

ARTICLE SEVEN

ARTICLE SEVEN – DUES, DEDUCTIONS, AND BARGAINING UNIT INFORMATION

7.1 Dues Deduction

7.1.1 The College shall deduct semi-monthly Union dues from the paychecks of those employees who request in writing that such deductions be made. The amounts to be deducted shall be certified to the College by the Treasurer of the Union. The aggregate deductions, accompanied by a listing identifying the members for whom deductions are made, shall be remitted to the Union semi-monthly.

7.2 Bargaining Unit Information

7.2.1 The College agrees to furnish the Union twice each month a listing of the following:

7.2.1.1. All new bargaining unit employees hired during the previous pay period and all employees who terminated during the previous pay period. Such listing shall contain the names of the employees, along with their department, division and section, job classification, base pay, LNumber, position number, FTE, seniority date, work phone number, work email address, work location, and home mailing address.

7.2.1.2. All bargaining unit employees. Such listing shall contain the names of the employees, along with their department, division and section, LCCEF Membership status, job classification, base pay, LNumber, position number, FTE, seniority date, work phone number, work email address, work location, and home mailing address.

7.3 The Union shall indemnify, defend and hold the College harmless against any and all claims which may arise out of any action taken by the College in complying with this Section. Then Union's obligations under this section shall not extend to criminal allegations or College conduct that would constitute an unfair labor practice.

7.4 Fair Share Dues Deduction. In the event that fair share fees become valid, the parties agree to immediately bargain changes to this Article.

7.5 Notification to Employees. The Federation shall provide and the College shall include one Federation brochure of reasonable length and a Federation membership form of reasonable length among the materials the College provides to new employees who are classified bargaining unit employees.

Agreed on this date October 22, 2019.

For VCC



For LCCEF

 10.22.19