#### **Diversity Council Minutes**

#### **April 13, 2018**

#### **Board Room (Building 3, 216)**

**In attendance: Mark Harris, Sarah Lushia, Drew Viles, Rosa Lopez, Gina Szabady, Dean Middleton, Hanna Molen, Anna Scott**

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| **Time** | **Item**  | **Process** |
| **5 mins****9:00-9:05** | **Review and approve agenda**  | **All** |
| **5 mins****9:05-9:10** | **Name recorder for this meeting** Tami Hill  | **All** |
| **5 mins****9:10-9:15** | **Introductions** | **All** |
|  **5 mins****9:15-9:20** | **Approve minutes of previous meeting*** **3.9.18**
	+ <https://docs.google.com/document/d/1kHqKFYjkYbQupQdW5OaRJQls9YGp3uNdqILnjjbCG_8/edit?usp=sharing>
 | **All** |
| **25 mins****9:20-9:45** | **Learning Plan Updates*** Conversation Kit: <https://www.lanecc.edu/sites/default/files/conversation/learning_plan_update_convkit_042518.pdf>
* Blog: <https://blogs.lanecc.edu/lcclearningplan/>
* Diversity Council engaged in a lengthy conversation with Jen Steele and Anne McGrail around the new direction that is being taken with the Learning Plan. Many major concerns were raised including:
	+ A move from the Learning Plan being Learning Council’s 5-year plan to it suddenly being repurposed as the college’s “Strategic Plan.”
		- Concern expressed about who is involved/excluded in process/writing if it is moving to a campus-wide plan
		- Concern expressed about the mismiss match between the current approach to the Learning Plan and the need for a college “Strategic Plan” to embody ALL of the Core Themes. The current approach only really focuses on one Core Theme, arguably two and will need to equitably embrace all if it’s being used for strategic planning.
		- Concern expressed about the “next new plan,” especially in terms of resource allocation. The college had said the APR would be used to guide resource allocation. The new direction of the Learning Plan seems to suggest it will be used instead.
		- Concern expressed that diverse communities, especially communities of color, are being left out of the drafting of this plan.
		- There were lots of other concerns expressed. The chair asked council members if they’d be willing to articulate their concerns clearly in a Google Doc to ensure that they were all represented and accurately recorded. Council members agreed to do so. Chair shared populated document with Jen Steele. Doc can be found here: <https://docs.google.com/document/d/1tRgwXq2fguWF8omhQJo5Jfiq0rTy4eIKUmpRquF1_-U/edit?usp=sharing>
 | **Jen Steele** |
| **20 mins****9:45-10:05** | **Student Engagement Subcommittee Update and Planning*** Deborah was unable to attend due to other obligations, so updates are on hold
* Deborah will go to Student Government Work Session 4/24
* Deborah will also facilitate the 4.27 Diversity Council workgroup, which will focus on finalizing revisions to the Student Experience Survey
 | **Deborah Butler** |
| **20 mins****10:05-10:22** | **Updates from VP Equity and Inclusion*** Greg was unable to attend due to other obligations. He will email council with updates in these areas when he returns next week.**--updates were not sent to council members**
	+ Equity Lens Implementation Committee
	+ Council Structure
	+ Spring Conference
	+ Spring CCPD Offerings
 | **Greg Evans** |
| **5 mins****10:50-10:30** | **Update on Bias Policy*** In an attempt to move the policy forward, Sarah contacted Marge and Greg to obtain updates on the status of the policy/legal review. She was unable to get clear information from either of them, and requested Greg provide updates at the April Diversity Council meeting, which he agreed to do.
	+ Greg was unable to attend due to other obligations. He will email council with updates in on the Bias Policy when he returns next week.**--updates were not sent to council members**
 | **Sarah Lushia** |
| **5 mins****10:30-10:35** | **May 9th School to Prison Pipeline Event*** Registration: <https://tinyurl.com/yb97xmvj>
* Flier: <https://drive.google.com/file/d/1OByxpyNF5495bCXJWwX-3TMYZfJEW3Sc/view?usp=sharing>
* Sarah encourages people to register and attend this event. She has been in conversation with folks from Lane ESD and UO around this event and potential future events related to this one.
 | **Sarah Lushia** |
| **15 mins****10:35-10:50** | **Flex Time in case of additional agenda items*** No additional items. Additional time was allotted to Learning Plan Conversation
 | **All** |
| **5 mins****10:50-10:55** | **Announcements*** Dean announces his retirement and resignation from Diversity Council. He will leave for a medical procedure on May 1, 2018 and will retire immediately after medical leave. His resignation from Diversity Council is effective at the end of the 4.13.18 council meeting.
 | **All** |
| **5 mins****10:55-11:00** | **Agenda Items for Next Meeting*** Follow up on Learning Plan
* Rosa wishes to share data with the council at the next meeting
 | **All** |

***Members:*** Greg Evans, Mark Harris, Dennis Carr, Deborah Butler, Al King, Sarah Lushia, Drew Viles, Rosa Lopez, Gina Szabady, Dean Middleton, Hanna Molen, D’Ante Carter, Anna Scott, Noelyne Leni