

## What is Sexual Misconduct?

- Sexual Assault
- Stalking
- Dating/Domestic/Intimate Partner Violence
- Retaliation
- Sexual Harassment

College Policy can be found at [lanecc.edu/sexualrespect/procedure](http://lanecc.edu/sexualrespect/procedure)



## Know Your Rights

- Right to learn and work in a safe environment. LCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- Right to a prompt and fair investigation. LCC is required to investigate all reports of sexual misconduct within 60 college work days.
- Right to file a complaint without fear of retaliation. Complainant or witnesses who report sexual misconduct are protected from retaliation under the law.
- Right to access support and health services. LCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.



## Where to Report

### Title IX Coordinator

Jerry de Leon, Gender Equity Center, Building 1, Room 202A, (541) 463-5870

### Title IX Deputy Coordinators

Helen Faith, Building 1, Room 102A, 541-463-5266  
Nikki Gavin, Building 16, Room 166C, 541-463-5394  
Carl Yeh, Building 1, Room 213, 541.463.5787  
Dennis Carr, Building 3, Room 119, 541.463.5585

### Public Safety

Emergency 541.463.5555  
Non-Emergency 541.463.5558

### Anonymous Reporting Form

[lanecc.edu/sexualrespect](http://lanecc.edu/sexualrespect) and choose the "Report an incident or complaint" link.

## Where to Get Help

**Title IX Counselor\***, Katherine Oglesby, Gender Equity Center, Building 1, Room 202E, 541.463.5137

**Additional Counseling & Support\*** Building 1, Room 103, 541.463.3600

**Gender Equity Center** Building 1, Room 202, 541.463.5353

**Title IX Coordinator, Jerry de Leon**, Gender Equity Center, Building 1, Room 202A, 541.463.5870

**Health Clinic\*** Building 18, Room 101, 541.463.5665

**Student Survivor Legal Services** 541.346.4666, [ssls.uoregon.edu](http://ssls.uoregon.edu)

### Employee Assistance Program

Staff & Managers: Cascade Health Solutions [cascadehealth.org](http://cascadehealth.org) 541.228.3000

Faculty: Reliant Behavioral Health, [myrbh.com](http://myrbh.com) 866.750.1327

### Other Resources

SASS, 541.484.9791

Lane County Sheriff's Office, 541.682.4150

Eugene Police Department, 541.682.5111

Springfield Police Department, 541.726.3714

**Additional resources** can be found at:

[lanecc.edu/sexualrespect](http://lanecc.edu/sexualrespect)

\*confidential resources available

## Consent

The College considers consent as the voluntary, informed, un-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consent can be withdrawn or modified at any time.



## Potential Sanctions

The College may impose sanctions on the respondent following a final determination of college disciplinary procedures for sexual misconduct. Possible sanctions range from warnings to educational outcomes, to suspension or expulsion from the College.

**Sexual assault, domestic violence, dating violence, and stalking may be found to be criminal acts which may also subject the respondent to criminal and civil penalties under federal and state law.**

To request this information in an alternate format please contact the Center for Accessible Resources at 541.463.5150 or [accessibleresources@lanecc.edu](mailto:accessibleresources@lanecc.edu).

## College Protective Measures

**Interim actions can include but are not limited to:**

- imposing a “no contact” order on either party,
- scheduling and room changes,
- interim suspension and separation from the institution or restrictions on participation in the community.

**TITLE  
IX**

# T.A.S.K.



Titan  
Awareness



Safety

Knowledge

