

LANE COMMUNITY COLLEGE
RESOURCES FOR CONSULTATION AND REFERRAL for Employee Concerns

P = Primary S = Secondary	PUBLIC SAFETY EMERGENCY	HUMAN RESOURCES	MULTICULTURAL CENTER	HEALTH CLINIC	PUBLIC SAFETY	SUBSTANCE ABUSE	WOMEN'S CENTER	EMPLOYEE ASSISTANCE PROGRAM	DIVISION DEAN / MANAGER	ACADEMIC AND STUDENT AFFAIRS / COLLEGE SERVICES
Phone #	x5555	x5586	x5276	x5665	x5558	x5178	x5353	344-6929		X5120
Working with an EMPLOYEE who:										
Poses an immediate threat to self or others	P	P			P				S	
Writes or verbalizes a direct threat to another person	P	P			P				S	
Displays anger or hostility inappropriately		S						S	P	
Talks about homicide or suicide		P			P			S	S	
Exhibits behavior that seems bizarre or out of touch with reality		P							P	
Is a victim of sexual assault**	P**	P**		P	P**			S		
Seems overly emotional, e.g., aggressive, depressed, demanding or suspicious		S						S	P	
Continuously disrupts work and refuses to stop		S							P	
Is the subject of complaints by coworkers regarding behaviors		S							P	
Comes to work drunk or high or shows signs of alcohol or drug abuse		S				S			P	
Is a victim of violence, stalking, intimidation or domestic abuse	P	P			P		P	S		
May have a disability		P								
Reports harassment or civil rights discrimination		P							S	P
Violates principles of college or commits a biased based behavior		S							P	S
Is a victim of biased based behavior		P	S						P	S

****If it happened on campus &/or involves another employee/student**

Should you feel unsafe or threatened, contact Public Safety IMMEDIATELY x5555