

MEMORANDUM OF AGREEMENT
BETWEEN

LANE COMMUNITY COLLEGE and THE LANE COMMUNITY COLLEGE EDUCATION ASSOCIATION (LCCEA)

April 6/2015

- A. This Memorandum modifies the Workload, Class Cancellation, and Enrollment Capacity MOA and the Enrollment Capacity Implementation Process Agreement as follows:
1. For courses where there is no difference in the number of sections and credits reduced (per the Implementation Process Agreement and associated spreadsheet) when three additional students are added instead of four, the number of additional students per section shall be reduced by one (e.g. from 4 to 3 additional students).
 2. Starting Summer 2015, for sections with an assignable class size of 24 or fewer, the number of additional students per section shall be reduced by one (e.g. from 4 to 3 additional students), except as provided in 2A, below.
A. With the exception of Writing 115 sections (which will be reduced from 4 to 3 additional students), the number of students per section allowed to be enrolled above the assignable class size for the selected writing classes in the Language, Literature, and Communication Division, will be further reduced by an additional student (e.g. from 4 to 2 additional students).
 3. The number of students per section allowed to be enrolled above the assignable class size for the COMM 111 sections will be reduced by two students (i.e., from 4 to 2 additional students)
 4. The College and Association shall create a taskforce to develop a proposal on universally adopting the use of class wait lists.
 5. Article 2 of the Workload, Class Cancellation, and Enrollment Capacity MOA shall be amended as outlined below.
 6. The Faculty Professional Development FY15 carryover shall be reduced by \$160,000.
 7. The College and Association shall collaborate on how we plan to communicate to faculty regarding this Agreement.
 8. The number of additional students allowed by the Enrollment Capacity Implementation Process Agreement shall be set at these numbers as revised above.
 9. Going forward, per the Enrollment Capacity Implementation Process, the College and the Association will review this process annually during winter term.


MOA: WORKLOAD, CLASS CANCELLATION, AND ENROLLMENT CAPACITY

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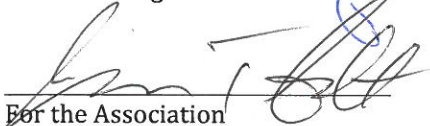
2. Class Cancellation: Within the timeframe of 4 weeks to 15 calendar days prior to the first day of a term, a class will not be canceled if it is 50% enrolled of an assignable class size ~~or has at least 12 students.~~
Within the timeframe of two weeks before the beginning of a term and the first day of the term a class will not be canceled if it is at least 70% enrolled of an assignable class size ~~or has at least 15 students.~~

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- B. This Memorandum shall become effective upon execution by the parties.


For the College

4/6/15
Date


For the Association

4/5/15
Date