

What is Sexual Misconduct?

- Sexual Assault
- Stalking
- Dating/Domestic/Intimate Partner Violence
- Retaliation
- Sexual Harassment

College Policy can be found at lanecc.edu/sexualrespect/procedure



Know Your Rights

- Right to learn and work in a safe environment. LCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- Right to a prompt and fair investigation. LCC is required to investigate all reports of sexual misconduct within 60 college work days.
- Right to file a complaint without fear of retaliation. Complainant or witnesses who report sexual misconduct are protected from retaliation under the law.
- Right to access support and health services. LCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.



Where to Report

Title IX Coordinator

Terrie Minner, Mental Health and Wellness Center
(541) 463-3010

Deputy Title IX Coordinators

Jane Reeder, Building 1, Rm 219B, 541-463-3133

Nikki Gavin, Building 16, Rm 166C, 541-463-5394

Carl Yeh, Building 1, Rm 214, 541-463-5787

Mira Mason-Reader, 541-463-5315, Building 3 Rm 203

Tiana Marrone-Creech, Building 19 Rm 270, 541-463-5538

Shane Turner, Building 3, Rm 119, 541-463-5115

Michael Blade, Building 3, 541-463-5200

Public Safety

Emergency 541.463.5555

Non-Emergency 541.463.5558

Anonymous Reporting Form

lanecc.edu/sexualrespect and choose the "Report an incident or complaint" link.

Where to Get Help

Title IX Counselor*, Katherine Oglesby, Gender Equity Center, Building 1, Room 202E, 541.463.5137

Mental Health and Wellness Center* 541-463-5920

Additional Counseling & Support* Building 1, Room 103, 541.463.3600

Gender Equity Center Building 1, Room 202, 541.463.5353

Title IX Coordinator, Terrie Minner, Mental Health and Wellness Center, 541-463-3010

Health Clinic* Building 18, Room 101, 541.463.5665

Student Survivor Legal Services 541.346.4666, ssls.uoregon.edu

Employee Assistance Program

Staff & Managers: Cascade Health Solutions cascadehealth.org 541.228.3000

Faculty: Reliant Behavioral Health, myrbh.com 866.750.1327

Other Resources

SASS, 541.484.9791

Lane County Sheriff's Office, 541.682.4150

Eugene Police Department, 541.682.5111

Springfield Police Department, 541.726.3714

Additional resources can be found at:

lanecc.edu/sexualrespect

*confidential resources available

Consent

The College considers consent as the voluntary, informed, un-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consent can be withdrawn or modified at any time.



Potential Sanctions

The College may impose sanctions on the respondent following a final determination of college disciplinary procedures for sexual misconduct. Possible sanctions range from warnings to educational outcomes, to suspension or expulsion from the College.

Sexual assault, domestic violence, dating violence, and stalking may be found to be criminal acts which may also subject the respondent to criminal and civil penalties under federal and state law.

To request this information in an alternate format please contact the Center for Accessible Resources at 541.463.5150 or accessibleresources@lanecc.edu.

College Protective Measures

Interim actions can include but are not limited to:

- Imposing a "no contact" order on either party,
- scheduling and room changes,
- Interim suspension and separation from the institution or restrictions on participation in the community.

**TITLE
IX**

T.A.S.K.



Titan
Awareness



Safety

Knowledge

