

What is Title IX?

- Title IX protects people from discrimination based on sex in educational programs or activities that receive Federal financial assistance (this includes colleges and universities). Under Title IX, LCC students, staff and faculty are protected from:
 - Sexual Assault
 - Stalking
 - Dating/Domestic/Intimate Partner Violence
 - Sexual Harassment
 - Quid pro quo harassment
 - Retaliation
 - Hostile environment
 - Gender-based discrimination



Know Your Rights

- Right to learn and work in a safe environment. LCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- Right to pursue a campus-based disciplinary process (if applicable).
- Right to a prompt and fair investigation. LCC is required to investigate all reports of sexual misconduct.
- Right to pursue civil and criminal options through civil court and law enforcement.
- Right to file a complaint without fear of retaliation. Anyone who reports sexual misconduct is protected from retaliation under the law.
- Right to access support and health services. LCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.

Where to Report

Title IX Coordinator

Terrie Minner
titleix@lanecc.edu
(541) 463-5930

Public Safety

Emergency 541.463.5555
Non-Emergency 541.463.5558

Anonymous Reporting Form

lanecc.edu/sexualrespect and choose the "Report an incident or complaint" link.

College Policy can be found at www.lanecc.edu/sexualrespect/resources



Where to Get Help

Title IX Coordinator, Terrie Minner, 541.463.5930
Mental Health and Wellness Center* 541.463.5920
Additional Counseling & Support* Building 1, Room 103
541.463.3600

Gender Equity Center Building 1, Room 202 541.463.5353
Health Clinic* Building 18, Room 101, 541.463.5665
Student Survivor Legal Services 541.346.4666,
ssls.uoregon.edu

Employee Assistance Program

Reliant Behavioral Health, myrbh.com 866.750.1327

Hope & Safety Alliance 24 Hour Crisis Line
541.485.6513 or 800.281.2800

Other Resources

SASS, 541.484.9791
Lane County Sheriff's Office, 541.682.4150
Eugene Police Department, 541.682.5111
Springfield Police Department, 541.726.3714

Additional resources can be found at:
lanecc.edu/sexualrespect

*confidential resources available

Terms to Know

- **Sexual Harassment:** Can include unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal or physical conduct of a sexual nature where such conduct is sufficiently severe or pervasive that it has the effect, of unreasonably interfering with an individual's work or academic performance or it has created an intimidating, hostile or offensive environment and would have such an effect on a reasonable person.
- **Quid Pro Quo Harassment:** Occurs when a person in a position of authority makes educational or employment benefits conditional upon an individual's willingness to engage in or tolerate unwanted sexual conduct.
- **Sexual Assault:** Unwanted conduct of a sexual nature that is inflicted upon a person or compelled through the use of physical force, manipulation, threat or intimidation. For a full list of definitions visit: <https://www.lanecc.edu/copps/documents/sexual-respect-sexual-misconduct>

Consent

The voluntary, informed, uncoerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts.

- Consent to one act does not constitute consent to another act.
- Consent on a prior occasion does not constitute consent on a subsequent occasion.
- The existence of a prior or current relationship does not, in itself, constitute consent.
- Consent can be withdrawn or modified at any time.
- Consent is not implicit in a person's manner of dress.
- Accepting a meal, a gift, or an invitation for a date does not imply or constitute consent.
- Silence, passivity, or lack of resistance does not constitute consent.

College Protective Measures

Interim actions can include but are not limited to:

- Imposing a "no contact" order on either party
- Scheduling and room changes
- Making a safety plan
- Interim suspension and separation from the institution or restrictions on participation in the community

To request this information in an alternate format please contact the Center for Accessible Resources at 541.463.5150 or accessibleresources@lanecc.edu

Title IX

Sexual Respect

