**ECCO- Day 1- Defining Barriers**

If there is so much agreement on the definition of success, why aren’t institutions already preparing students for this future?  
What’s preventing you?

<table>
<thead>
<tr>
<th>Category</th>
<th>Barriers</th>
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| Leadership                   | 1. Inertia  
2. ODE  
3. Politics  
4. Vision  
5. Lack of understanding by K-12 staff about college expectations  
6. The future is not clearly articulated  
7. Shortage of adults who can teach about technology  
8. Lack of leadership and no one to champion the idea  
9. Political will |
| Personal Will                | 1. In a bubble  
2. Feel our way is best  
3. Willingness to be wrong  
4. Narcissistic  
5. Adverse to change  
6. Inability to adapt  
7. Follow-Through  
8. Poor attendance  
9. Always thinking “inside” their box  
10. Apathy  
11. Fear of failure  
12. Comfort zones |
| Lack of Energy/Commitment    | 1. Teacher burn-out  
2. No buy-in  
3. Too busy and tired  
4. Time constraints  
5. Lack of interest |
| Information Overload         | 1. Over-stimulated  
2. Too much input  
3. Too overwhelmed with choices  
4. Resistance of staff to take on more projects |
| Structure                    | 1. Adequate time not spent on 21st Century social skills  
2. Generational expectations and poverty  
3. Institutional paralysis; the competing interests of |
<table>
<thead>
<tr>
<th>stakeholders</th>
<th>4. Assessments</th>
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<tbody>
<tr>
<td><strong>Life</strong></td>
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<tr>
<td>1. Health and family issues, drugs and addiction and depression</td>
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<td>2. Adaptability</td>
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<td>3. Lack of supports within the home</td>
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<td><strong>Resources</strong></td>
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<td>1. Lack of skilled workers</td>
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<td>2. Teacher preparation and readiness</td>
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<td>3. Challenges in assessing creativity and innovation for all students</td>
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<td>4. Not enough school options to meet the various needs of all students</td>
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<td>5. Lack of professional development</td>
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