



General Library Item

Name Minutes 2019-05-16

Content

Lane Community College
Board of Education Minutes
May 16, 2019

1. Attendance

Board members present: Mike Eyster, Lisa Fragala, Susie Johnston, Matt Keating, Melanie Muenzer, and Rosie Pryor. Also present were: President Margaret Hamilton; Vice President Brian Kelly; Lane Community College Education Association President Adrienne Mitchell; Kenny Ascheri, Lane Community College Education Federation; and Associated Students of Lane Community College President Nick Keough.

A. Chair Eyster called the meeting to order at 6:30 p.m.

B. President's Report

Moment of Silence

Alex Gradin

Our deepest condolences go out to the family and friends of LCC student Alex Gradin, a family member of a Lane employee. Alex was the victim of a fatal shooting near the UO on May 4. Our students held a memorial the week in remembrance of this very special young man.

Larry Cornelius

We were also saddened to hear of the passing of Larry Cornelius. Larry was a groundskeeper and former LCC student. He will be missed.

STRATEGIC PRIORITY: Student Success

Spring Conference

My thanks to everyone who coordinated spring in-service in April and to everyone who participated. The theme, We over Me, emphasized addressing the needs of the community as part of our mission.

National Nurses Week and Nursing Pass Rates

Congratulations to our nursing faculty for achieving the highest pass rates in the state. Our 2018 LPN and the RN graduates achieved 100% first-time pass rates. This was wonderful news to hear as they celebrated National Nurse's Week.

Administrative Professionals Day

The college would like to extend a sincere thank you to all of our administrative professionals in recognition of Administrative Professionals Week. The college will be working with the classified leadership to hold an appreciation event this summer.

National Teacher Appreciation Day

LCC held its first annual recognition event for faculty on National Teacher Appreciation Day, May 7. This event was an opportunity to thank our teachers for the work they do both inside and outside the classroom.

Juried Art Exhibition

Tonight, the art department held its Annual Juried Student Art Exhibition in the Main Art Gallery and I had the pleasure of giving the first annual Presidential Award to a student artist. The art will be purchased and displayed on campus. Please take some time to drop by the gallery to see our student's work.

Mural Open House

This afternoon, LCC Art teacher, Kathleen Caprario hosted an open house in Building 12, Room 126 to view her mural, "Mahonia Dreaming," one of three murals for the Mahonia Building, in celebration of the Urban Canvas program in downtown Eugene. The mural is an 8 x 30 foot stenciled, hand painted celebration of Eugene. It will be on display through Tuesday.

STRATEGIC PRIORITY: Access and Equity

Governance

College Council presented majority and minority reports on their findings and recommendations from the review of the governance system. There will be a college wide forum on May 23 at 2:30 p.m. in Ragozzino Hall to review the findings and recommendations and solicit feedback from students and employees. I plan to report out to the board on our progress at the June board meeting.

State Funding

Lane Community College held a successful rally for community college funding on May 8 in an effort to call attention to the chronic underfunding at community colleges.

The goal was to support the \$647M base budget ask, the \$70M CTE funding and the \$70M wrap around funding for student support services. Thanks to Nick for organizing our students, as well as our faculty and classified leadership for their support.

As of today's quarterly economic and revenue forecast, it is projected that there will be nearly \$876 million more in the Oregon general fund than predicted at the beginning of the session.

In total, the state will end the current fiscal year with an unprecedented 3.5 billion in the rainy day fund other reserve accounts.

How will this affect community colleges? Although we cannot be sure, we are getting more hopeful that Salem will have the resources to fund us closer to our \$647M goal than anticipated.

Longhouse

I am pleased to welcome Lane alum Shianne Walker as assistant steward for the longhouse. She is working in tandem with Lori Tapahonso, lead steward and Native American Student Program coordinator.

STRATEGIC PRIORITY: Regional Economic Driver

Special thanks to Adrienne Mitchell and Nick Keough for their outstanding op ed on community college funding published in The Register-Guard on April 16. The article illustrated how the state's community colleges are the primary resource for dozens of jobs and services, and the last chance for many people to break out of poverty.

April/May Highlights

- AACC Annual Convention, April 12-15
- Retiree luncheon, April 23
- Sacred Heart Community Health Board meetings, April 24 and May 14
- LCC students participated in the All Oregon Academic Team event in Salem, April 26
- Springfield Chamber Open House, April 30
- Springfield Gift of Literacy, May 2
- Eugene Chamber Economic Summit, May 2
- LCC staff attended the Oregon Pathways Institute at Chemeketa, May 9-10
- Pizza, Popcorn and Pepsi with the President, May 15
- Springfield Chamber, May 15
- Spring Job Fair- May 16

Upcoming Events- See the Event Card at the table

- OCCA Board meeting at Chemeketa, May 17
- The Works Student Dance Concert tonight through Thursday, 7:30 pm Ragozzino Theatre
- Oregon Special Election, May 21
- President's Circle, May 22
- Pathways to Opportunity conference, May 22
- Chamber After Hours, May 23
- Employee Recognition Celebration, May 29
- Connected Lane County, June 5
- OPC meeting at Chemeketa, June 6-7
- Florence Scholarship Night, June 11
- Eugene City Club speech, June 14
- 54th Annual Commencement June 15 with guest speaker - State Representative Teresa Alonso Leon

Awards and Recognition

KLCC

Kudos to the KLCC news department for winning three regional Edward R. Murrow Awards from the national Radio Television Digital News Association. KLCC won for Overall Excellence, Best Newscast by Love Cross, and Best Writing by Brian Bull.

Eiko Treder

Congratulations to Employee Recognition Award winner Eiko Treder, Food Service Coordinator in the CML.

AACC Leadership Award

AACC presented the 2019 LEADERSHIP AWARD to past president Mary Spilde on April 13.

AACC's Leadership Award, an annual tradition since 1982, is presented to individuals whose accomplishments and professional contributions to the community college field have been outstanding.

Peter Jensen

English instructor Peter Jensen has won this year's Lisa Ede Excellence in Teaching Award. The award is given to those who exemplify innovation and creativity in the teaching of English.

ASLCCSG Nick Keough

Finally, it is my great honor to recognize our outgoing ASLCC-Student Government President Nick Keough for his service. Nick, we thank you for your leadership and Dr. Jarrell would like to present you with a small token of our appreciation. Please join me in thanking Nick for his service.

C. Board Agenda Review/Changes

Melanie Muenzer asked that Item 4-J, Board Retreat, be added to discussion items.

D. Statements from the Audience

Wendy Simmons, Wellness Coordinator, updated the board on the Fitness and Lifestyle program.

Adrienne Mitchell, LCCEA President, recommended that the board perform a staff analysis of all employee groups, stating that there is a need for more full-time faculty positions.

Gerry Meenaghan, Cooperative Education Coordinator, read an anonymous statement from a part-time faculty member regarding wages and their wish to become a full-time faculty member.

Lee Imonen, Art Instructor, read an anonymous statement from a part-time faculty member regarding wages and their wish to become a full-time faculty member.

Steve McQuiddy, ALS Instructor, read an anonymous statement from a part-time faculty member regarding wages and their wish to become a full-time faculty member.

Kenny Ascheri, LCCEF Vice President, thanked everyone involved in the rally for higher education funding. He stated that the classified staff are in the midst of a classification and compensation study; hiring is taking place without accurate job classifications. He stated the need for professional development funding for classified staff.

Nick Keough, ASLCCSG President, thanked his staff and senate for a productive year. He also thanked Donyel Hill, Student Life and Leadership Director, for his support. He welcomed new ASLCCSG President Bryant Everett.

Adrian McLeod, Mailroom Coordinator, and Taya Ream, Food Services employee, urged the board to keep Blenders open.

Maggie McHugh, Director of Nursing Program, thanked the board for the support of the Nursing program. The LPN and RN students had a 100% pass rate on their state exams last year. This year's graduating class is the biggest in LCC history.

Lori Tapahonso, Native American Student Advisor, thanked everyone for their work on the Powwow. She thanked the board for their support of the Native American Student Association.

Paul Ruscher, Science Division Dean, recognized the University of Oregon for including Lane in their undergraduate research. He thanked the board for their investments in the Science programs.

Colleen Glick, YMCA Program Coordinator, stated that she serves on the advisory committee for the Fitness Specialist program and spoke highly of how well the program works with the fitness community.

Jacob Bushman, Fitness program student, thanked the board for their support of the Fitness program. The program was reduced from two years to a one-year certificate. He urged the board not to cut the program.

Jason Brown, KLCC Program Director, shared KLCC's recent accomplishments. The station received three Murrow awards for best writing, best newscast, and best overall experience. KLCC has a new podcast called Northwest Passage.

2. Consent Agenda

Keating moved, seconded by Johnston, to approve the Consent Agenda consisting of:

Approval of Minutes:

1. April 11, 2019 Meeting

Personnel

Board Member Votes

Melanie Muenzer - Yes

Matt Keating - Yes

Rosie Pryor - Yes

Lisa Fragala - Yes

Susie Johnston - Yes

Mike Eyster - Yes

Motion passed unanimously.

Pryor informed the board of a proposed change to the board policy review process as discussed by the Board Executive Committee. The board now has a committee structure where policies can be reviewed and discussed. It is imperative to stay on track with review to comply with accreditation standards, and the board is falling behind on that process. The Executive Committee recommends that each policy for review be listed in the consent agenda and that each policy be contained in the board packet and considered reviewed. Any board member can ask that a policy be removed and referred to one of the subcommittee; the policy would then be finalized at the next board meeting. Pryor noted that board members can attend any subcommittee meeting.

Keating moved approval of BP 520 Cultural Competency and Diversity Awareness. Pryor seconded.

Board Member Votes

Melanie Muenzer - Yes

Matt Keating - Yes

Rosie Pryor - Yes

Lisa Fragala - Yes

Susie Johnston - Yes

Mike Eyster - Yes

Motion passed unanimously.

Policy Number: BP520

Policy Type: Human Resources

Policy Title: Contractual Competency And Diversity Awareness

Lane's core values of respect for diversity, and for a safe, respectful and inclusive working and learning environment, require cultural competence/diversity awareness among its employees.

An inclusive culture is one that cultivates respect, equity and positive recognition of cultural differences among all members of the community. It requires that the social and institutional responses to cultural differences encourage and promote positive learning and working experiences.

To build individual and collective capacity for diversity awareness/cultural competence, the president is directed to ensure the implementation of a program of professional development that requires all employees to participate in appropriate education and training, in compliance with ORS 350.375. The president shall assure the development of an evaluation and tracking system to assess the effectiveness of the program and submit a monitoring report tracking participation annually to the board on an annual basis and provide updates on program participation.

Adopted: February 5, 2014

Revised: May 16, 2019

Keating moved approval of BP 340 Contractual Authority. Fragala seconded.

Board Member Votes

Melanie Muenzer - Yes

Matt Keating - Yes

Rosie Pryor - Yes

Lisa Fragala - Yes

Susie Johnston - Yes

Mike Eyster - Yes

Motion passed unanimously.

Policy Number: BP340

Policy Type: Governance and Executive Directions

Policy Title: Contractual Authority

Only the president, or formally designated representatives, may commit the college to financial obligations or contractual agreements. No obligation may be incurred unless it first has been authorized by the budget or by the budget change process. Sufficient funds have been appropriated by the board. An obligation extending beyond the current fiscal year may be entered into as long as obligations in future fiscal years are made subject to the appropriation of lawfully available funds by the board of education. Any contract entered into in violation of this policy is void as to the college.

All contracts of \$100,000 \$150,000 or greater for goods and services contracts, or \$150,000 for and public improvements contracts or greater shall must be approved for award by the board of education. The president is authorized by the board to enter into contractual agreements on behalf of the college up to a total dollar value not exceeding \$149,999.99 for goods and services contracts, or \$150,000 for and public improvements contracts of less than \$150,000. The president may delegate this the president's authority to college staff.

Notwithstanding the dollar limits specified in this policy, the president shall act for, and provide annual reports to, the board regarding the execution and administration of all instruments, business affairs, and operations relating to:

Acquisition of electricity, natural gas, sewer, water, and all other utility services.

The acquisition of fixtures, equipment and furnishings that are included in capital project budgets that have been authorized by the board.

The settlement of claims or lawsuits brought against the college that are substantially covered by insurance.

The protection of the college's interests, property and operations in an emergency.

The execution of instruments or the conduct of business affairs where approval by the board is impractical due to time or other constraints.

The Lane Community College Board of Education shall be the college's Local Contract Review Board as defined in ORS 279A.060.

ADOPTED: November 9, 1998

REVISED: April 14, 2004

REVISED: April 13, 2005

REVISED: November 9, 2005

REVISED: July 19, 2006

REVIEWED: October 8, 2008

REVIEWED: October 5, 2011

REVIEWED: February 4, 2015

REVISED: May 16, 2019

Muenzer requested that BP545 Personnel Services be referred to the Business Affairs Committee for clarity on what the board is delegating and to clarify board policy versus administration responsibility.

Policy Number: BP545

Policy Category: Human Resources

Policy Title: Personnel Services

The president or designees shall be authorized to commit the college on such items as personnel transactions, voluntary and non-voluntary payroll deductions, and in those personnel matters requiring immediate resolution.

Adopted: November 9, 1998

Reviewed: May 12, 2004

Reviewed: December 14, 2005

Reviewed: December 3, 2008

Reviewed: November 16, 2011

Reviewed: December 10, 2014

Fragala requested that BP550 Recruitment be referred to the Business Affairs Committee based on the information that the board has received about hiring practices and to move toward greater transparency.

Policy Number: BP550

Policy Category: Human Resources

Policy Title: Recruitment

Lane Community College is committed to recruiting, employing and promoting those persons for permanent positions whose education, experience, knowledge, skills and abilities best match the requirements of the assignment for which they applied and are consistent with the core values and strategic directions of the College. The Board therefore directs the President to ensure the development of policy and procedures for staff recruitment and selection. In all cases the policy and accompanying procedures shall:

- Fully comply with federal, state and local laws and statutes, and College labor agreements
- Assure quality applicant pools
- Result in recommending the best qualified applicants
- Reflect a commitment to diversity, affirmative action and equal opportunity

Adopted: March 12, 2014

Keating requested that BP555 Treatment of Staff be referred to the Business Affairs Committee for clarity on points 7 and 8.

Policy Number: BP555

Policy Category: Human Resources

Policy Title: Treatment of Staff

With respect to the treatment of paid and volunteer staff, the president shall:

1. Operate with written personnel policies that clarify personnel rules for staff, provide for effective handling and redress of grievances, and protect against wrongful conditions.
2. Assure that there is an environment to freely examine and discuss assumptions and data and be guided by evidence.
3. Never discriminate against any staff member for expressing an ethical dissent or retaliate against any staff member for engaging in whistle blowing activities as defined in ORS 659A.200 to 659A.229 or for addressing the Board as provided in subsection 4 of this policy.
4. Not prevent staff from addressing the board when internal grievance procedures have been exhausted and the employee alleges that board policy has been violated to his or her detriment. The opportunity to address the board will occur either in writing or during public comment.
5. Operate within a collaborative and participative environment.
6. Acquaint staff with their rights under this policy.
7. Make results a measure of staff success.
8. Assure there is adequate provision for the safety and security of staff.

Adopted: November 9, 1998

Revised: April 12, 2000

Revised: May 12, 2004

Revised: September 8, 2004

Reviewed: July 11, 2007

Revised: October 13, 2010

Reviewed: July 10, 2013

Policies BP 375 New Board Member Orientation and BP 635 Institution Integrity were reviewed.

Policy Number: BP375

Policy Title: New Board Member Orientation

Policy Type: Governance and Executive Directions

All new board members will receive an orientation to Lane Community College and the role and responsibilities of the Lane Board of Education within the first three months of election and/or appointment. The orientation will be conducted by board members in collaboration with the president and include topics in: governing by policy model, board policies, statutory responsibilities, and institutional financial status.

Adopted: November 9, 1998

Revised: February 11, 2004

Reviewed: April 9, 2008
Reviewed: May 11, 2011
Reviewed: April 8, 2015
Reviewed: May 16, 2019

Policy Number: BP635
Policy Type: Institutional Integrity
Policy Title: CInstitutional Integrity - Global Directins

The institution strives to adhere to the highest ethical standards in its representation to its constituencies and the public; in its teaching, scholarship and service; in its treatment of students, faculty, and staff; and in its relationships with regulatory and accrediting agencies. All concerned with the good of the college will seek ways to support institutional integrity.

The board is responsible to ensure the integrity of the college. Individuals are responsible for their personal integrity and for acting in a manner consistent with this policy. Integrity is demonstrated by conduct that is honest in words and actions, and promotes respect, fairness and openness. Responsible stewardship of resources and the public trust are expectations for all employees.

All college employees are expected to conduct themselves with integrity; to hold themselves to the highest standards of ethical conduct; and to comply with the government ethics standards for public officials set forth in ORS 244.

Adopted: October 13, 2004

Reviewed: June 11, 2008

Revised: June 9, 2010

Revised: April 9, 2014

Reviewed: May 16, 2019

3. Discussion/Action Items

A. Declare Board Vacancy for FY19

Keating moved that the board officially accept Carrasco's resignation and declare a vacancy in the Zone 5 position. Pryor seconded.

Board Member Votes

Melanie Muenzer - Yes

Matt Keating - Yes

Rosie Pryor - Yes

Lisa Fragala - Yes

Susie Johnston - Yes

Mike Eyster - Yes

Motion passed unanimously.

B. Resolution in Appreciation of Staff

Muenzer moved to adopt Resolution No. 631 in appreciation of the work staff did during and because of the February snowstorm. Pryor seconded.

RESOLUTION NO 631, RESOLUTION OF RECOGNITION AND APPRECIATION

WHEREAS, Lane Community College experienced a significant winter storm event during the week of February 26th and has been fortunate to have a dedicated staff committed to student success and the vision and mission of the college, and

WHEREAS, several members of that staff worked tirelessly to restore safety and well-being to the campus, and

WHEREAS, we, as members of the Lane Community College Board of Education wish to extend our sincere appreciation for the work that these staff members have done to maintain our facilities and infrastructure, allowing the educational process to be minimally interrupted, and for their commitment to our students, and

WHEREAS, the Board wishes to extend our sincere appreciation to those staff members who contributed to the recovery efforts,

NOW, THEREFORE, BE IT RESOLVED: that the Lane Community College Board of Education recognizes and appreciates the service of those employees who contributed to the effort.

ADOPTED this 16th day of May, 2019.

Board Member Votes

Melanie Muenzer - Yes

Matt Keating - Yes

Rosie Pryor - Yes

Lisa Fragala - Yes

Susie Johnston - Yes

Mike Eyster - Yes

Motion passed unanimously.

C. Former Downtown Center

Keating moved that the board authorize the president to execute all instruments and take all actions necessary or appropriate to sell and convey the property at 1059 Willamette Street in Eugene, Oregon to the urban renewal agency of the City of Eugene on terms and conditions contained in the letter dated April 15, 2019, from Jon Ruiz, City Manager, to the president and on such other terms and conditions as the president deems necessary or appropriate. Fragala seconded.

Board Member Votes

Melanie Muenzer - Yes
Matt Keating - Yes
Rosie Pryor - Yes
Lisa Fragala - Yes
Susie Johnston - Yes
Mike Eyster - Yes

Motion passed unanimously.

D. Mandatory Student Activity Fee

Jarrell reported that the Mandatory Student Activity Fee Committee met regarding the mandatory student activity fee. However, the process began late in the year, and registration will soon begin for FY19-20. It is recommended to maintain the fee as it currently is with no changes moving forward, and any proposed changes will be brought before the board in a future board meeting. Pryor moved to approve the mandatory student activity fee. Fragala seconded.

Board Member Votes

Melanie Muenzer - Yes
Matt Keating - Yes
Rosie Pryor - Yes
Lisa Fragala - Yes
Susie Johnston - Yes
Mike Eyster - Yes

Motion passed unanimously

E. Adoption of Audit Action Plan

Johnston moved to adopt the audit action plan to address deficiencies identified in the December 31, 2018 audit. Pryor seconded.

Motion passed unanimously

F. Veterans Affairs Follow Up

Rowlett reported that the college received official communication from Veterans Affairs that the Flight Technology program has been reapproved. He thanked all of the staff who have worked on the issue for the last two years.

G. Budget Update

Kelly reported that, with the budget committee's approval of the proposed FY19-20, the next step is to adopt the budget at the June 13 board meeting.

H. President's Evaluation

The board reviewed the proposed President's Evaluation process. Hamilton will send her self-evaluation prior to the board completing the evaluation form. The board discussed the process and the need for community feedback. The process is described below:

- May
 - Board Information item to discuss/review process and timeline
- June
 - President submits Self-Evaluation-Accomplishments based on FY19 Priorities
 - President submits Self-Evaluation-Confidential Reflection
- July
 - Board reviews all self-evaluation documents;
 - Board submits feedback of President's Evaluation materials to Chair;
 - Board discusses the President's performance with the President, and approves priorities and goals for FY20
- September
 - Chair and Vice Chair draft an evaluation for public record summarizing comments from July meeting.
 - President meets with Chair and Vice Chair to review summary document; President sends summary to board for review
 - Chair and Vice Chair meet with President to discuss summary
 - Board Chair publicly presents the evaluation at the September meeting with the recommendation to obtain feedback from the college community in the fall to be used for FY20

October

Board agrees on electronic surveys customized for

1) community feedback

2) union leadership feedback

3) business and industry feedback

4) executive staff feedback, surveys are distributed and returned

December Feedback is reviewed by the board and discussed with the President in executive session

January Mid-year check-in between board and president regarding feedback

February Board Chair and Vice Chair draft evaluation cycle for FY20 for board review

March Board reviews process, forms, and surveys at board meeting

April Board finalizes any changes to the process

May New cycle begins

I. Board Committee Planning

The board discussed the new structure of implementing board subcommittees: Executive Committee, Business Affairs, and Academic and Student Affairs. This is a fundamental change in how the board does its work and will require a commitment to the process. The board agreed to discuss the process in more detail at the upcoming retreat and to evaluate the efficiency of the subcommittee structure as the process gets underway in the upcoming year.

Keating shared the discussion which occurred in the Executive Committee regarding the vacant Zone 5 position and the opportunity to fill that position for the remainder of the term ending June 30, 2019.

Keating moved that the board adopt a similar process that the board was engaged in for the last vacant seat and to request nominations from the public and prescribe a format for interviewing pending legal requirements for the position. Johnston seconded.

Discussion included when and how long to post the vacancy, potential dates for interviews, and that the position term would be for approximately two weeks.

Board Member Votes

Matt Keating - Yes

Rosie Pryor - Yes

Susie Johnston - Yes

Melanie Muenzer - No

Lisa Fragala - No

Mike Eyster - No

Motion failed 3-3. Muenzer, Eyster, and Fragala dissented.

J. Board Retreat Planning

Muenzer discussed the need for the board to evaluate the risks facing the college. She suggested that the college administration hold a work session and that the board hold a separate session at the upcoming retreat and then work together to compare results. The board welcomed the idea for consideration, but decided that the June retreat was too soon and that it may be a better topic for a future retreat. Hamilton noted that the college would need time to properly prepare for a work session on risk assessment.

4. Accountability Reports

A. Facilities Update

A facilities update was presented to the board.

B. Marketing and Recruitment Update

A marketing and recruitment update was presented to the board.

C. Governance System Review Update

A governance system review update was presented to the board.

D. Bond Update

A bond update was presented to the board.

E. Personnel Trends

A personnel trends update was presented to the board.

F. Financial Condition and Activities Quarterly Report

The Financial Condition and Activities Quarterly Report was presented to the board.

G. Enrollment Update

An enrollment update was presented to the board.

5. Reports

ASLCCSG President Nick Keough reported that LCCEA, LCCEF, and the ASLCC rallied on May 8 for higher education funding. The student association held student elections and had the highest voter turnout in years. The new team is one of the most diverse. The students will be holding a cultural competency training on May 21 which is open to all. Other activities for the rest of the term are a pizza picnic in Bristow Square, a finals fuel station, and an event with PAAWS therapy dogs.

LCCEF Vice President Kenny Ascheri reported that the union continues to meet with administration on labor management issues and bargaining. He disapproved of the college's plan to fill management jobs at a higher percentage than classified. He hoped to see harassment and bullying problems change with the hiring of a new chief human resources officer.

LCCEA President Adrienne Mitchell highlighted faculty accomplishments, such as the inaugural newsletter put together by Anne McGrail, Tracy Henninger, and Aryn Bartley. She pointed out some of the functions of the faculty professional development program.

Vice President Brian Kelly reported on the work done with Public Safety on active shooter, sexual assault, and self-defense training. The college is collaborating with Cahoots on mental health first aid. Information Technology has been working to enhance resistance to phishing attacks. KLCC held a community conversation in the Longhouse.

Vice President Paul Jarrell reported that Apprenticeship was awarded a grant of \$140,000. The college has been having good conversations with the University of Oregon regarding transfer articulation for students and dual enrollment. International night was held at the Mary Spilde Center, and 300 students from more than 50 countries attended. He thanked Keough for his leadership.

Board Reports

Eyster reported that he has served on and chaired multiple boards, but none more passionate and caring than the LCC board. The mark of an effective board is to be able to tackle hard topics civilly and respectfully, which the board did tonight. It is not easy, and Eyster appreciated the board's efforts.

Fragala reported that teacher appreciation week was last week, and she appreciated all educational staff. She believes that education is relational and the process occurs between the teacher and the students. You can put students in front of a computer, but the work of the teacher is invaluable.

Johnston reported that Mary Spilde was presented with an AACC Leadership Award this year for her contributions to community colleges. Johnston appreciated hearing the statements from part-time faculty members and hoped to make more strides in bringing in more full-time faculty. She thanked Keough and his crew for a productive year. Pryor thanked everyone who spoke this evening. She was moved by the stories and the challenges that part-time employees face. She listened to the stories knowing that the budget process began with an \$8 million deficit. It is a conundrum. She was glad to know that the budget development subcommittee is a place where people can share their concerns. She congratulated Keough and wished him luck in the future. She agreed with Eyster regarding the challenge of making difficult decisions.

Muenzer thanked Keough and congratulated him on his term of leadership. She looked forward to seeing him at the University of Oregon. She thanked Keough, Mitchell, Geyer, and Ascheri for their leadership in the rally for higher education funding.

Keating wished Pryor, Van Krause, and Fragala the best of luck in the upcoming board election and encouraged everyone to vote. He noted that some of the best leaders are thrust into leadership, which is what happened to Keough, who rose to the challenge and led with aplomb. He also thanked those involved in the rally.

6. Date, Place, and Proposed Agenda Items for Next Regular Meeting:

Thursday, June 13, 2019, 6:30 p.m., Building 3, Boardroom, Lane Community College

7. Adjournment

The board meeting unanimously adjourned at 9:25 p.m.

Margaret Hamilton, President/District Clerk

Mike Eyster, Board Chair

Prepared by: Donna Zmolek, Executive Assistant to the President