



Office of  
**Equity &  
Inclusion**

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# Current CCPD Topic Focus Areas Include:

- Accessibility, Age, Ability, and Mental Health ('A3M')
- Gender Spectrum, Sexual Orientation, Sexism, Heterosexism
- Implicit Bias
- Intersectionality
- Prison Industrial Complex: School-to-Prison Pipeline
- Race, Ethnicity, Culture and Language
- Religion and Spirituality
- Sexual Assault (Awareness, Prevention, Survivor Support)
- Socio-Economic Background and Social Class
- Understanding of Social Justice
- Understanding of the Dynamics Related to Power, Privilege, and Oppression
- Veterans and Military Status

<https://www.lanecc.edu/diversity/ccpd-introduction>

# Delivery by Academic Year

## Cultural Competency Professional Development Office of Equity and Inclusion, Lane Community College Output Monitoring Brief, Board of Education, November 18, 2020

	Academic Year 2016-17		Academic Year 2017-18		Academic Year 2018-19		Academic Year 2019-20		Academic Year 2020-21	
Delivery	Sessions	Hours	Sessions	Hours	Sessions	Hours	Sessions	Hours	Sessions	Hours
SafeColleges	888	389	82	42	344	158	1,276	492	645	289
Live Sign In	15	1571	18	615	16	900	36	2449	-	-
Live Web Series	-	-	-	-	-	-	8	170	6	305
Fall Inservice Zoom	-	-	-	-	-	-	-	-	1	622
Credit by Attendance*	-	-	-	-	-	-	*	258	*	396
<b>CCPD Hours</b>		<b>1,960</b>		<b>657</b>		<b>1,058</b>		<b>3,369</b>		<b>1,612</b>
<b>Cumulative Total</b>									<b>To-Date</b>	<b>8,655</b>

Delivered hours. This table shows duplicate attendance. [SafeColleges Revision TBA December 2020 Final](#)

\* Form row excludes SafeColleges and COVID Series, Multiple forms are Bundled

# Tracking and Monitoring Details May 2016 to November 2020

## TRACKED PARTICIPANTS (INCLUDES GUESTS, STUDENTS, AND PRIOR EMPLOYEES)

- \*7,685.32 total participant attendance hours from 1,827 participants
- Includes 1,133.48 imported hours from **Safe Colleges** online modules, and 653.83 hours of manually added 'Credit by Attendance' forms hours. **Note: titles and durations changed on several modules.**

## RETAINED (INCLUDES CURRENTLY ACTIVE EMPLOYEES ONLY)

- **\*\*6,616.27 total employee hours of our investment in Cultural Competency Professional Development in 1,112 current employees**
- Includes 977.93 imported hours from Safe Colleges online modules, and 651.83 hours of manually added 'Credit by Attendance' forms

*\*No Duplicates are reflected here, all tracked participants have an L#*

*\*\*This is according to the most recent information available, no duplicates are reflected here either*

# Participation by Work Group

<b><i>ECLS</i></b>	<b>Schedule</b>	<b>Current Roster</b>	<b>Participants</b>	<b>Hours Retained</b>
<i>C1</i>	Full Time Classified	273	(267) 97.8%	2,560.75
<i>C2,C3</i>	Part Time Classified	131	(104) 79.4%	475.98
<i>F1</i>	Full Time Faculty	199	(193) 97.0%	1,771.91
<i>F2-6</i>	Part Time Faculty	442	(296) 67.0%	951.43
<i>M1,M2</i>	Management	67	(66) 98.5%	856.19
<b><i>Totals</i></b>		<b>1,112</b>	<b>(926) 83.3%</b>	<b>6,616.27</b>

# Participation Levels by ECLS Work Group

Headcounts at each participation level

Group → ↓ Category	Full Time Classified	Part Time Classified	Full Time Faculty	Part Time Faculty	All Managers
12+ Hours	78	11	41	11	25
6 to 11.9 Hours	76	19	51	46	20
0.1 to 5.9 Hours	113	74	101	239	21
Zero Hours	6	27	6	146	1

November 18, 2020

# Retrieving Attendance from Zoom

Bonus



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<https://zoom.us/account/report>

