What is Sexual Misconduct?
- Sexual Assault
- Stalking
- Dating/Domestic/Intimate Partner Violence
- Retaliation
- Sexual Harassment

College Policy can be found at lanec.edu/sexualrespect/procedure

Know Your Rights
- Right to learn and work in a safe environment. LCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- Right to a prompt and fair investigation. LCC is required to investigate all reports of sexual misconduct within 60 college work days.
- Right to file a complaint without fear of retaliation. Complainant or witnesses who report sexual misconduct are protected from retaliation under the law.
- Right to access support and health services. LCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.

Where to Report
Title IX Coordinator
Terrie Minner, Mental Health and Wellness Center
(541) 463-3010

Deputy Title IX Coordinators
Jane Reeder, Building 1, Rm 219B, 541-463-3133
Nikki Gavin, Building 16, Rm 166C, 541-463-5394
Carl Yeh, Building 1, Rm 214, 541-463-5787
Mira Mason-Reader, 541-463-5315, Building 3 Rm 203
Tiana Marrone-Creech, Building 19 Rm 270, 541-463-5538
Shane Turner, Building 3, Rm 119, 541-463-5115
Michael Blade, Building 3, 541-463-5200

Public Safety
Emergency 541.463.5555
Non-Emergency 541.463.5558

Anonymous Reporting Form
lanec.edu/sexualrespect and choose the "Report an incident or complaint" link.

Where to Get Help
Title IX Counselor*, Katherine Oglesby, Gender Equity Center, Building 1, Room 202E, 541.463.5353
Mental Health and Wellness Center* 541.463-5920
Additional Counseling & Support* Building 1, Room 103, 541.463.3600
Gender Equity Center Building 1, Room 202, 541.463.5353
Title IX Coordinator, Terrie Minner, Mental Health and Wellness Center, 541-463-3010

Health Clinic* Building 18, Room 101, 541.463.5665
Student Survivor Legal Services 541.346.4666, ssll.uoregon.edu

Employee Assistance Program
Staff & Managers: Cascade Health Solutions cascadehealth.org 541.228.3000
Faculty: Reliant Behavioral Health, myrbh.com 866.750.1327

Other Resources
SASS, 541.484.9791
Lane County Sheriff's Office, 541.682.4150
Eugene Police Department, 541.682.5111
Springfield Police Department, 541.726.3714

Additional resources can be found at: lanec.edu/sexualrespect
*confidential resources available
Consent

The College considers consent as the voluntary, informed, un-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consent can be withdrawn or modified at any time.

Potential Sanctions

The College may impose sanctions on the respondent following a final determination of college disciplinary procedures for sexual misconduct. Possible sanctions range from warnings to educational outcomes, to suspension or expulsion from the College.

Sexual assault, domestic violence, dating violence, and stalking may be found to be criminal acts which may also subject the respondent to criminal and civil penalties under federal and state law.

To request this information in an alternate format please contact the Center for Accessible Resources at 541.463.5150 or accessibleresources@lanec.edu.

College Protective Measures

Interim actions can include but are not limited to:

- Imposing a “no contact” order on either party,
- Scheduling and room changes,
- Interim suspension and separation from the institution or restrictions on participation in the community.