

# **Incumbency v. Estimated Availability\_ Plan Year 2018**

Lane AAP\_Plan Year\_2018 10/15/2017

## **Comparison Rule**

**80% with Whole Person Rule**

# Incumbency v. Estimated Availability\_ Plan Year 2018

Lane AAP\_Plan Year\_2018

10/15/2017

	Less than 80% ?	
Job Group	Female	Minority
10 Senior Executives		Yes
11 Non-Instructional Managers		Yes
12 Instructional Managers	Yes	
13 Arts & Letter Faculty		
14 Science & Math Faculty		Yes
15 Trade & Tech Skills Faculty	Yes	Yes
16 Basic Skills Faculty		Yes
17 Health & Athletic Faculty		Yes
19 Prof HR, Fin, Coord; all		
21 Para-prof;Technology &/or Adm		Yes
23 Computer Program/Network/Help	Yes	Yes
24 Student Srv & Instruct Support		Yes
25 Administrative Support		Yes
26 Craft (skilled)	Yes	Yes
27 Operatives (semi-skilled)		
28 Service Worker		
29 Laborers (unskilled)	Yes	

*Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule  
 Yes indicates 80% Ratio < 80.0 and Difference <= -1.0*

# Incumbency v. Estimated Availability\_ Plan Year 2018

Lane AAP\_Plan Year\_2018

10/15/2017

Job Group	Less than 80% ?	
	Female	Minority
PT13 PT Arts & Letter Faculty	Yes	
PT14 PT Science & Math Faculty		Yes
PT15 PT Trade & Tech Faculty	Yes	Yes
PT16 PT Basic Skills Faculty		Yes
PT17 PT Health & Athletics Faculty		Yes
PT19 PT Prof HR, Fin, Coord; all		
PT21 PT Para-prof;Tech &/or Admin		Yes
PT23 PT Computer Program/Network/He		
PT24 PT Student Srv & Instr Support		Yes
PT25 PT Administrative Support		
PT26 PT Craft worker (skilled)		
PT27 PT Operative (semi-skilled)	Yes	
PT28 PT Service Worker		
PT29 PT Laborer (unskilled)		

*Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule  
 Yes indicates 80% Ratio < 80.0 and Difference <= -1.0*