

2017-2018 LCCEF/College Bargaining Agreement Summary

Subject	2017-18 LCCEF Agreement
Length of Economic Agreement	<i>One year; 2017-18</i>
LCCEF Compensation	
Salary Schedule Adjustment	2.25% on the pay schedule effective July 1, 2017
Steps	One-half (2.15%) starting July 1, 2017 for step eligible
	One-half (2.15%) starting March 1, 2018 for step eligible

Insurance	
Health Insurance	The College shall maintain employer health insurance premium dollar contribution levels as follows: For Employee Only coverage: \$824.48; for Employee + One coverage: \$1,770.99; for Full Family coverage: \$2,209.60.
Health Insurance Plans	Afer going through an RFP process, the College will continue providing PacificSource Health Plans for health, vision, and pharmacy coverage, and MODA and Willamette Dental for Dental
Employer Section 125 Contribution	For calendar year 2018, College will maintain the current levels of contribution to a general FSA, dependent on meeting minimum employee contribution level of \$240 annually: Employee Only: \$670 Employee +1: \$1,340 Family: \$1,715
Other	
Hourly Classified Insurance Stipend	Article 13.4.1. Health insurance stipend increase for eligible hourly classified from \$100/month to \$150/month