



General Library Item

Name Minutes 2017-12-14

Content

Lane Community College
Board of Education Minutes
December 14, 2017

1. Attendance

Board members present: Phil Carrasco, Mike Eyster, Susie Johnston, Matt Keating, Tony McCown, and Rosie Pryor.
Board members absent: Melanie Muenzer. Also present were: President Margaret Hamilton; Vice President Brian Kelly; Interim Vice President Dawn DeWolf; Lane Community College Education Association President Jim Salt; Lane Community College Employee Federation President Alen Bahret; and Associated Students of Lane Community College President Wilgen Brown.

A. Chair Pryor called the meeting to order at 6:30 p.m.

B. President's Report

In Memory

On behalf of everyone at Lane, I wish to express my condolences to the family, friends and colleagues of Cheryl Lemmer, an inspiring dance teacher at Lane, and Miles Stirewalt, a dedicated and committed teacher in our GED program. They will be missed.

We finished fall term 2017 overall down from same time last year.

- Total credits registered for fall was 75,328 - down 6.2%
- Total credit/NC registrations were 2,598 - down 5.2%
- Total unduplicated student headcount was 31,996 - down 1.5%
- Total credits registered including College Now was 81,390 - down 5.4%

Enrollment for Winter 2018 term

- Total credits registered down 5.4%
- Total credit/NC registrations down 4.1%
- Total unduplicated student headcount down 0.7%
- Total credits registered including College now down 5.4%

We remind everyone that that every 1% increase or decrease in credits generated, is a loss or gain of revenue of \$350,000.

Goal 1: Student Success Toward Goal Attainment Through an Equity Lens

Student Success

- Lane Graphic Design students placed second in the nation among 100 colleges and universities for the Associate Collegiate Press Design of the Year award. They competed with students from Canada and the United States, including Stanford, USC, UCLA and UO;
- Drafting student Ken Harris, is now at Evergreen Engineering as a full-time designer;
- Aviation avionics graduate Garron Dahle was just awarded a Bronze medal for meritorious service recognizing a 10-week period in Afghanistan in fall 2015 that resulted in a major setback to Al Qaeda in the region. The Bronze medal is the fourth highest individual military award;
- Graphic design graduate Hilary Thompson, was promoted to senior designer at Oni Press in Portland, a premiere publisher of graphic novels;
- Aaron Poppie was just hired as marketing specialist for Fish Brewing in Olympia.

Achieving the Dream

The ATD Core team set KPI indicators for student completion of program level math and writing courses within one year. The three areas focused on for improvement at Lane are 1) first year math and writing enrollment, 2) the placement process and 3) acceleration. Among fall 2016 students, 31% completed their program level math, and 40% completed program level writing within one year. I want to thank the ATD Core team for keeping retention and completion the top agenda within the faculty at Lane.

Free Speech Task Force

College Council formed a task force to look at how Lane addresses free speech and how we might improve communications and policy to ensure that all views are heard while providing a safe and welcoming environment to outside groups. We look forward to hearing the discussions and recommendations from this committee.

Promoting an Equity Lens

Greg Evans and I met with consultant John Lenssen, educator and diversity consultant from Salem, who will help Lane develop training to improve understanding of our responsibilities to report, investigate and address workplace complaints of harassment and violations of civil rights. He will be helping us design and implement trainings to prevent and address incidents of racial and other bias in the workplace. This is an important step forward in developing an equity lens for Lane and improving civility in the workplace.

Goal 2: Improving Affordability and Accessibility

Default Rate

We recently received the default rate and are happy to report that our rate is down to 23.7%. We will continue to track this and report back to the board our continued progress to keep this rate down.

Listening Tours

In an effort to improve affordability and accessibility, I held the first of a series of Listening Tours on November 13 intended to improve communications and solicit ideas on how to improve student success, access and affordability at Lane. We asked those in attendance, "what's working, how can we improve, and how can we create ways to improve the student experience?" Brett Rowlett is working with me to create a work sheet of all the ideas communicated so that we can work with staff to identify a work plan to address these suggestions.

Whiteaker Dinner

Students, staff and teachers at Lane continued the tradition of volunteerism this year by planning, cooking and serving at the Whiteaker Free Community Thanksgiving Dinner. They fed 2,300 men, women, and children. Congratulations to Chef Clive, Brian Kelly, culinary and hospitality students, our student athletes, and so many others. Retired Lane instructor Bev Farfan is the inspiration behind the event. There was a very complimentary feature about her in The Register-Guard.

LaneAlert

I'm pleased to announce that we can now reach 7,736 additional students with LaneAlert emergency texts, thanks to efforts between our Emergency Planning Team and IT. This project greatly improves our emergency outreach to students whose primary preference for communicate is text.

Warming Center

Another shout-out to Lane's amazing staff and students for volunteering for our Warming Center. We are open and looking for volunteers to help us get through the winter. We opened December 4 and within five days, we served 102 people with over 250 volunteer hours. Last week, Grady O'Connor, PE Instructor, saved a guest who was choking on food by using the Heimlich maneuver. Earlier that evening, Grady had just taught a class on that technique. Congratulations Grady on setting an awesome example for our students.

Goal 3: Building Lane's Reputation as an Economic Force

In order to Promote Partnerships with Business and Industry

I brought a team to meet with McKenzie Willamette Hospital CEO Chad Campbell to identify ways to enhance our relationship, including customized training in IT and training for their staff in entry level allied health.

I met with Dr. Rick Kincade of RiverStone Clinic to talk about membership on the 100% Health Executive Committee. Dean Jeff Gregor and I will be attending this group to help improve Lane students access to free and reduced cost health care available in Lane County.

I met with MODA CEO Robert Gootee on December 5 to identify develop a relationship with MODA that will support our Dental Program.

I also met with Jeff Schwarz, CEO of Johnson Crushers, on December 6 to identify ways to enhance our partnership with his manufacturing firm.

Promoting Partnerships with Colleges and Universities

I met with Northwestern Christian University President Joseph Womack, to discuss enhancing our BSN agreement and having NCU advisors available to Lane students at our main campus. NCU has promised to guarantee junior status of all LCC graduates.

I also brought a team to meet with OSU President Ed Ray. We are looking forward to creating a more comprehensive partnership model with OSU to ensure smooth transfer and decrease loss of credits. Our business department will be first to implement this new model. President Ray would like Lane to help OSU create a statewide model for a partnership between OSU and community colleges that would make it easy for the other community colleges to follow. Finally, I hosted University of Oregon President Schill at our campus on December 6 to discuss ways to enhance our partnership with UO. President Schill was genuinely interested in working with us to promote transfer between our two institutions.

Promoting Partnerships with State, Regional and National Affiliations

I attended the American Association of Community Colleges (AACC) fall meeting last month in Arlington, and represented Lane as a Commissioner for the College Readiness Task Force. There is a national trend based on research to move away from reliance on Accuplacer and to move toward multiple measures including GPA and HS grades. The task force affirmed that that use of multiple measures rather than a standardized test reduces the barrier of economic privilege and is a truer measure of student performance through an equity lens. AACC is encouraging all community colleges to use multiple measures to determine college readiness.

I joined staff and our board representatives at the Oregon Community College Association (OCCA) board meeting and Oregon President's Council, both at Southwestern Oregon Community College. The overwhelming priority is to encourage presidents and boards to promote a \$32M ask from community colleges in the legislative short session to

help mitigate tuition increases and restore advising in the second year of the 2017-2019 biennium. In addition, boards and presidents were reminded that the work of Guided Pathways is a framework for transformational change to improve student success, and it is not a gimmick, or a trend. This student success work promotes good advising, coaching, tutoring and organizing student support around learning communities such as health care, business and technology. This work supports faculty as experts in their curriculum and empowers faculty role in student success.

Government Relations

- Last month, state economists released the new revenue forecast projecting the state will collect \$46 million more for the current biennium than was expected. Current projections show nearly \$160 million more than expected for the two year budget cycle beginning mid- 2019 showing a healthy economy for the stated.
- Preparations are underway for the February legislative session. The outcome of the January 23 special election will determine whether there will be additional funds for community colleges to ask for. We are preparing to ask for an additional \$32 million for the community college support fund. This increase represents what it would take for the legislature to provide community colleges the same percentage increase in state support the universities received for this budget cycle.
- The 15th annual Oregon Leadership Summit took place in Portland last week. Governor Brown spoke about the need to prepare for jobs for the future, affirming Lane's priority to becoming an economic driver in the community.
- We are all keeping an eye on the tax reform proposals in the House and Senate. The bills are currently in conference committee to work out details. These proposals could have a major impact on state government revenues. We will continue to watch and report back to you.
- The government passed a two week continuing resolution budget extension giving Congress until December 22 to negotiate a final budget. Among pressing items such as funding caps for defense, issues such as a fix for DACA, supplemental funding for disaster relief and reauthorization of the Children's Health Insurance Program are being discussed.
- And finally, last week, House leaders introduced the PROSPER Act, beginning the reauthorization process for the Higher Education Act. The bill includes refers to a number of areas that are important to community college students. We will be tracking progress of this work.

Honors, Awards and Kudos

- Today we celebrated one of Lane's first employees, Bert Dotson, at the renaming dedication of the Math Resource Center.
- Media Arts instructor Damian McDonald was invited to show in the annual Post-It Note art show in Los Angeles this month.
- AACC has established a new award to recognize distinguished faculty, named after Lane's first president, the Dale Parnell Faculty Distinction Recognition Award. Our Deans are taking nominations.
- I would like to congratulate this fall's Faculty Recognition Award winners: Kim Dawson of Math, and Tove Gilbert-Morgan in Health and Physical Education. It is bittersweet that we announced an award posthumously as well, to Miles Stirewelt of ABSE.
- The women's cross country teams placed 3rd in the NWAC championships while the men continued their reign as NWAC Champions.
- First year Coach Bill Steyer was voted NWAC Men's Cross Country Coach of the year. Congratulations, Coach Steyer!
- Finally, kudos to the Arts Division and the Foundation for bringing visiting artist in residence Hong Hong of China to Lane. She is a multimedia, sculpture and paper-making artist. The artist-in-residence program is funded by the Roberta Konnie Endowment Fund of the LCC Foundation to support visiting scholars and experts in their field.

College Business

Senior staff is involved in interviewing law firms to serve as counsel as a result of the RFP process.

As you know, our Interim VP ASA, Dawn DeWolf retired in June and has been helping us out all fall. We have officially launched our VP ASA search with Gold Hill Associates with an anticipated start date of July 1 or sooner. I have identified a temporary interim VP, Jane Harmon, to help us out beginning in January.

We have starting rolling out compensation studies for classified and management employees.

Upcoming Events

We're officially in winter break with final exams having taken place last week. We will be closed for winter holidays from Friday, December 22 through Tuesday, December 26.

Please be reminded that the next board retreat is scheduled for January 6 at the Downtown Campus from 9 a.m. to 4 p.m.

Conclusion and Media Review of the Past Month

Please visit our online newsroom to browse the media we've had. Since the board last met, we've issued 16 strategic news releases and tracked 43 hits in media including The Register-Guard, Eugene Weekly, KLCC, KVAL, KMTR, KEZI, The Dalles Chronicle, the Oregonian, Runner's World, Community College Daily, The Huffington Post, the Oregon Daily Emerald, and Aviation Pros newsletter.

The OSAA statewide high school track meet held at Lane in November alone brought in dozens of more hits.

I'd like to recognize Dawn DeWolf, our Interim Vice President, since this is her last board meeting. Dawn, thank you for all you have done for Lane all of these years and for me during my first six months at the college.

[Dawn DeWolf thanked everyone for the recognition and thanked the board members for their leadership.]

I'd like to end my report with another news clip. This one features Chef Clive Wanstall with some holiday kitchen safety tips: <http://nbc16.com/news/local/top-safety-tips-for-preventing-cooking-fires-this-holiday-season>

I wish everyone a safe and happy winter break. I'm looking forward to taking time for a visit back to New York for the holidays.

1) Personnel

The college's current personnel appointments were presented.

C. Board Agenda Review/Changes

Pryor adjusted the agenda to move item 3-F, Bond Poling Review, to item 3-C.

D. Statements from the Audience

Meggie Wright, OER Librarian, distributed information on OER, stating that the high cost of textbooks can be a barrier to education. This fall, low cost materials were offered in 170 classes, resulting in a savings to students on textbooks exceeding \$350,000. The goal for student savings is \$1 million by Spring 2018. The program began in Winter 2017, and we are well on our way to meet that goal next term.

Justin Blakely, former student, expressed dissatisfaction of services received from the Center for Accessible Resources. Joe McCully, Hospitality Management Instructor, stopped by the board meeting during a break for an event sold at the Harvest Dinner at which a local dentist purchased a Christmas party. Culinary and Hospitality Management students were cooking and serving for the party. The dentist also bid on a trip to Italy, so he will be going to Tuscany in the winter.

2. Consent Agenda

Susie Johnston, asked to remove the Titan Court Management Contract item from the consent agenda.

Tony McCown moved, seconded by Matt Keating, to approve the Consent Agenda consisting of:

Approval of Minutes

1. November 9, 2017

Board Policy Review

1. Compensation and Benefits (2nd reading), [BP515](#)

2. Admissions for Credit Students, [BP705](#)

3. Tobacco Products and Inhalant Delivery Systems, [BP425](#)

Motion passed unanimously.

Greg Holmes explained that the college is recommending that the Titan Court Management Contract be awarded to Campus Advantage of Austin, Texas. It is a one-year contract with two years renewable. The amount of the contract is \$995,000. Of that amount, \$90,000 is the management fee, and the other expenses are related to running the business.

Eyster moved to approve the award of the contract for the provision of management services for Titan Court to Campus Advantage. McCown seconded.

Motion passed unanimously.

3. Discussion/Action Items

A. Auditor's Report

Greg Holmes, Chief Financial Officer, and Scott Mueller, auditor from Kenneth Kuhns & Co., answered questions and responded to comments regarding the audit report.

B. Foundation Update

Wendy Jett, Foundation Director, and Fritz Duncan, auditor from Jones and Roth, presented information regarding the Lane Community College Foundation.

The Foundation is a non-profit organization which raises private funds. The total assets are nearly \$38 million. The types of funds managed are endowments, restricted funds, and private grants. The Foundation disburses between \$2 and 5 million every year directly to or on behalf of the college. The work done by the Foundation includes fundraising, assisting the college with projects or financial arrangements for which a non-profit entity is needed, manage gifts raised, disburse funds in accordance with donor restrictions, implement scholarship programs that provide \$900,000 to 300 students, manage major events for donors and other constituencies, provide external relations to donors and community members, and ensure that the Foundation complies with all state and federal laws and regulations.

Some of the highlights over the past few years include the Opening Doors Campaign in which \$29 million was raised for capital projects, including the Health and Wellness Building, the new campaign which began in 2013 and has raised \$20 million so far, and the Council for the Support and Advancement of Education's Educational Fundraising Award for 2016 and 2017.

Current work includes taking in end of year gifts, scholarship renewals, and the Foundation's Holiday Party for staff, students, and donors which had 200 attendees.

The college provides \$291,000 to the Foundation from the general fund, and the return to the college is between \$2 and 5 million in restricted funds. Jett clarified that it is difficult for the Foundation to raise money for the general fund because donors do not like to give unrestricted money.

Duncan provided a brief update of the foundation audit including revenue, assets, profit analysis, and expenses.

C. Bond Polling Review

Anne Marie Levis from Funk-Levis and Associates provided a summary of the bond polling done in March 2016 in which a mix of 400 younger and older likely voters in Lane's district were surveyed. The results show that a majority of people feel that Lane is doing a good job and nearly half believe the facilities at Lane are in either excellent or good

shape. Those surveyed were asked if they would support a bond at either \$40, \$60, or \$80 million. As expected, results were higher for a \$40 million bond. Each project proposed polled above 60% with safety, improved classroom space, and efficient use of taxpayer dollars polling highest. The idea of a bond was most popular in Eugene, with Springfield a little behind. Families with a connection to Lane polled higher than those that do not.

The last time a poll was taken, we were looking at a Fall 2016 vote, but we pulled out long before the election. We still have a significant amount of deferred maintenance, and we now have \$8 million to match for the capital project, the Health Care Village. Options for match include the general fund—which is unlikely—and fundraising, but the most viable option would be a bond.

The research is 18 months old. The world has changed, and there is a different political climate as well as new board members and a new president. In 2018, there will be competition on the ballot as the City of Eugene and the 4J School District are considering going out for bonds as well. The next steps will be more investment and research. A campaign is expensive and time consuming. College employees can only provide information, then it is up to a political action committee.

Board discussion included considering a 2018 election or maybe later so as not to compete with other bond measures on the ballot, perhaps when the current bond expires; Kelly informed them that the current bond expires in 2024. A suggestion was made to change the amount of the bond to \$39, 59, or 79 million. Board members agreed that the \$8 million match for the Health Care Village is a priority. The issue will be added to the January 6 board retreat agenda.

C. Board Budget Update

The board reviewed their annual budget and expenses. Pryor pointed out that the board is on track to overspend.

McCown noted that may be the case, but the projections show the board will spend approximately 10% less than prior years.

Keating moved to table the discussion until the board retreat. Carrasco seconded.

Motion passed unanimously.

D. Deferred Maintenance

Kelly explained that several of the capital projects at Lane have gone unfunded for years. In 2017, a facilities conditions assessment was done for all of Lane's buildings and square footage, average year of construction, average age of inspection for the main campus, the Florence Center, the Cottage Grove Center, the Mary Spilde Center, and the Aviation facilities. Ten year renewal considerations included accessibility, exterior system, interior finishes, plumbing, HVAC, fire/life safety, electrical, site, elevators, and health for a total of \$93,201,689.

Facilities conditions assessment results showed 10 buildings in excellent condition, 10 buildings in good condition, 11 buildings in fair condition, 3 buildings below average, 0 in poor condition and needing replacement.

Not included in the assessment were seismic repairs, parking lot, concrete repairs, waste water treatment plant, IT, utility infrastructure, or athletic fields.

The recommended funding level is an annual investment of \$7.7 to 12.8 million. Lane's current funding level is \$1 million.

Kelly explained that, in spite of the decrease in enrollment, we have drastically increased the square footage of the college. We are now taking care of more space, and we have fewer students. We also have fewer facilities staff maintaining more area.

The board discussed the possibility of including some of the deferred maintenance projects in the potential bond, depending on what polls well. They also agreed it is time to address deferred maintenance during the budget cycle.

E. Tuition Rate Adjustment

During work session, board members engaged in a thorough discussion of the board's tuition rate policy. Some members would like to see the policy adjusted; others are content to adhere to the policy.

McCown moved, and Keating seconded, to approve the following 2018-2019 tuition rates:

Resident Students: \$111.50 per credit hour based upon HEPI inflationary adjustment.

Non-Resident Students: \$265.00 per credit hour based upon HEPI inflationary adjustment.

International Students: \$236.00 per credit hour for fall, winter and spring terms and \$158.00 per credit hour for summer term, maintaining current rates.

Non-Credit Students: \$4.50 per contact hour, maintaining current rate.

Board members discussed inflationary issues, financial aid increases to meet students' needs, and the practice of discussing and adjusting tuition outside of the budget process. The board agreed to include a review of the board policy at the January retreat.

Motion passed unanimously.

G. Budget Subcommittee Work Plan

The board reviewed the College Council Budget Subcommittee Work Plan as it aligned with the college's budget timeline. The budget timeline proposed a program service change and investment decision on March 30, which assumes a special board meeting will be held during spring break. The budget subcommittee recommended moving that decision to April 12. The board's concern with moving the date was that they had made a commitment to allow extra time and opportunity to the budget making process, and pushing the date out to April 12 may not allow for that. Jim Salt stated that the subcommittee does want an integrated process but this will provide the time to focus on the necessary budget work.

Keating moved to change the date of the program and service change and investment decisions to April 12. McCown seconded.

Motion passed unanimously.

H. House Bill 2998

Jim Salt provided information on the task force working to implement House Bill 2998 which requires community colleges and public universities to establish foundational curriculum or foundational curricula for first year of coursework at public post-secondary institutions of education and establishes requirements for foundational curricula. Salt sits on the task force and explained that the goal is to help students transfer more quickly without taking excess classes. There are two key ways being examined: the first is to establish foundational curricula. The task force has recommended two curricula—one for students with a determined major and the other for students who don't have a declared major to recommend the courses they should take in their first year. The second recommendation is to determine a united statewide transfer agreements at the discipline level and establish coordinated curricula for the first two years to transfer in to a university with full junior status.

The task force compared students who transfer into programs versus those that start at universities. Students starting at community colleges were found to have "lost" credits. One example was a student taking 23 credits more at a community college than if they had started at the university.

Salt explained that the task force is now determining which majors should be considered first. Factors include equity, job market, demand, number of students in major, and so forth. House Bill 2998 will eventually require each program to contain coordinated curricula to ensure that community college students will transfer into universities with junior status.

I. Board Retreat Planning

The board discussed the agenda for the upcoming retreat on January 6, 2018. Possible agenda items included revenue generation, tuition policy, board budget, cost saving, college operations, and bond planning. Keating suggested bringing in Phil Barnhart for a discussion during lunch, but there are so many other agenda items to fill the day. Brett Rowlett, Public Affairs Director, recommended getting time with legislators before the February session; he is currently working on scheduling an event.

Pryor distributed the notes from the recent board lunches with staff for the board to consider prior to the retreat.

J. Resolution in Support Measure 101

Keating read the following resolution:

RESOLUTION NUMBER 618

IN SUPPORT OF MEASURE 101

HEALTHCARE INSURANCE PREMIUMS TAX FOR MEDICAID REFERENDUM

Whereas the Lane Community College Board of Education's Vision, Mission, and Values underscore support for "Minimizing financial, geographical, environmental, social, linguistic, and cultural barriers to learning."

Whereas a healthy student is a student prepped and prepared for success.

Whereas 95% of Oregonians and 100% of children currently have access to healthcare in large part because of Medicaid Expansion; and

Whereas the bipartisan Healthcare Protections Bill (HB 2391, 2017) provides funding to maintain healthcare expansion and obtain matching federal funds; and

Whereas provider assessments are used by 49 states to fund Medicaid, and have the support of healthcare providers, insurers, and educators throughout Oregon; and

Whereas extremist-backed efforts have succeeded in qualifying a Referendum vote on major parts of the Healthcare Protections Bill in the form of Measure 101 for a January 2018 Special Election; and

Whereas without Measure 101, the State of Oregon could lose up to \$320 million in revenue, and more than \$1.3 billion in federal revenue for providing healthcare; and

Whereas 1 million Oregonians rely on Medicaid for their health coverage, which would be slashed drastically without Measure 101; and

Whereas a YES vote on Measure 101 will affirm support for Medicaid and the children, seniors, people with disabilities and working families who depend on it; be it therefore

Resolved that the Lane Community College Board of Education stands with the Oregon School Boards Association, the Oregon Education Association, the Oregon Federation of Nurses and Health Professionals, and the American Federation of Teachers (AFT-Oregon) endorsing an enthusiastic YES vote on Measure 101 on/before January 23, 2018.

Keating moved to adopt Measure 618 In Support Of Measure 101 Healthcare Insurance Premiums Tax For Medicaid Referendum. Carrasco seconded.

Pryor suggested removing the paragraph stating "Whereas extremist-backed efforts have succeeded in qualifying a Referendum vote on major parts of the Healthcare Protections Bill in the form of Measure 101 for a January 2018 Special Election."

Motion to approve the resolution as amended passed unanimously.

5. Accountability/Reports

A. Facilities Update

An update on the status of bond and facilities projects was presented to the board.

B. Enrollment Update

An update on enrollment was presented to the board.

C. Food Services and Center for Meeting and Learning Update

An update on Food Services and the Center for Meeting and Learning was presented to the board.

6. Reports

ASLCCSG President Wilgen Brown reported that the Sustainable Students Committee hosted a community meal and distributed 100 self-care kits, and 20 ready-to-cook meal kits. Leftover food was given to the Rainy Day Pantry and the Eugene Mission. The Rainy Day Pantry received a Certificate of Excellence from Food for Lane County. ASLCCSG has seven new senators who are eager to get started in their new roles. The Welcome Week planning team has begun meeting for SG's involvement with this campus-wide event. The Inclusive College Committee is working on encouraging the transformation of Lane into an inclusive and welcoming space for all people through community events and leadership opportunities. The Accessible CARE Committee has identified very clear and specific concerns with the services that CAR provides and is working on ways to address those concerns. Working with OSPIRG, SG passed a resolution against the Jordan Cove Pipeline. SG also joined nearly 200 schools in a letter to Secretary DeVos and the Office of Civil Rights, asking her to reconsider the recently proposed changes to Title IX guidelines. SG is working with the Oregon Student Association for voter education work before the spring vote campaign kicks off. LCCEF President Alen Bahret reported that union elections have concluded, and Pat Griffin, IT Analyst, will be taking over as LCCEF President on January 1. Bahret will help to make the transition go as smoothly as possible. Griffin stated that he is looking forward to representing classified staff.

LCCEA President Jim Salt reported that he has spent the last few months working on an agreement for nursing faculty. Hospitals have asked that faculty undergo mandatory drug testing and background checks. An agreement was reached. The association is working through a number of grievances, some of which are moving to arbitration. An Unfair Labor Practice was filed on another matter. He addressed the board's use of the term "arbitrary" when describing the tuition policy. Using a scientific measure to regulate tuition according to inflation is the opposite of arbitrary. He encouraged all board members to support the policy. He noted that he is still waiting for the table to be returned for those that are included in the board meeting.

Vice President Dawn DeWolf congratulated Pat Griffin and the rest of those that were elected. She introduced the new Registrar, Dawn Whiting, and the new Financial Aid Director, Elijah Herr.

Vice President Brian Kelly thanked the board for allowing Lane to be a part of the Egan Warming Centers. All of the centers are run by faith-based organizations with the exception of one community leader, Lane. He thanked Bahret for his work as an LCCEF officer and congratulated Griffin on his new office. He thanked DeWolf for her work as Vice President. Her work as VP included establishing the Institutional Effectiveness Committee. We will see the results of that group for many years. DeWolf has been instrumental in accreditation and has built a strong group of executive deans. We will miss her.

Board Reports

Johnston thanked the volunteers of the Egan Warming Center. She appreciated her copy of The Torch. She enjoyed the Foundation report; they do so much for our students. She thanked Bahret for his work with the union and welcomed Griffin. She gave a special thank you to DeWolf and valued everything she has done to make the students successful at Lane; she has given an amazing example of leadership.

McCown thanked DeWolf for her work at the college.

Keating noted that the Warming Center is a source of pride for this college and noted that the warming centers take pets. He thanked everyone who backed that effort to make Lane one of the centers and recognized former ASLCC President Michael Weed for his work in making it happen. He thanked DeWolf for her work and congratulated her on retirement. He recognized Bahret for his collaborative spirit and informative reports and welcomed Griffin. Keating had just returned from Alabama and noted that history was made there, and Keating was grateful for the part he was able to play in that election. He noted the needs of the parking lot in the deferred maintenance plan and stated that the parking lot could be maintained and students would have incentive to take public transportation if a nominal parking fee was instated. He would like to see that brought to the board in the near future for consideration.

Eyster thanked Bahret and DeWolf for their work and congratulated Griffin on his election.

Carrasco thanked DeWolf and Bahret and welcomed Griffin. He recognized MECHA on receiving the 2017 Safe Schools Award. He recognized Jim Garcia for his work with MECHA and Puertas Abiertas. Carrasco was a MECHA student when he was at Lane. He advocated for the success and transformation for historically marginalized students and looked to the Foundation to make sure equity is a reality at our college. He thanked the board for supporting Measure 101.

Pryor thanked Bahret for the way in which he conducted his work as union president. She welcomed Griffin and looked forward to working with him. She thanked DeWolf for the opportunity to work with her. She applauded the results of the Alabama election.

7. Date, Place, and Proposed Agenda Items for the Next Regular Meeting

January 11, 2018, 6:30 p.m., Boardroom, Building 3, Room 216, Lane Community College Main Campus.

8. Adjournment

The board meeting adjourned at 9:55 p.m.

Margaret Hamilton, President/District Clerk

Rosie Pryor, Board Chair

Prepared by:

Donna Zmolek, Executive Assistant to the President/Board

