Current CCPD Topic Focus Areas Include:

- Accessibility, Age, Ability, and Mental Health (‘A3M’)
- Gender Spectrum, Sexual Orientation, Sexism, Heterosexism
- Implicit Bias
- Intersectionality
- Prison Industrial Complex: School-to-Prison Pipeline
- Race, Ethnicity, Culture and Language
- Religion and Spirituality
- Sexual Assault (Awareness, Prevention, Survivor Support)
- Socio-Economic Background and Social Class
- Understanding of Social Justice
- Understanding of the Dynamics Related to Power, Privilege, and Oppression
- Veterans and Military Status

https://www.lanecc.edu/diversity/ccpd-introduction
# Delivery by Academic Year

## Cultural Competency Professional Development

Office of Equity and Inclusion, Lane Community College

Output Monitoring Brief, Board of Education, November 18, 2020

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SafeColleges</td>
<td>888</td>
<td>389</td>
<td>82</td>
<td>42</td>
<td>344</td>
<td>158</td>
<td>1,276</td>
<td>492</td>
<td>645</td>
<td>289</td>
</tr>
<tr>
<td>Live Sign In</td>
<td>15</td>
<td>1571</td>
<td>18</td>
<td>615</td>
<td>16</td>
<td>900</td>
<td>36</td>
<td>2449</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Live Web Series</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Fall Inservice Zoom</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>622</td>
</tr>
<tr>
<td>Credit by Attendance*</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>*</td>
<td>258</td>
<td>*</td>
</tr>
<tr>
<td><strong>CCPD Hours</strong></td>
<td><strong>1,960</strong></td>
<td><strong>657</strong></td>
<td><strong>1,058</strong></td>
<td><strong>3,369</strong></td>
<td><strong>1,612</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Cumulative Total To-Date 8,655

Delivered hours. This table shows duplicate attendance. SafeColleges Revision TBA December 2020 Final

*Form row excludes SafeColleges and COVID Series, Multiple forms are Bundled
Tracking and Monitoring Details
May 2016 to November 2020

**TRACKED PARTICIPANTS (INCLUDES GUESTS, STUDENTS, AND PRIOR EMPLOYEES)**
- *7,685.32 total participant attendance hours from 1,827 participants
- Includes 1,133.48 imported hours from Safe Colleges online modules, and 653.83 hours of manually added ‘Credit by Attendance’ forms hours. **Note: titles and durations changed on several modules.**

**RETAINED (INCLUDES CURRENTLY ACTIVE EMPLOYEES ONLY)**
- **6,616.27 total employee hours of our investment in Cultural Competency Professional Development in 1,112 current employees**
- Includes 977.93 imported hours from Safe Colleges online modules, and 651.83 hours of manually added ‘Credit by Attendance’ forms

*No Duplicates are reflected here, all tracked participants have an L#
**This is according to the most recent information available, no duplicates are reflected here either
## Participation by Work Group

<table>
<thead>
<tr>
<th>ECLS</th>
<th>Schedule</th>
<th>Current Roster</th>
<th>Participants</th>
<th>Hours Retained</th>
</tr>
</thead>
<tbody>
<tr>
<td>C1</td>
<td>Full Time Classified</td>
<td>273</td>
<td>(267) 97.8%</td>
<td>2,560.75</td>
</tr>
<tr>
<td>C2,C3</td>
<td>Part Time Classified</td>
<td>131</td>
<td>(104) 79.4%</td>
<td>475.98</td>
</tr>
<tr>
<td>F1</td>
<td>Full Time Faculty</td>
<td>199</td>
<td>(193) 97.0%</td>
<td>1,771.91</td>
</tr>
<tr>
<td>F2-6</td>
<td>Part Time Faculty</td>
<td>442</td>
<td>(296) 67.0%</td>
<td>951.43</td>
</tr>
<tr>
<td>M1,M2</td>
<td>Management</td>
<td>67</td>
<td>(66) 98.5%</td>
<td>856.19</td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td>1,112</td>
<td>(926) 83.3%</td>
<td>6,616.27</td>
</tr>
</tbody>
</table>
## Participation Levels by ECLS Work Group

Headcounts at each participation level

<table>
<thead>
<tr>
<th>Group →</th>
<th>Category</th>
<th>Full Time Classified</th>
<th>Part Time Classified</th>
<th>Full Time Faculty</th>
<th>Part Time Faculty</th>
<th>All Managers</th>
</tr>
</thead>
<tbody>
<tr>
<td>12+ Hours</td>
<td></td>
<td>78</td>
<td>11</td>
<td>41</td>
<td>11</td>
<td>25</td>
</tr>
<tr>
<td>6 to 11.9 Hours</td>
<td></td>
<td>76</td>
<td>19</td>
<td>51</td>
<td>46</td>
<td>20</td>
</tr>
<tr>
<td>0.1 to 5.9 Hours</td>
<td></td>
<td>113</td>
<td>74</td>
<td>101</td>
<td>239</td>
<td>21</td>
</tr>
<tr>
<td>Zero Hours</td>
<td></td>
<td>6</td>
<td>27</td>
<td>6</td>
<td>146</td>
<td>1</td>
</tr>
</tbody>
</table>

November 18, 2020
Retrieving Attendance from Zoom

https://zoom.us/account/report