



General Library Item

Name Minutes 2011-04-13

Content

LANE COMMUNITY COLLEGE BOARD OF EDUCATION MINUTES April 13, 2011

1. Attendance

Board members present: Bob Ackerman, Pat Albright, Susie Johnston, Roger Hall, Gary LeClair, Tony McCown, and Sharon Stiles. Also present were: President Mary Spilde; Vice President Sonya Christian; Chief Financial Officer Greg Morgan; Legal Counsel Meg Kieran; Lane Community College Education Association President Jim Salt; and Lane Community College Employees Federation President Bob Baldwin; and Associated Students of Lane Community College President Mario Parker-Milligan.

A. Chair McCown called the meeting to order at 6:30 p.m.

B. President's Report

Congressional and White House officials brokered a last-minute deal on the FY 2011 budget late Friday evening, averting a government shutdown. The House and Senate passed a stopgap measure, which funds the government through Thursday of this week. Another piece of legislation will be passed this week to fund the government through the end of the fiscal year. The deal reportedly contains approximately \$39 billion in spending reductions but is apparently absent of the most controversial policy riders. We'll have a better sense as to the local impact of the reductions sometime during the next week, once the full budget has been made available to the public. The good news for us is that the Pell grant has been retained at the current level. The summer Pell grant will be available this summer, but it won't be available after that. President Obama spoke today, and it sounds like everything is on the table except HeadStart and Pell.

In Salem, the legislative session passed the halfway point, and we are beginning to see significant movement in the budget process. The Ways and Means Education Subcommittee held public hearings for the community college budget March 22 - 24. Thank you to Tony, Susie and Pat for attending. Bob Baldwin and Rodger Gamblin also testified. On March 29, the Co-Chairs released their budget. It sets funding for the Community College Support Fund "near or above the Governor's recommended budget." The Co-Chairs budget increases K-12 to \$5.7 billion and appropriates \$1.666 billion for all the rest of education - Department of Education, community colleges, OUS, OHSU and the Student Assistance Commission - and leaves it up to the subcommittee to decide how to divide the money. While we have heard from some legislators and staff that there may be a placeholder in the budget for the CCSF somewhere between the Governor's \$410 million and the OCCA ask of \$425 million, we've also been cautioned by others that it will be very difficult to achieve an amount above the Governor's mark. The legislature is attempting to approve the K-12 budget this week, but it is unclear whether Governor Kitzhaber will sign the budget immediately or wait for work on the other education budgets to be completed first. The Co-Chairs' budget recommends leaving over \$400 million in the ending fund balance for next year's session to allocate, but K-12 supporters are strongly urging legislators to add more to their budget. The governor met with community college presidents last week and said that if the reserves are to be tapped for K-12 it should be tapped for post secondary. He said that there needed to be a commitment to go no lower than his budget for post secondary.

Regarding the maintenance of effort that was created by the federal government, the state asked for a waiver of the maintenance effort for K-12. The federal government has denied the waiver for K-12. Hence, the state has to make up that money in this year, and it remains to be seen how they will deal with that.

Governor Kitzhaber testified before the Senate Ed committee on Senate Bill 909. This is the bill that creates an education investment board which would work to develop a unified outcomes based budgeting approach for education and look at making investments in education instead of looking at education in different silos. At the April Presidents Council board meeting, the governor reassured the presidents that local governance would not change with the new model, and the approach would allow the state to act as more of an investor and possibly strengthen the role of local governance. The OCCA board and the presidents expressed support for the concept of an investment board, but encouraged the development of clear language to guide future legislators and governors.

Lane Community College day at the Capitol will be April 27. There will be legislative visits scheduled throughout the day, an official welcome from the Senate and House, and Lane exhibits on display. Contact Brett Rowlett if you are interested in attending.

Kudos to Information Technology for implementing Project Clean-Up, a four-week effort to dig in and resolve a backlog of work requests. Last summer's bond work essentially doubled their number of work requests, which put them behind. They began Project Clean-Up in March with 831 open incidents. By the end of the four weeks, they had resolved 592 of those, or 70 percent. That's a huge accomplishment. Their response time to incoming requests now is faster. IT also upgraded six computer labs, increased Internet speed for our aviation programs at the airport, and sent some programmers to Banner trainings. Special kudos to project manager Barb Barlow.

I'd like to thank everyone who helped out following the Japan earthquake and tsunami on March 11. Our Florence campus started with a delay, then a closure, and we issued alert messages to inform students and staff and to discourage travel to the coast. On main campus, Sonya Christian and our International Programs staff contacted our students from Japan within a couple of hours. We have 20 students from Japan, including three from the Sendai/Fukushima area. Fortunately, none of their immediate families members were hurt, although two family homes were badly damaged. Students wanted to help so our International Programs office organized a fundraising table in the cafeteria. International students made paper cranes and calligraphy bookmarks to give away for donations and raised more than \$1,400.

Incidentally, our application for the Oregon Emergency Management seismic rehabilitation fund was denied for the second time. Apparently there are buildings in greater need, but we are continuing to work with legislators on that. We had a windstorm March 22 that caused about \$2,800 in damages for roof repairs on four buildings, clean up of downed branches, and some blown-out panels on the smoking shelters.

Downtown Campus site activity is getting underway beginning with soil stabilization work such as jet-grouting, demolition of asphalt paving, filling with crushed rock, and drilling geo-wells. It's very exciting.

We are a finalist for another \$100,000 EWEB GreenPower grant to help cover the cost of photovoltaic array for the Downtown Campus academic building roof. EWEB green energy customers vote on what project to fund. They will announce the winner on Earth Day. Lane received the very first GreenPower grant for our solar station outdoor classroom. We have a committee working this term to develop procedural protocols for electric vehicle parking at the station. Meanwhile, the station has been supplying electricity for our Health and Wellness Center.

I am very pleased to announce that we have developed a Climate Action Plan for Lane. A team of college and community experts compiled 61 actions that will put us on a solid path toward carbon neutrality. This plan will be updated and refined as it is reviewed by more members of our community, and over time as technologies, perceptions and availability of resources change. This is a living document that will help the college navigate toward a more sustainable world while providing inspiration and information to help our students to do the same. The plan considered existing institutional structures, a comprehensive greenhouse gas inventory, the American College and University Presidents' Climate Commitment, and climate action plans developed by other colleges, universities and cities. It has been reviewed at Managers Forum, Facilities Council, Sustainability Committee, and College Council, and there is a website for more information. I'd like to commend Sonya Christian, Brian Kelly and Jennifer Hayward for their leadership on this project.

On March 12, we held our first track and field meet since 2005. Everyone loved the new track. Several Lane athletes qualified for the NWAACC championships. Participating colleges included Willamette University, Northwest Christian University, Southwestern Oregon Community College, and College of the Siskiyous. We were featured in the March issue of High School Today, a national publication, and the new facilities got a nice review in The Register-Guard. Next up, we will host the NWAACC Regional Championships on May 14. Kudos to coach Grady O'Connor for all of the work he has done to make this a reality.

I attended the Women in Transitions graduation March 17. About 120 students celebrated completion of their first term, including Career and Life Planning and Life Transitions. Recognizing accomplishments along the way helps encourage students to stay in school and complete their goals. These women talked about their dreams, which varied from aviation maintenance to speech therapy. About 300 people attended.

I just got back from the AACC convention in New Orleans. While there I had the privilege of standing in for Rosaria Haugland to accept her Outstanding Alumni Award, one of four given by AACC. Rosaria is one of Lane's Distinguished Alumni, having taken the Small Business Management Program while at Molecular Probes, which she co-founded. The company became a worldwide, multimillion dollar success before they sold to Invitrogen. Rosaria has been on our Foundation board since 2004, and she is on our Opening Doors campaign leadership team. Rosaria has been extremely generous in giving to Lane, and she is a tremendous inspiration to our students. She was the first in her family to graduate from college and she earned a doctorate in biology from the University of Milan and a doctorate in biochemistry from Syracuse University before becoming a successful businesswoman.

Susie and I have been invited to attend the regional follow up to the White House Summit. We will be joined by Dr. Jill Biden and Undersecretary Kanter. I have been asked to do the closing comments. The All Oregon Academic Team awards will be held in Salem on April 21, sponsored by OCCA. Lane's scholars this year are Lori Wilson and Matthew Ray. I will speak at the Senior Companion Program annual luncheon on April 26 with Helen Garrett and Mayor Piercy and then go on to our annual Advisory Committee Dinner that evening. The annual President's Circle reception is May 5, and please note that the college will be closed for spring conference on Friday, May 6. I hope you can join us for some of these events.

2) March Highlights

March highlights at Lane Community College as offered in the board mailing were presented.

3) Personnel

The college's current personnel appointments were presented.

C. Board Agenda Review/Changes

Agenda item 4.C., ASLCC Ballot Measures, was moved to 4.B.

D. Statements from Audience

Justin Blakely, a previous student of Lane, expressed dissatisfaction with Lane's Disability Resources Department. Curtis Greer, community member, felt that the president should not have cancelled the non credit courses titled "What is Islam?"

James Perkins, community member, expressed frustration at the cancellation of the non credit course, "What is Islam?"

Matt Keating, budget committee member and former Student Productions Association president, encouraged the board to attend the production of "Taming of the Shrew" in the Blue Door Theatre.

Jimmy Sanchez, baseball player, praised the athletics program and encouraged the board to attend one of the home baseball games coming up.

Lindsay Beard, pole vaulter, noted that she is excited about the new track facility, stating that it is one of the best she has been on.

Alex Erickson, pole vaulter, stated that he came to Lane because the coaching is known to be the best on the west coast. He thanked the board for the new track facility and invited them to attend the track meet on May 14.

Grady O'Connor, head track and field coach, informed the board that the coaching staff is busy recruiting for next year. He noted that there will be a home meet on May 14, and Lane will be hosting a district high school track meet on May 11 and 12. These events could not have been scheduled at Lane with the old facility.

Derek Amorte, second year physics student, encouraged the board to vote in support of continuing the \$3 student fee for OSPIRG to be placed on the student elections ballot.

Paco Gomez, engineering student, encouraged the board to vote in support of continuing the \$3 student fee for OSPIRG to be placed on the student elections ballot.

Wesley Smith, ASLCC Vice President, stated that ASLCC supported all of the proposed measures for the student election. He urged the board to think about the students when considering a tuition increase.

2A. Consent Agenda

Stiles moved, and seconded by LeClair, to approve the Consent Agenda consisting of:

- The approval of the March 9, 2011 meeting minutes

Motion passed unanimously.

3. Policy Review**A. Second Reading**

1. Board Members' Code of Conduct, B.160

Albright moved, seconded by Johnston, to approve the second reading of board policy B.160, Board Members' Code of Conduct, with changes as noted below.

Motion passed unanimously.

POLICY NUMBER: B.160

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: BOARD MEMBERS' CODE OF CONDUCT

The board commits itself and its members to ethical, professional, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

Accordingly,

1. Board members must represent unconflicted loyalty to the interests of the citizens of the district. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs. This accountability supersedes the personal interest of any board member acting as an individual consumer of the organization's services.

2. Board members must avoid any conflict of interest with respect to their fiduciary responsibility in accordance with ORS Chapter 244 Oregon statutes. Should a board member apply for employment by the college, the board member must resign.

3. Board members may not attempt to exercise individual authority over the organization except as explicitly set forth in board policies.

A. Board members' interaction with the president or with staff must recognize the lack of authority in any individual board member or group of board members except as noted above.

B. Board members' interaction with the public, press, or other entities must recognize the same limitation and the similar inability of any board member or board members to speak for the board (except for the chairperson, as noted in B.050.2.C).

C. Members will give no consequence or public voice to individual judgments of the president or staff performance, except as that performance is assessed against explicit board policies by the official process.

D. As new issues come before the board, the board will first determine if a policy has been violated. If a policy has been violated, the board will specify monitoring to correct the violation. If no policy has been violated, the board may determine that clarification of an existing policy or creation of a new policy is necessary.

4. Members will respect the confidentiality appropriate to issues of a sensitive nature.

ADOPTED: November 9, 1998

REVISED: January 13, 1999

REVISED: April 14, 1999

REVISED: February 11, 2004

REVISED: July 27, 2004

REVIEWED: May 14, 2008

REVIEWED: April 13, 2011

2. Board Vacancies, B.170

Hall moved, seconded by Stiles, to approve the second reading of board policy B.170, Board Vacancies.

Motion passed unanimously.

POLICY NUMBER: B.170

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: BOARD VACANCIES

When a vacancy occurs on the board, the remaining members shall meet in regular session and elect a person to fill the vacancy from any of the qualified voters of the geographic boundary from which the vacancy occurs. The board shall request nominations from the public and shall prescribe the format in which the nominations are to be presented. Notification will include: The legal requirements for the position and the period of time for names to be recommended to the board. The members so elected shall serve until the next board election at which time a successor shall be elected to fill the remainder of the unexpired term.

ADOPTED: November 9, 1998

REVIEWED: February 11, 2004

REVIEWED: April 9, 2008

REVIEWED: April 13, 2001

B. First Reading

1. Meetings and Executive Sessions, B.140

No changes were recommended to this policy. A second reading will be held in May.

POLICY NUMBER: B.140

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: MEETINGS AND EXECUTIVE SESSIONS

The board of education shall liberally construe the section in Oregon Revised Statute [ORS 192.610-690] which declares all meetings are to be held in public; the exceptions are those defined in the statute that may infringe on personal or public rights. Where authorized by statute, an employee may request consideration in executive session of those matters set forth in Oregon Revised Statute [ORS 192.660].

The board shall determine whether in having the discussion in open session: (a) the public interest actually would be harmed, or (b) the rights of an individual would be adversely affected or violated by disclosure of personnel records.

ADOPTED: November 9, 1998

REVIEWED: February 11, 2004

REVIEWED: March 12, 2008

2. New Board Member Orientation, B.180

No changes were recommended to this policy. A second reading will be held in May.

POLICY NUMBER: B.180

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: NEW BOARD MEMBER ORIENTATION

All new board members will receive an orientation to Lane Community College and the role and responsibilities of the Lane board of education within the first three months of election and/or appointment. The orientation will be conducted by board members in collaboration with the president and include topics in: Governing by policy model, board policies, statutory responsibilities, and institutional financial status.

ADOPTED: November 9, 1998

REVISED: February 11, 2004

REVIEWED: April 9, 2008

4. Discussion/Action Items

A. Conference and Culinary Services Presentation

Brian Kelly presented information on Culinary Arts and Hospitality Management, the Center for Meeting and Learning, and Food Services.

The Culinary Arts and Hospitality Management program is the only joint accredited Culinary Arts and Hospitality Management program in the Pacific Northwest. The Culinary Arts program is one of only 28 in the country that has achieved the "Exemplary Status" rating.

Food Services served 512,811 customers last year, which is an amazing feat in an aging facility. A new juice bar was opened in Building 30, marking the first expansion of Food Services in the history of Lane. Food Services employs student workers, which has been found to increase retention. Students who work between 15 and 18 hours on campus have as much as a 40% higher completion rate to graduate.

The Center for Meeting and Learning (CML) has over 35,000 square feet and hosts events for anywhere from 6 to 600 people. CML highlights the use of local foods, forming partnerships with local farms. The students are the wait staff and are taught how to perform in the classroom and then actually serve downstairs in the banquet rooms. Students

work alongside professional staff. Chef instructors spend a lot of time with the students, and there is a great mentorship between the second and first year students.

The triple bottom line in Conference and Culinary Services includes community, fiscal sustainability, and the environment. Annual events put on by Lane include the Whiteaker Thanksgiving Dinner, Chefs Night Out, the Harvest Dinner, and the 100-mile Meal coming up on May 26.

B. ASLCC Ballot Measures

Ackerman moved that the board approve the proposed ASLCC ballot measure language as a non-binding recommendation for inclusion in the May 2011 election. LeClair seconded. The ballot measures propose that the student activity fee 1) continue to support Athletics and Recreational Sports at the rate of \$12; 2) continue to support OSPIRG at the rate of \$3; 3) increase the student activity fee to provide additional funding for the student-run Learning Garden at the rate of \$.50; 4) increase the student activity fee to provide funding for the Student Military and Veterans Center at the rate of \$1.

Motion passed unanimously.

C. Downtown Campus Update

1. Update on Bid Packages

Spilde noted that she has approved two bid packages as authorized by the board. The first was for the soil grouting and mobilization. It was budgeted for \$625,000 and came in at \$619,000. She distributed summary sheets for the bids that have come in. The second bid that was approved was for \$1.828 million which is for the civil engineering and the drilling of the geothermal wells.

Spilde explained that the Downtown Campus project is on budget in terms of where it is in the process. There are a couple of things in the design that are not going to be done in order to stay within budget; for example, the final design called for tile in the entry way and we have gone back to polished concrete, which is what we have in the Health and Wellness Building.

2. Qualified Energy Conservation Bonds (QEBC's)

Spilde explained an opportunity in the form of Qualified Energy Conservation Bonds (QEBCs). QEBCs were a federal allocation given to the state in the sum of \$39 million. When the state gave out the money, they gave them only to cities and counties. The City of Eugene had a \$1.5 million award. Lane County had a \$2 million award. They don't have any immediate plans to use them, and if they are not used they will be returned to the state. We had some conversations with them about possibly allocating the bonds to us. The federal government pays 70 percent of the interest on these conservation bonds, so it is very inexpensive money. Assuming a twenty-year repayment period, the payment for each \$1 million is approximately \$60,000 per year. They would be issued as full faith and credit of the general fund. As a comparison, the monthly cost of \$1 million of this bonding without this bonding would be \$7,000 per month in interest and principal, so a \$3 million project would cost about \$180,000 a year and \$250,000 a year without these bonds. There are a number of worthwhile energy related investments pending the availability of funds. Many of them will be covered by the bond, but some that will not, yet they may be things that need repair in the very near future.

If the city is willing to give us their allocation, they would like it to be applied to the DTC. It could be used for some of the energy projects that are already planned, and we would have to figure out a way to pay for the debt service. One way we could consider it is to use the enterprise money to pay the debt service. That way, we are not talking about adding money but rather using some of the enterprise funds to pay the debt service.

As far as main campus systems, we've got an amount in the bond for boilers, chillers, heat recovery systems, and roof replacements. Most of these items will be covered by the allocation from the bond, but the bond budget is going to be very tight. We fully expect that those investments would pay for themselves in lower energy costs.

If the board were to decide to request a reallocation of these unused bonds, it would be approximately \$60,000 per annum of debt for each \$1 million. Since the projects beyond the bond would need to be completed within a few years anyway, the only source of funding Lane would have is major maintenance and capital improvement. This would leverage these bonds and make our bond budget and our capital improvement funds go further. If the board were to decide to use the QEBCs, the board would need a resolution to formally request the reallocation of the bond authority from the City of Eugene and the County. Time is of the essence, because they have been asked by the state if they are not going to use them to return them.

The board expressed some concern about incurring the debt and requested more information before making a decision.

Spilde agreed to do some more research and provide additional information. A telephone meeting may be needed before the next board meeting to make the decision.

D. Resolution No. 561, Tuition Equity

McCown distributed a resolution on Senate Bill 762: Tuition Equity, which would provide high achieving high school students who are undocumented or have undocumented parents the opportunity to attend a public university at in-state tuition rates.

Albright moved approval of Resolution No. 561 in support of Tuition Equity to work to encourage the Oregon State Legislature and Governor Kitzhaber to pass Tuition Equity legislation. Hall seconded.

Motion passed unanimously.

E. President's Evaluation Process

McCown pointed out that the president is evaluated annually under Board Policy C.060, Monitoring President's Performance. He asked board members to give suggestions to the chair and vice chair in the next couple of weeks.

The board discussed the current form and whether they get the most out of it. Hall suggested a written evaluation every other year and a different process in off years.

5. Accountability/Reports

A. Benchmarks

Craig Taylor, Institutional Research, Assessment, and Planning director, responded to questions and comments on the following Benchmarks:

- Employees of Color as a Percent of All Employees

B. Facilities Update

An update on the status of bond and facility projects was presented.

6. Reports

ASLCC President Mario Parker-Milligan reported that students are continuing to testify for multiple house and senate bills which affect students and funding for higher education. A student rally is scheduled for April 25. The ASLCC election will be held May 3 - 5. There will be a presidential debate and town hall type events to discuss ballot measures and candidates. Upcoming events include the student activity fair, an Earth Day event, Lanestock, and Lane Day of Caring.

LCCEF President Bob Baldwin expressed opposition of using general fund dollars to pay for improvements at the DTC through QECBs. The college had previously given the assurance that no general fund money would go to the DTC, and yet the proposal tonight contradicts that. He reported that the master planning process is going marvelously. The team is putting together input from staff, faculty and students on how to utilize the land Lane owns and construction issues on the main campus. It has been a phenomenal exercise in the governance process. Baldwin stated that he was disappointed with the budget development process and respectfully disagreed that there was a consensus on framework. Baldwin agreed with Salt in that there needs to be significant increases in tuition since the state continues not to fund higher education. The college cannot continue to sacrifice staff pay and benefits. Baldwin disagreed with the character assassination of President Spilde by the two community members who accused her of being a coward when canceling the "What is Islam" class.

LCCEA President Jim Salt reported that he recently returned from a joint labor management conference on collective bargaining in higher education which was held in New York City. Salt echoed Baldwin's comments that no general funds should be used for the DTC. Salt noted that faculty will attend the lobby day in Salem on April 25. He distributed handouts showing that Lane faculty lag behind the other community colleges in terms of COLA and steps over the last few years. His last handout showed two LCCEA proposals for balancing the 2011-12 budget using reserves, enrollment growth, and a \$6 to \$7 per credit tuition increase. Salt felt that tuition should be raised since students have not had to share the financial burden equally with employees.

Vice President Sonya Christian recognized Executive Dean Andrea Newton, recipient of the 2010-11 Dean Herman Schneider Award from the National Cooperative Education and Internship Association. Christian noted that Conference and Culinary Services Dean Brian Kelly will be back in May to present the Climate Action Plan to the board. She acknowledged the speakers who expressed an issue with the cancellation of the non credit Islam course, stating that an even more incredible project arose from the cancellation of the course in the form of a series of lectures. She pointed out the innovation core value, stating the President Spilde's response to the situation embodied "acting courageously and deliberately" in the face of events. In the context of budget development for next year, Christian maintained that students have taken responsibility in sharing the burden placed by the ongoing budget crisis. She mentioned that health insurance and job security are also factors in employee compensation and benefits.

Chief Financial Officer Greg Morgan reported that the public safety staff are engaging the campus community in a neighborhood watch type of environment. Low cost activities to enhance the safety environment at the college are being offered, such as trainings, interactions with public safety staff, and the recognition of a joint responsibility to keep crime and violence down.

Board Reports

McCown commented on the concerns of the faculty and classified union regarding the repayment of QECBs. If the board decided to request the reallocation of the bonds, that would free up money that would otherwise need to be spent on repairs. Regarding Salt's handouts on faculty compensation, McCown stated that there are various ways to present data, but we all have the same intention – the best interest of the college, staff, and students. A fourth column in Salt's table could be inserted to show that there have been no layoffs since 2006, and in fact, employees have been added. McCown expressed appreciation that Lane did not have to increase tuition during this academic year.

Albright reported that he had spent some time up at the Capitol. He is interested in the Governor's Investment Team, in which Spilde is involved, to find better ways to fund education. Albright expressed concern of loss of control with the move toward a more centralized control of education. Policy makers currently in office may have the best intentions, but it is not known what will come after the people currently in charge have moved on. Albright attended the OCCA meeting last week and expressed some of those concerns, and he will attend the Oregon Education Association convention and express them again.

Johnston reported that she testified in Salem at the Ways and Means hearing and it was good to be a part of that group. The governor attended the meeting of the Oregon Presidents Council and explained his proposal. Johnston will be attending the White House summit in San Diego. She congratulated Newton on her award. Johnston appreciated the presence of the students at the meeting - Culinary, OSPIRG, and athletes.

LeClair attended the performance of "Taming of the Shrew," and it was incredible. He continues to be amazed at the quality of productions at Lane. Kudos to Music, Dance, and Theatre Arts.

Hall was surprised with the unions' criticism of the opportunity with the QECBs, stating that he had not ever seen a situation where the government will pay 70 percent of the interest. It is inappropriate to criticize the opportunity before it has been analyzed.

Ackerman commented on Salt's statement that the students have not shared the burden of the financial crisis, stating that is it inappropriate to compare the financial status of students with the financial status of faculty. He added that comparisons with other community college employee compensation are interesting, but not persuasive.

7. Date, Place, and Proposed Agenda Items for the Next Regular Meeting

Wednesday, May 11, 6:30 pm, Boardroom, Building 3, Lane Community College

8. The board meeting unanimously adjourned at 9:20 p.m.

Mary Spilde, President/District Clerk

Tony McCown, Board Chair