

Incumbency v. Goal - Benchmark (Disability - Veteran)

Lane AAP_Plan Year_2018 10/15/2017

Comparison Rule

80% with Whole Person Rule

Incumbency v. Goal - Benchmark (Disability - Veteran)

Lane AAP_Plan Year_2018

10/15/2017

	Less than 80% ?	
Job Group	Disability	Veteran
10 Senior Executives		
11 Non-Instructional Managers	Yes	
12 Instructional Managers		
13 Arts & Letter Faculty	Yes	
14 Science & Math Faculty	Yes	
15 Trade & Tech Skills Faculty	Yes	
16 Basic Skills Faculty	Yes	Yes
17 Health & Athletic Faculty	Yes	Yes
19 Prof HR, Fin, Coord; all	Yes	Yes
21 Para-prof;Technology &/or Adm		
23 Computer Program/Network/Help	Yes	
24 Student Srv & Instruct Support	Yes	Yes
25 Administrative Support	Yes	Yes
26 Craft (skilled)	Yes	
27 Operatives (semi-skilled)		
28 Service Worker	Yes	
29 Laborers (unskilled)		

*Comparison of Incumbency to Goal-Benchmark is performed using the 80% with Whole Person Rule
 Yes indicates 80% Ratio < 80.0 and Difference <= -1.0*

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Lane AAP_Plan Year_2018

10/15/2017

	Less than 80% ?	
Job Group	Disability	Veteran
PT13 PT Arts & Letter Faculty	Yes	Yes
PT14 PT Science & Math Faculty	Yes	Yes
PT15 PT Trade & Tech Faculty	Yes	
PT16 PT Basic Skills Faculty	Yes	Yes
PT17 PT Health & Athletics Faculty	Yes	Yes
PT19 PT Prof HR, Fin, Coord; all		
PT21 PT Para-prof;Tech &/or Admin		
PT23 PT Computer Program/Network/He		
PT24 PT Student Srv & Instr Support	Yes	Yes
PT25 PT Administrative Support	Yes	Yes
PT26 PT Craft worker (skilled)		
PT27 PT Operative (semi-skilled)		
PT28 PT Service Worker	Yes	Yes
PT29 PT Laborer (unskilled)		
Facility Total	Yes	Yes

*Comparison of Incumbency to Goal-Benchmark is performed using the 80% with Whole Person Rule
 Yes indicates 80% Ratio < 80.0 and Difference <= -1.0*