



General Library Item

Name Minutes 2003-05-14

Content

LANE COMMUNITY COLLEGE BOARD OF EDUCATION May 14, 2003

1) Attendance

Chair Roger Hall called the meeting of the Lane Community College Board of Education to order at 7:30 p.m. Present were: Board Members Larry Romine, Mike Rose, Kathleen Shelley, and Dennis Shine. Also present were President Mary Spilde; Vice Presidents Marie Matsen and Cheryl Roberts; Assistant to the President Tracy Simms; College Counsel Tim Harold; Lane Community College Education Association President Jim Salt; Lane Community College Employees Federation President Bob Baldwin; and Associated Students of Lane Community College President Greg Dunkin. Board Member Paul Holman was absent.

2) President's Report

- President Spilde read an email sent to all staff that affirmed Lane's commitment to creating a respectful learning and working environment and emphasized that racial harassment will not be tolerated. The email, and a recent all staff meeting, resulted from name-calling and offensive leaflets left on cars. A Response Team has been formed to develop a plan of action to respond and deal with these issues in an urgent way. Spilde advised the board and staff to take a stand and do whatever is necessary to prevent this kind of behavior. On behalf of the board, Chair Hall supported Spilde's comments, and noted that diversity is one of the core values at Lane. He urged everyone to step forward and address this issue.
- The state revenue forecast will be published on May 15. Although House Bill 2003, relating to PERS, was approved last week and signed by the Governor, it is likely to be challenged in court. If so, Lane does not expect any savings for the coming year. The Governor introduced a bill establishing the Oregon Employer Workforce Training Fund. Proposed amendments would direct money to the Office of Community Colleges and Workforce Development and name community colleges as the primary and presumptive provider of the workforce training.
- A League for Innovation update highlighted key issues facing community colleges across the country. They include increasing enrollment, budget cuts, rising tuitions, strengthening and facilitating student transition, and technology issues. Given the broad budget challenges, program redesign and service creativity have become a priority. In addition, there is a strong trend toward community college presidents becoming fundraising leaders.
- Local nurseries and green industries have donated money and/or materials to support Lane's landscaping. Donors include Grants Landscaping, Balance Restoration Nursery, and Loghouse Plants. Loghouse facilitated the donation of tulip bulbs worth \$5,000. Rexius Forest Products organized a donation program whereby, upon request, 3 percent of each sale is donated to the LCC Campus Beautification Fund. As of April 24, the Fund had received over \$400.
- Phi Theta Kappa's Sigma Zeta Chapter is to be congratulated for fulfilling all requirements to become a four-star chapter. Plans next year are to become a five star chapter.
- The Marketing and Public Relations Department was commended for receiving two awards from the National Council for Marketing and Public Relations--a silver for a print advertising series and a bronze for a print advertising single ad.
- The Nursing and Diesel Technology programs were recognized as having outstanding advisory committees. The Culinary Arts program held a recognition dinner to thank the many donors who helped complete the Culinary preparation kitchen in the Center for Meeting and Learning.
- Six additional retirees were added to a revised Personnel page under Consent Agenda.

Bond Report ñ Bob Mention

A successful tour of the remodeled Center fourth floor was conducted for George Alvergue and his wife, Florence. The tour recalled many memories for Alvergue who taught Social Science courses for 27 years.

LASR Report ñ Linda DeWitt

The Student Team conducted a successful mock registration with about 150 staff and students. Dewitt clarified the actual budget for the LASR Project as \$4.8 million, part of which was money Lane already had, and part of it borrowed. The 10-year projection of costs, including routine maintenance, licensing, and technical currency contracts, are estimated at \$11 million.

3) Board Agenda Review/Changes

3-F, Wellness Program, was moved to 3-B, Discussion/Action Items.

4) Statements from Audience

No statements were given.

5) Consent Agenda

Romine moved, seconded by Shelley, to approve the revised Consent Agenda, consisting of the following:

- Minutes of the April 9, and 28, 2003, board meetings
- Personnel [Six additional retirees were added.]

Motion passed unanimously

On behalf of the Diversity Committee, Dennis Shine recommended that the board consider naming the future Long House after Frank Merrill in honor of his many contributions at Lane. Merrill will be retiring May 31 from his position as the Native American Student Program Coordinator.

6) FY03 Supplemental Budget

Romine moved, seconded by Rose, to adopt Resolution 483 authorizing budget transfers for the 2002-03 fiscal year.

Motion passed unanimously.**7) Wellness Program**

At the board's request, last year the Executive Team formed a task force to recommend a start-up program for Employee Wellness. Task Force members include Patrick Lanning, Sandy Ing-Wiese, Mary Glenn, Susie Cousar, Sharrie Herbold, and Wendy Simmons. A Wellness Committee, including a diverse group of people, will help to phase-in the program. Matsen pointed out that costs are already in the budget.

Rose moved, seconded by Shelley, that the board take formal action and approve Wellness Program Implementation, Option B.

Romine moved to amend the original motion from Option B to Option A. No second was given, and the motion failed.

The original motion passed unanimously**8) Workers' Compensation Insurance Carrier**

Dennis Carr said that, although there is a trend to improve workers' compensation injuries this year and current costs are within range at Lane, it takes sustained, patient effort to positively impact the premium costs. Three years of good experience is needed to begin to make a difference. All employees, he said, need to be properly oriented to safety procedures. A recommendation for a Workers' Compensation Insurance Carrier will be brought to the board in June.

9) Board Retreat

The board plans to have a retreat on June 6-7 at the McKenzie River Conference Center. The following agenda items were proposed:

- Policy governance
- Governance system
- Winning Balance II presentation
- Executive Session on the president's evaluation

10) Accreditation Report

Cheryl Roberts reported that the nine Standard Teams for the Accreditation Self-Study are working arduously to complete the draft of the alignment audit, due fall quarter. The board will receive updates throughout the year.

11) Benchmarking

Craig Taylor provided information on Lane's institutional effectiveness measurement plan, adopted in 1992. Lane currently tracks 12 primary effectiveness measures and 27 benchmarks. Information is used for accreditation, reporting to the state, internal planning, providing data to internal and external audiences, and other purposes. Lane may participate in a national benchmarking project in the future supported by the League for Innovation in the Community College.

12) Benchmarks

Craig Taylor reviewed the following Benchmarks:

- Importance of Skills and Effectiveness of Lane Training
- History ñ Importance of Skills and Effectiveness of Lane Training

13) Reports**ASLCC President ñ Greg Dunkin**

The ASLCC participated in Lobby Day at the Capitol with a rally on the front steps and meetings with legislators. Newly-elected ASLCC president, Rebecca Hill was introduced. Other new officers include vice president Rustie Redmon, treasurer Michael Guidero, and Multicultural and Campus Events Coordinator Kapone Summerfield. Dunkin urged the board to consider adding outside telephones around campus for safety purposes, especially in view of the recent racism on campus.

LCCEF President ñ Bob Baldwin

Regarding recent incidents of racism on campus, Baldwin pointed out that the classified contract is not, and never will be, a shield for racism. There is, he said, confidence and strong support for the leadership and vision from top management. Bargaining relationships are going well, and work is moving positively toward resolving issues.

LCCEA President ñ Jim Salt

Salt emphasized that the faculty union is strenuously opposed to racism and wants to be a major force, and play a leadership role, in addressing this problem. While bargaining and insurance equity discussions take place, there is, Salt noted, a strong commitment to the principles of interest-based bargaining. Salt recommended that an on-going budget transparency review committee be established. He complimented Greg Dunkin on his leadership and representation of students at Lane.

Vice Presidents**Cheryl Roberts**

Roberts thanked the administration for taking the lead in addressing recent incidents of racism at Lane. She provided the following highlights: The Florence Rotary Club raised \$2,000 toward students pursuing nursing degrees, May is medical assisting month, and two science students were awarded \$4,000 Department of Energy grants for a 10-month research project. On May 30, an English As a Second Language Awareness event will be held at the Downtown Center.

Marie Matsen

Matsen acknowledged College Operations' retiring staff and the many years of devoted service they gave to the college. Their loss, and the experience leaving with them, is significant. She thanked President Spilde for facilitating a forum to address racism and recognized the courage of those who spoke about painful experiences of racial discrimination.

Board Members**Kathleen Shelley**

Central Latino Americano is conducting a fundraiser on May 16. Torch editor Sara Ross and staff received congratulations for their many awards won in a recent competition.

Larry Romine

Romine noted that only 620 people voted in the recent student elections and suggested that the administration and board help students become more involved, possibly through computers.

Dennis Shine

Shine commended board candidates for their willingness to participate in the forum last week. Thanks to Jane Scheidecker's assistance, the Lane Economic Council is having their first meeting at Lane on May 19.

Roger Hall

Hall attended a recognition dinner for donors who helped complete the preparation kitchen for the Culinary Arts program located in the Center for Meeting and Learning. He praised the program for preparing and serving one of the finest banquet meals he had ever experienced.

Mike Rose

Rose reminded everyone that language has effects and power that we may not be aware of. He thanked Greg Dunkin for organizing Lane's student representation at the legislature, and noted that an Oregon Community College Association board meeting is being held on May 15.

Date, Place, and Proposed Agenda Items for Next Regular Meeting

Wednesday, June 11, 2003, Boardroom, Building 3, Lane Community College

7) Adjournment

The board meeting unanimously adjourned at 9:30 p.m.

Roger Hall, Chair

Mary Spilde, President/District Clerk
Lane Community College