



General Library Item

Name Minutes 2002-12-11

Content

LANE COMMUNITY COLLEGE BOARD OF EDUCATION DECEMBER 11, 2002

1) Attendance

Chair Roger Hall called the meeting of the Lane Community College Board of Education to order at 6:30 p.m. Present were: Board Members Robert Ackerman, Larry Romine, Mike Rose, Kathleen Shelley, and Dennis Shine. Also present were President Mary Spilde; Vice Presidents Marie Matsen and Cheryl Roberts; Assistant to the President Tracy Simms; College Counsel Tim Harold; Lane Community College Education Association President Jim Salt; and Lane Community College Employees Federation President Bob Baldwin. Associated Students of Lane Community College President Greg Dunkin was absent.

2) Oath of Office

Chair Hall administered the Oath of Office to Board Member Paul Holman, representing Zone 1. After completing an interview and selection process, Holman was appointed to serve through June 30, 2003. The position will be up for election May 2003 for a term of service from July 1, 2003, through June 30, 2005, to complete the unexpired term of Lucille Salmony who resigned October 15 for personal reasons. Holman took his place at the board table.

3) President's Report

- The latest state revenue shortfall is approximately \$133 million and, with additional lottery money, the net loss totals about \$126 million. According to reports, the Governor plans to implement cuts immediately.
- Lane's budget projections continue to be refined. If the state forecast for December becomes a reality, and cuts are spread evenly across all state agencies, Lane's share would be about \$680,000, or \$3 million short for this year. There has been some difficulty in identifying the 243 sections that will be eliminated, but work continues, and the numbers will soon be finalized.
- The State Board of Education has been meeting with community colleges to hear what colleges are facing financially. State board member Emilio Hernandez, Jr., along with Cam Preus-Braly, met with the Mary Spilde, Larry Romine, and Marie Matsen. Discussion centered on Lane's goals and what was needed to achieve financial stability.
- The State Board of Education recently discussed the Presidents' Council recommendation to adapt the funding formula to eliminate the fact that it is based on growth in order to maintain the same level of state funding. Local boards are encouraged to communicate their concerns, which Lane's board intends to do. The state's decision may be delayed beyond January and will impact Lane's budget decisions.
- The college helped host the International Human Rights Day Celebration. Many Lane faculty and staff were recognized as "Hometown Heroes" for their commitment to human rights and diversity.
- At the board's request, Spilde sent a memo to faculty and staff on the collegewide insurance plan. Open enrollment for the new plan is currently taking place.
- Information prepared by the Oregon School Boards Association on the Public Employees Retirement System's (PERS) rising costs was distributed to the board.
- Spilde and other community college presidents attended a Leadership Summit in response to an Oregon Business Council document, which contained proposals for jump-starting the economy. One proposal on post-secondary education recommended that universities "act more like community colleges in terms of being flexible and responsible." After the presidents' participation, an inclusion about community colleges will be in the plan. Other important topics discussed included zero-based budgeting and the PERS shortfall.
- In recent meetings with the president, local legislators confirm that the PERS deficit is a top priority for the next legislative session.
- The Foundation held a reception for scholarship donors and recipients. Students shared what Lane means to them and what Lane has done to transform their lives.
- Dennis Carr, new executive director of Human Resources, was introduced and welcomed.
- After nearly 20 years, Linda Simmons was bid farewell as she leaves Lane for a new position at Cuyahoga Community College. Her contributions to the college are greatly appreciated.

Bond Report – Bob Mention

Negotiations with the engineers on the Sewage Lagoon agreement are currently taking place.

LASR Report – Linda DeWitt

Staff continue to be trained to do their time entry on the ExpressLane process. ExpressLane can now be accessed from any computer browser in the world. A mid-December test for the Human Resources system will be conducted.

4) Consent Agenda

Rose moved, seconded by Shelley, to approve the Consent Agenda, consisting of the following:

- Minutes of the November 13, and December 3, 2002, meetings
- Personnel
- Supply of One Hot Water Tank
- Supply and Installation of Kitchen Equipment for the Workforce Training Center
- Legal Counsel
- Advisory Committee Memberships

Motion passed unanimously.

5) Budget Projections

Vice President Matsen noted that the 2003-04 budget projections assume a tuition adjustment of \$2.00 based on the board policy tying tuition increases to an appropriate pricing index. In addition, Lane's employer contribution to PERS is scheduled to increase to 17.1 percent, which would add an additional \$1 million to the deficit for a total of \$4 million.

Rose moved, seconded by Shelley, to approve the "Mid-Case" budget projections for FY03-04.

6) Resolution 477, Endorsement of Ballot Measure 28

In the resolution's first paragraph, a percentage error was noted. Rose moved, seconded by Romine, to change "5 percent" to ".5 percent."

Motion passed unanimously.

7) President's Evaluation and Contract

After Chair Hall read a portion of the statement on the president's evaluation, Romine moved, seconded by Ackerman, to commend the president for outstanding performance and strong leadership of the college; and to approve, as a result of the president's evaluation, two minor language clarifications in the president's contract and an increase of 2.4 percent, effective July 1, 2002, to salary and benefits.

Motion passed unanimously.

Spilde thanked faculty and staff for their support and recognized the Executive Team for "giving their all" during the past difficult year. She expressed appreciation to board members who were willing to advise, counsel, and challenge her.

Although it is important to keep all employees and the president's salary base up to remain competitive, Spilde requested, and the board consented, an opportunity to work with the chair to develop an option that would limit any additional cash layout for this year in exchange for time off, or to explore a deferred compensation option.

Shelley moved, seconded by Romine, to direct Tracy Simms to send Spilde's evaluation to her mother.

Motion passed unanimously.

8) Benchmarks

Craig Taylor reviewed the following Benchmarks:

- Goal Accomplishment of Former Students
- Employment of Professional Technical Students in Jobs Related to Their Training
- Professional Technical Students' Satisfaction
- Transfer Students' Satisfaction with Lane Preparation

9) Reports

Many staff and board members expressed a fond farewell to executive assistant to the president Linda Simmons and thanked her for the contributions she has made to Lane Community College over the past twenty years

LCCEF President

Bob Baldwin reported strong classified support for the college insurance plan. He announced that, effective today, LCCEF is pulling out of the Work Roles and Relationships Council created in 1998. Baldwin cited the lack of labor relations' conflict to justify the process, although support for shared governance remains. He expressed strong faith in the president and the Executive Team in how they are handling the college and the budget process.

LCCEA President

Jim Salt reported that a special representative assembly of the Oregon Education Association met recently to accomplish a single goal – instituting a major policy change to put "public" back into public education. LCCEA is

committing time and money to accomplish this goal and encouraged action by others as well. Although faculty ratified the new insurance plan, Salt said there are concerns that need to be examined. In response to Baldwin's comments, he said the Work Roles and Relationships Council serves a broader function, one of which is shared governance.

Vice Presidents

Cheryl Roberts highlighted two college events – The Festival of Light and Renewal and the Powwow, hosted by the Native American Student Association. These events, she said, shows that Lane is a welcoming place where people of different cultures feel comfortable being on our campus.

Marie Matsen said a bond issue is being explored as a way to cover the PERS unfunded liability. It would be presented in January. Matsen congratulated the Bookstore on two successful raffles that raised a total of \$1,065 to help Lane student families.

Board Members

Mike Rose encouraged staff to learn about the 2003 OCCA legislative policies by accessing the OCCA website. OCCA will be lobbying for an increase in Opportunity Grants. Funding for Opportunity Grants for Lane's students decreased this year from \$1,000 to \$800 per term due to the state's budget situation. Private school students receive over \$3,000 per term. OCCA will be lobbying for equity in the Opportunity Grant process no matter what institution a student attends.

Dennis Shine complimented the organizers of the Human Rights Celebration. He thanked faculty for responding to a request for faculty mentors and judges for the ACT-SO program, an NAACP program for high school students of African American heritage offering academic competition.

Larry Romine reminded everyone that the tuition increases planned for spring and summer are the seventh and eighth increases approved by the board since 1994-95. He acknowledged the renewal of Lane's long-time legal counsel firm, Harold, Leahy, and Kieran, who have been with the college for 37 years.

Kathleen Shelley also attended the Human Rights Celebration and enjoyed a tour of the Workforce Training Center's kitchen facilities.

Paul Holman thanked the board for appointing him to represent Zone 1. He looks forward to working with the board and helping to keep Lane strong.

Chair Hall welcomed Paul Holman to the board and congratulated everyone on the acceptance of the unified insurance plan.

10) Resolution 477, Endorsement of Ballot Measure 28

An amendment to Resolution 477, formerly approved, was proposed:

Matsen recommended, and the board consented, changing the language in the first paragraph from "by .5 percent" to "one half of a percentage point."

11) Date, Place, and Proposed Agenda Items for Next Regular Meeting

The next regular meeting will be Wednesday, January 15 (delayed one week), beginning at 6:30 p.m., in the Boardroom of the Administration Building, Lane Community College.

12) Adjournment

The board meeting unanimously adjourned at 7:40 p.m.

Roger Hall, Chair
Board of Education

Mary Spilde, President/District Clerk
Lane Community College

Prepared by:
Laura Tamura, Board Secretary