



General Library Item

Name Minutes 2016-10-12

Content

Lane Community College
Board of Education Minutes
October 12, 2016

1. Attendance

Board members present: Philip Carrasco, Susie Johnston, Matt Keating, Tony McCown, Rosie Pryor, and Sharon Stiles. Absent: Gary LeClair. Also present were President Mary Spilde, Vice President Brian Kelly, Vice President Dawn DeWolf, Lane Community College Employees Association President Jim Salt, Lane Community College Employees Federation President Bob Baldwin, and Associated Students of Lane Community College President Robert Kirkpatrick.

A. Board Chair Sharon Stiles called the meeting to order at 6:30 p.m.

Stiles gave the following statement at the open of the meeting:

Before we proceed with the agenda, I'd just like to extend the board's thanks to our college and classified bargaining teams for bringing a tentative contract agreement forward for the approval of employees and the board.

We are well aware of the hard and sometimes painful work experienced on all sides.

We especially appreciate those who stepped forward to share their concerns with candor and respect.

We are looking forward to ratification by the LCCEF membership.

B. President's Report

Good evening everyone. I have to begin with a big thank you to our college and classified union bargaining teams for reaching a tentative contract agreement late last week. This has been a challenging time.

The winners of the Classified Employee Recognition Awards were presented this week. One is Shelby Anderson in the Foundation; her colleagues verify that without Shelby, the office would fall apart. The other is Pam McClelland, longtime champion in High School Connections who has defended the programs reputation for responsiveness and exemplary service. Congratulations to Shelby and Pam, and thanks to the members of the Classified Professional Development Team for coordinating this valuable program.

I also want to thank everyone for an outstanding fall in-service, especially my wonderful team of Donna Zmolek, Jessica Braun, and Lynn Nakamura, Rosie for presenting Sharon's comments, Susie for attending, and all of the faculty and staff who held workshops that were very well attended.

Allow me to congratulate the LCC Foundation. Last week they were notified that Lane Community College was selected as a 2016 recipient of CASE's Educational Fundraising Award. CASE is the Council for the Support and Advancement of Education, a professional association for four-year and two-year fundraising entities in higher education. Lane is the only community college in Oregon to be selected this year, and only one of two colleges or universities in Oregon to be selected; the other is OHSU. Congratulations to Wendy Jett and her team.

I was able to set aside some open hours this fall and enjoyed chatting with a few of our students and staff. I also got to meet Logan Molen, new CEO at The Register-Guard, who dropped by with Tony Baker, publisher. Thanks to Wendy for setting this up and Brett for joining me.

Last month you heard from a student regarding the OSA office move. This was processed with then ASLCC President Ashley Jackson and the executive director of OSA at the state level, and all agreed that it was in the best interest to have a space for OSA outside of the ASLCC space. We believe it will benefit both groups of students.

We recently published our annual Clery report on campus crime. It is available on the Public Safety web site, and I encourage you to take a look. Thanks to Public Safety Director Jace Smith for overseeing this important annual task. We're now in week 3 of fall term, and registrations are down 3.4% compared to the same point last year.

Thanks to everyone who attended ACCT with me last week. It was, again, a robust source of learning and ideas for community college leaders.

Next week we will host the League for Innovation fall meeting, and the following week I return to Scotland for a brief visit to check in on my 100-year-old Mum. I'll be back for the OCCA and AACC fall meetings.

We have a few events this month you'll want to take advantage of:

- First, Sharon and I will be Celebrating LCC in Florence tomorrow.
- The Great Oregon ShakeOut earthquake drill will be held at 10:20 a.m. on Thursday, 10/20. We use it here to test our alert systems and to practice safety. I hope you participate at 10:20 on 10/20 wherever you are.
- Our semi-annual Prescription Drug Take Back Day for old or unwanted medications is Saturday, October 22. Drop off your unwanted items from 10 a.m. to 2 p.m. at the drop boxes staffed by Public Safety, on main

campus outside the Center for Meeting and Learning, Building 19, or at the Downtown Campus on 101 W. 10th Avenue. No questions asked. The DEA collects the bags for safe incineration.

- Coming up is the Women in Transition Program 30th Anniversary celebration on Wednesday, November 16 from 3-5 p.m. in the Center Building, Room 202. Stop by and help celebrate the more than 6,000 graduates of the WIT Program since it began in fall 1986.

Scott Andes, a fellow with the Brookings Institution and an expert on innovation districts, gave the keynote address at last month's graduation ceremony for RAIN (Regional Accelerator Innovation Network). While in town, he also took time to tour the former LCC Downtown Center and meet with community leaders to discuss growth of Eugene's Innovation District. Brian and Brett attended the meeting. Using feedback from Scott as well as some additional consultants, the city is currently researching which types of innovation hub models would work best in Eugene. Those models will then be presented to the board for your feedback.

As you may recall, when the Eugene City Council approved funding for an innovation hub another project it included was improvements to downtown parks and open spaces. The city hired Project for Public Spaces, a firm out of New York that has worked with cities around the globe, to improve downtowns and public spaces. They will present their findings tomorrow night at the Downtown Campus. The event begins at 7:30 p.m. and is open to the public.

There will be a farewell reception for Mayor Kitty Piercy on October 27 from 5:30-7:30 PM at the Hult Center. Kitty has been a huge supporter of Lane; there will definitely be many accomplishments of hers to celebrate.

The Oregon Community College Association Annual Conference will be held November 2-4 in Sunriver. I look forward to seeing many of you there as we prepare ourselves for the upcoming legislative session. Martha Kanter, former undersecretary will be there to talk about Oregon Promise programs.

There is one week to go until Oregon's voter registration deadline. If you still need to register or update your name or mailing address, you have until next Tuesday to do so.

I'd like to close my report with a moment of remembrance for UCC. It was only a year ago, on October 1, when everything changed. They had a number of remembrances including asking people to commit random acts of kindness. Obviously they are still in recovery. You'll recall that in January their student body vice president came and thanked us for everything we did and presented us with a plaque. We framed the plaque, and letter and picture of staff who went to Umpqua to help and will hang that in the boardroom.

1) Personnel

The college's current personnel appointments were presented.

C. Board Agenda Review/Changes

No changes were made to the agenda.

D. Statements from Audience

Justin Blakely, former student, expressed dissatisfaction with services received from the Center for Accessible Resources.

Chi Potter, Student Productions Association (SPA) president, informed the board that SPA was created in 2002 to give students the opportunity to learn all aspects of theatre productions. Potter invited board members to Turkey Shorts, showing November 10 – 20 in the Blue Door Theatre. This will be an opportunity for students to see their work brought to life and put on stage for the first time.

Shawn Goddard, ASLCC Senator, recounted to the board an event that occurred during the ASLCC retreat over the summer in which a student was treated differently because of her differences. With some encouragement, she was able to stay and participate in the retreat. Goddard stated that students at Lane need encouragement and advocates. At Lane, we need to be inclusive of everyone.

Eric Kim, Psychology instructor, spoke about the egocentric bias that tends to occur in individuals and the thought that one contributes more to a relationship than has actually happened. Soon Lane will be hiring a new president – how much will that person realize the contribution of others? When the contributions of others are not recognized, it can make others on the team feel less valued.

PUBLIC HEARING

A. The meeting was recessed at 6:56 p.m. for a public hearing on the Construction Manager/General Contractor (CM/GC) method for the Building 18 Renovation.

B. No statements from the audience were offered.

C. The public hearing was closed at 6:57 p.m., and the board meeting was called back to order.

2A. CMGC

McCown moved to approve the use of the CM/GC method for the Building 18 Renovation. Pryor seconded.

Motion passed unanimously.

3. Consent Agenda

Pryor moved, seconded by McCown, to approve the Consent Agenda consisting of:

- Approval of the September 20, 2016 minutes
- Policy Review
 - 1. Institutional Effectiveness, BP 035
- Resolution No. 611, Amendment for 403(b) Plan Document

Motion passed unanimously.

4. Discussion/Action Items

A. Presidential Search Update

Preston Pulliams, Gold Hill Associates Consultant, joined the meeting by telephone for this discussion item.

McCown reported that the presidential search closes on Friday. All board members have been invited to review applications. A meeting of the Presidential Search Advisory Committee will be held on November 2 to select semifinalists to recommend to the board. Interviews for semifinalists will be held on November 12 and 15. Board members are asked to submit potential interview questions.

B. Tuition, BP 725

Spilde stated that the board had requested to review board policy BP 725, Tuition. The administration is not recommending any changes. If the board chooses to change the policy, revisions will be made and brought back at the November meeting. The board has discussed changing the policy language in the first paragraph:

"In order to maintain a constant tuition rate relative to inflation, each December, the board will adjust the per credit tuition rate to reflect changes in an appropriate index for two-year public colleges since the last tuition adjustment. The rate will be rounded to the nearest half-dollar and become effective the following academic year (Summer Term)."

to:

"In order to maintain a constant tuition rate relative to inflation, each December, the board will **may** adjust the per credit tuition rate to reflect changes in an appropriate index for two-year public colleges since the last tuition adjustment. The rate will be rounded to the nearest half-dollar and become effective the following academic year (Summer Term)."

Spilde understands the reasoning but does not think it is prudent. Tuition is the only source of revenue over which the board has control. The policy was implemented to ensure that tuition would keep up with inflation and the known costs of doing business at the college, and also to put boundaries around the increase. The policy was also established so that students would understand there would be a modest increase to keep up with costs every year.

Over the past decade, there has been a public disinvestment in higher education. To say that the college will rarely increase tuition would be a further disinvestment. Large increases at one time lead to a significant loss of enrollment. There is little to no evidence showing that a small increase affects enrollment. We know that there will be increases in costs every year; it is inconceivable to think we can deal with increases without raising tuition incrementally. Changing the language from "will" to "may adjust the per credit tuition rate" keeps options open but also gives potential for setting up contentious conversations and assumes that changes can only be made from expense side.

McCown noted that one of the discussions during a workshop at the ACCT conference was regarding Houston's automatic tuition increase built into projections. Lane's policy says the board will adjust tuition, and yet the board still discusses it every year. If there was a year where a tuition increase is not appropriate, the board can discuss canceling the policy for a year. Johnston would like to review the policy every year and not just automatically raise tuition.

Tuition is one of the student expenses that the board has some control over; there is not a great deal of control over textbooks, fees, and some of the other expenses. Keating stated that he has advocated for the Pell grant, the Oregon Opportunity grant, and for students in need, and will continue to promote those opportunities. The nominal increases with the inflationary index are affordable and accessible. Carrasco has engaged in discussions with constituents regarding tuition and the transition from Lane to the university. The university has a much different discussion about tuition. At Lane, we should continue to look at the cost of living and pricing out inflationary pieces. Pryor does not support the policy as currently written. To change the language to "may" supports the idea that the board should hold a discussion every year about potential increases in tuition in the greater context of the college budget and continued program feasibility.

Spilde noted that the administration will take the board discussion into consideration and bring back any revisions to the next meeting.

C. President's Evaluation Process

The president's evaluation is conducted annually and will include a self-evaluation as well as an evaluation by the board. The evaluation will be conducted under board policy BP 540, Monitoring President's Performance, and will be completed before December 31, 2016.

Pryor moved that the board approve the process for the president's evaluation. McCown seconded.

Motion passed unanimously.

4. Accountability/Reports

A. Facilities Update

An update on the status of bond and facility projects was presented.

B. Community Outreach Monitoring Report

The Community Outreach Monitoring Report was presented to the board.

6. Reports

ASLCC President Bobby Kirkpatrick stated that he is proud and excited to work with the ASLCC team this year. The team is dedicated to taking responsibility for their actions as student government officers. ASLCC is working with OSA on doing the final push for getting people to vote. The ASLCC Multicultural Coordinator and BSU met with students this week to work on a survey to increase a sense of belonging and connection to issues on campus. ASLCC organized a successful Welcome Week. Students were offered coffee, tea, donuts, and t-shirts, and a raffle was held to win a ceramic bowl. They received lots of feedback on how to keep students involved. The goal is to keep up positivity and set a new standard for the future.

LCCEF President Bob Baldwin reported that the College's bargaining team was excellent to work and did not contribute to any issues the union has had. Baldwin has attended board meetings for eighteen years and would have to go back to President Moskus and Board Member Cindy Weeldryer to think of a time when the board has been so out of touch

and unable to serve the needs of the college and the community at large. He asserted that the board is failing terribly and the college has completely lost confidence in the board to provide for the needs of the college.

LCCEA President Jim Salt appreciated Spilde's statement regarding tuition. He would like to see that same logic applied to inflation on the expense side. We spend too much time in conflict over things that are not necessary. He urged the board not to change the tuition policy. Hopefully Ballot Measure 97 will have passed by the next board meeting, and a meaningful conversation can be had on increasing funding for community colleges and how to protect staff and the tuition rate. LCCEA had resumed bargaining after an agreement was not reached last spring and hopes to work quickly with the college team to reach an agreement. He appreciated the recent arbitration ruling recognizing the long standing workload in Health and Physical Education and will work with the college to help reduce that. Arbitration was held yesterday regarding the college's treatment of the MOA coordinator and a ruling will be coming soon. Salt thanked DeWolf, Human Resources, and ESL Director Anna Gates Tapia for working with the union to address a number of issues with part-time salaries. Salt was glad to see that the classified union has reached a tentative agreement with the college and appreciated the efforts of classified staff to protect insurance coverage. Salt noted that his nephew is currently starring in a Broadway play. This is what education can do for students; he had a dream, went to college, worked hard, and succeeded.

Vice President Dawn DeWolf congratulated Kirkpatrick, the students, and Student Life and Leadership Director Christina Walsh on a wonderful Welcome Week. The Executive Team were invited to several events at the beginning of the term, including Faculty Connections and an event to introduce Lane to high school counselors. The term is off to a great start.

Vice President Brian Kelly congratulated KLCC on their third successful stealth drive and thanked all who contributed. He thanked Public Safety Director Jace Smith and his team for the Clery report. The Health Clinic is up 43% in patient visits this year due to a lot of outreach. Kelly recognized Shelby Anderson and Pam McClelland on their Employee Recognition Awards. Kelly thanked Facilities Director Jennifer Hayward and the FMP team for responding to a water main break between Buildings 5 and 30. The President Search Advisory Committee will be reviewing a large number of applications. He thanked Executive Assistants Donna Zmolek and Deborah Butler for their assistance. Kelly thanked Kirkpatrick for a great welcome week and welcomed him as new chair of Facilities Council.

Board Reports

Keating recognized former student Justin Blakely, who attends board meetings regularly. Advocacy is powerful. Blakely could be serving those with disabilities with the skill set he brings to the board, and Keating wished him the best in that endeavor. The voter registration deadline is October 18. Please register to vote. Keating thanked both bargaining teams for arriving at a tentative agreement. The hours and hard work spent do not go unnoticed.

Johnston congratulated the Foundation on the CASE award and expressed pride of President Spilde and the Foundation for their fundraising efforts. The Women in Transitions celebration will be happening on November 16 just before the board meeting. Johnston welcomed all of the Oregon Promise students to Lane. She congratulated Salt on his nephew's accomplishments and thanked him for his words about what community colleges and education can do. She attended the ACCT conference in New Orleans, and one of the workshops she attended was on the emotional and mental health issues that some of our students face.

McCown attended the ACCT conference and attended some great sessions including one on the five-year projection model and another on the single stop program designed around directing students to internal and external resources. One college that began participation in the program last fall recently completed an assessment – the first semester, 72% of students returned for the second semester, and 90% continued from second to third. 100% of students are returning this fall. He will email out the date and location for an event hosted by A Better Oregon campaign.

Carrasco stated that it was nice to see organizers coming out on Ballot Measure 97. Hats off to the organizers. A motion has been made at a meeting of the Lane County Board of Commissioners to oppose the measure, but it did not get a second. Carrasco is proud that Lane's Board of Education took a stand for the measure. Carrasco recognized Interim Social Science Dean Phil Martinez, who recently celebrated his 60th birthday. Carrasco clarified that the board has nothing but the best interest of the college, and that includes classified staff.

Pryor attended the ACCT Conference and benefitted from the various workshops and sessions she attended. She noted that it is unfortunate when those of us at the college begin criticizing each other when we are all in this together. She referred back to the comments she made at inservice: Nobody is the enemy. We all want the same outcome. Education is on a starvation diet, and now we are feeding on each other. She thanked everyone who took the lead on the Ballot Measure 97 efforts.

Stiles reported that the Celebrating Florence event will be taking place October 13. She will be attending the OCCA conference at the end of October. She attended the ACCT conference in New Orleans and especially found value in a session on interest-based approach for negotiations. In response to Baldwin's comments, in the past, the board has been asked to move toward a more congenial space, and they have tried their best to do that, and yet board members are insulted. She thanked Pryor, McCown, Kelly, and Pulliams for their hard work on the presidential search.

7. Date, Place, and Proposed Agenda Items for the Next Regular Meeting

Wednesday, November 16, 2016, Boardroom, Building 3, Lane Community College

8. The board meeting unanimously adjourned at 7:58 p.m.

Mary Spilde, President/District Clerk

Rosie Pryor, Board Vice Chair

