

# Title IX for Athletics

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541-463-5920



What  
comes to mind  
when you hear  
Title IX?

# Dynamics of Sexual Harassment on College Campuses

- **1 in 5 women, 1 in 16 men, and 21% of gender non confirming** students are sexually assaulted in college in the US
- 13% of women report being stalked while on campus
- Cases are underreported
  - Only 20% of female victims report to law enforcement
  - Overall, about 3 out of 4 cases go unreported



# Dynamics of Sexual Harassment on College Campuses

- **80-90% of sexual assaults involve students who know each other**
  - Friends
  - Team Mates
  - Class Mates
  - Co-Workers



# Groups at a Higher Risk

- Women
- LGBTQ+ community
- Gender minorities
- Communities of color
- Students experiencing houselessness
- International students
- Minors
- Students with disabilities
- Undocumented students
- Intoxicated students
- Non-English speaking students





# Power & Control

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# What is Title IX?

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance (this includes colleges and universities).

- Used to be focused on women's athletics, now pertains to sexual harassment cases in addition.



# What is Title IX?

- **Sexual Harassment**
  - **Sexual Assault**
  - **Dating Violence**
  - **Domestic Violence**
  - **Stalking**
  - **Quid Pro Quo**
- **Retaliation**
- **Athletics**
- **Single Sex Programs**
- **Gender Identity and Gender Expression**
- **Pregnant and Parenting Students**





Can you  
think of  
examples of  
what this might  
look like?





# What is Consent?

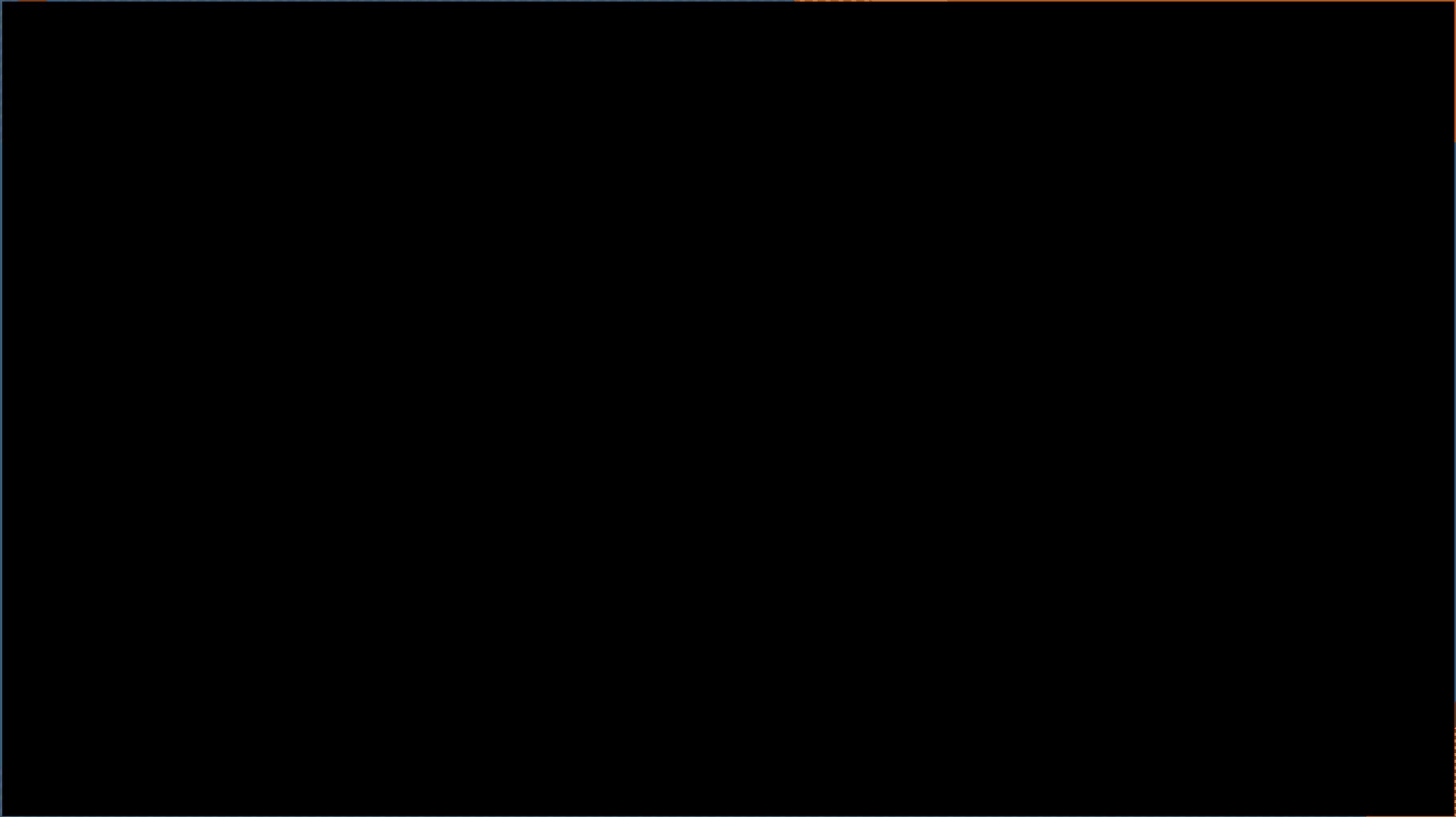
# What is Consent?

- The voluntary, informed, uncoerced agreement through words and actions freely given, which a reasonable person would interpret as willingness to participate in mutually agreed-upon sexual acts.
- Happens when each partner willingly and affirmatively chooses to participate.



# What Consent is Not

- Consent to one act does not constitute consent to another act.
- Consent on a prior occasion does not constitute consent on an other occasion.
- The existence of a current/prior relationship does not constitute consent.
- Can be withdrawn or modified at any time.
- Is not implicit in a person's manner of dress.
- Accepting a meal, gift, or date does not imply consent.
- Silence, passivity, or lack of resistance does not constitute consent.
- Initiation by someone who a reasonable person knows or should have known to be deemed incapacitated is not consent.

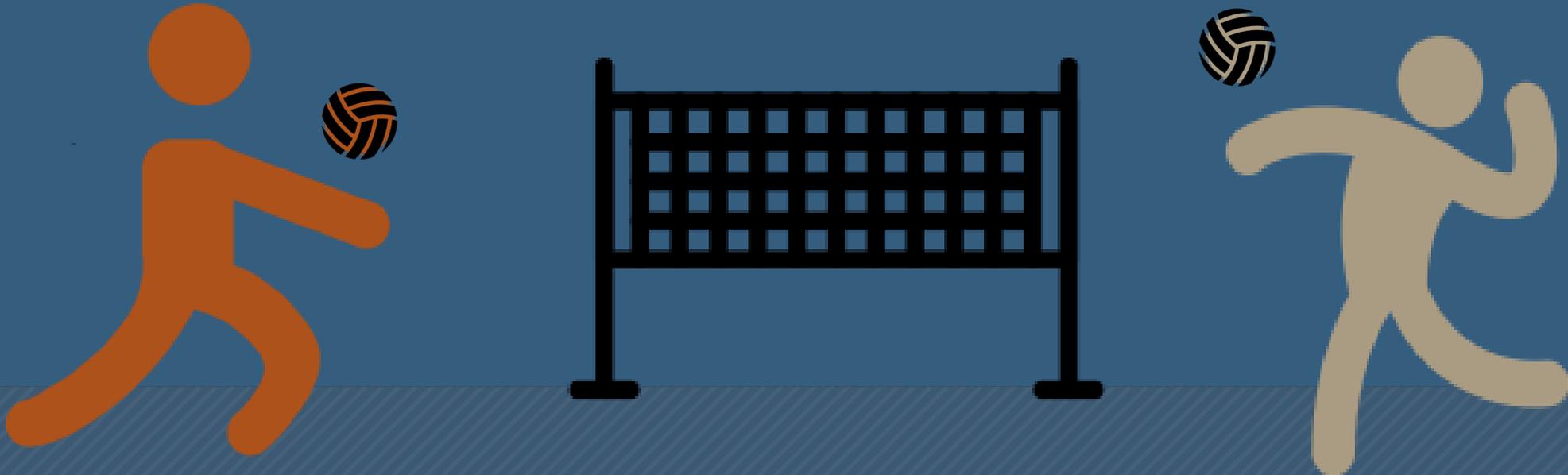




What is  
your  
Responsibility  
as an Athlete?

# Athlete's Responsibility

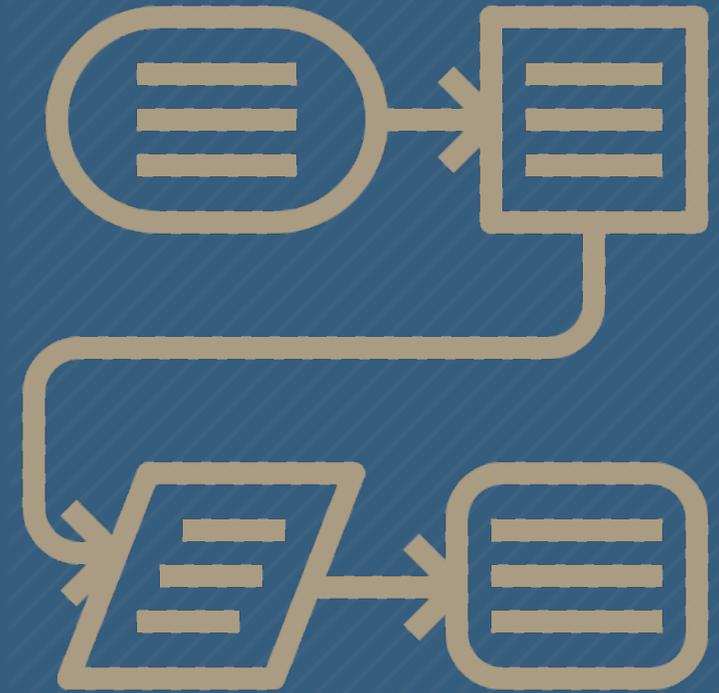
- If you see inappropriate behavior, say something.
- Report to Title IX and/or coaching staff.
- Don't participate in inappropriate behavior.
- Pay attention to how you interact with others.



# Title IX Process at LCC

If a Title IX concern is reported:

- Person immediately given supports and resources
- Person can file a formal complaint
- **If rises to federal:** investigation, live hearing, final findings, appeal
- **If rises to state:** investigation, final findings, appeal





# File a Report

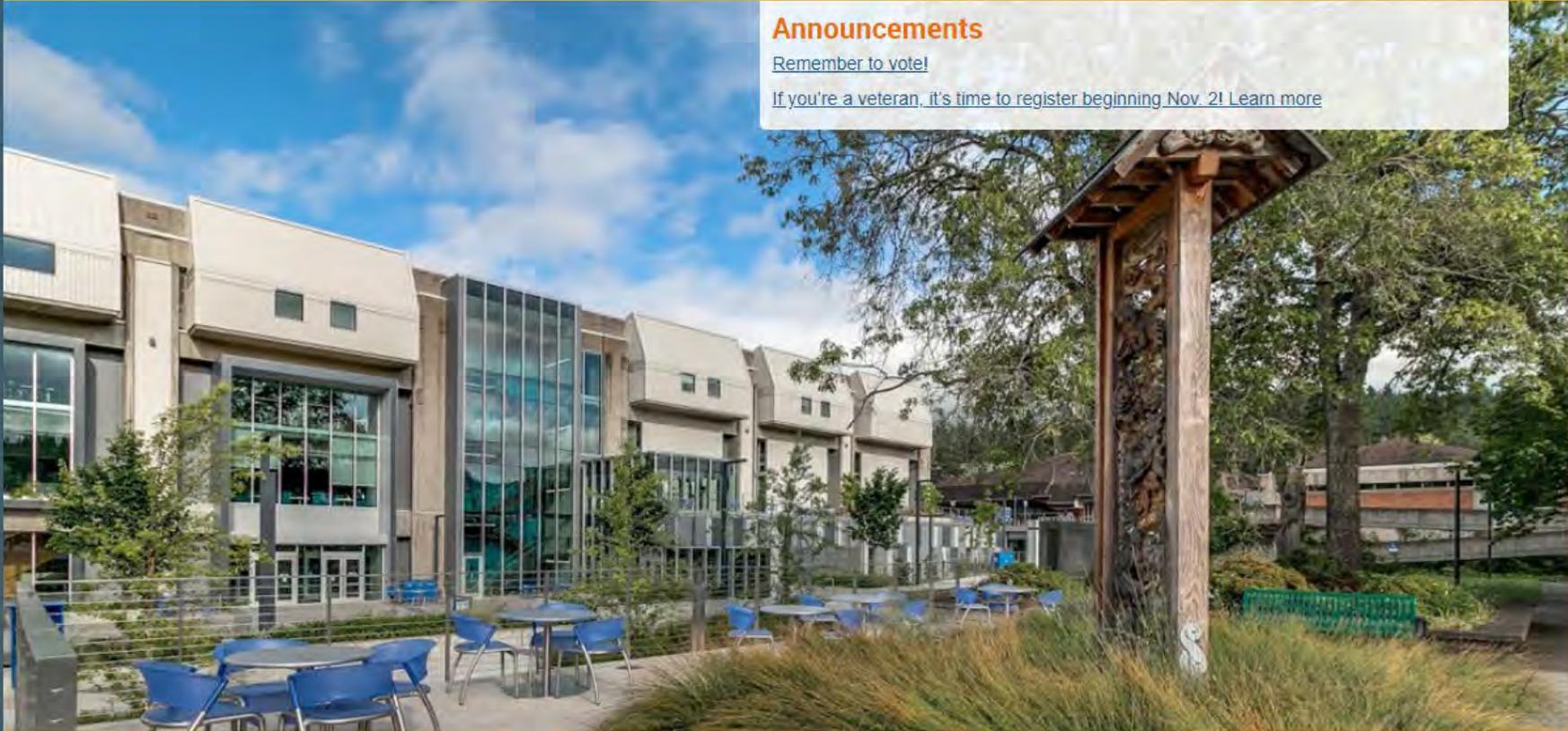


MOST CLASSES AND SERVICES ARE OFFERED REMOTELY DUE TO COVID-19. CAMPUS ACCESS IS RESTRICTED. LEARN MORE

Announcements

Remember to vote!

If you're a veteran, it's time to register beginning Nov. 2! Learn more



At Lane you can receive hands-on training



# SEARCH



Campus operations are currently impacted by COVID-19. [Learn more.](#)

sexual respect [X] [Q]

About 3,150 results (0.21 seconds)



### [Sexual Respect | Sexual Respect at Lane | Lane Community College](#)

<https://www.lanecc.edu/sexualrespect>



Sexual Respect at Lane. Lane Community College does not tolerate sex or gender discrimination, including sexual misconduct such as sexual harassment and ...

### [Sexual Respect-Sexual Misconduct | College Online Policy and ...](#)

<https://www.lanecc.edu/copps/documents/sexual-respect-sexual-misconduct>

... to creating an academic community where its members have knowledge of, and conduct themselves in accordance with, principles of sexual respect.

### [Frequently Asked Questions | Sexual Respect at Lane | Lane ...](#)

<https://www.lanecc.edu/sexualrespect/frequently-asked-questions>

Sexual violence can be a difficult issues to discuss, but is a critical issue that college campuses are facing across the nation. I am no longer a student at LCC or I ...

### [Resources | Sexual Respect at Lane | Lane Community College](#)

<https://www.lanecc.edu/sexualrespect/resources>

Resources. Below you will find resources within LCC, in the Eugene/Springfield area, in Oregon and at the national or federal level.

### [Training for Employees | Sexual Respect at Lane | Lane Community ...](#)

<https://www.lanecc.edu/sexualrespect/training-employees>

LCC IS OPEN! PLEASE REVIEW CURRENT COVID-19 SAFETY PROCEDURES AND VACCINE REQUIREMENT INFORMATION.

### Sexual Respect

- » Resources
  - » Frequently Asked Questions
  - » Training for Students
  - » Training for Employees
- 
- » [Love is Respect](#)
  - » [RAINN-Rape, Abuse & Incest National Network](#)
  - » [Stalking Resource Center](#)
  - » [The Trevor Project](#)
- 
- » [Contact](#)

### Sexual Respect at Lane

Lane Community College does not tolerate sex or gender discrimination, including sexual misconduct such as sexual harassment and sexual assault, stalking, and intimate partner violence. These behaviors are harmful to the well-being of our community members, the learning/working environment, and collegial relationships among our students, faculty, and staff. All forms of prohibited conduct under this procedure are regarded as serious College offenses, and violations will result in discipline, including the possibility of separation from the College. State and federal laws also address conduct that may meet the College's definitions of prohibited conduct, and criminal prosecution may take place independently of any disciplinary action instituted by the College.

### What is Sexual Misconduct?

**Sexual misconduct offenses** include but are not limited to:



# Title IX

### Get Help/Report an Incident:

**Main Campus:**

**Public Safety 541-463-5555 otherwise, emergency 911.**

- [LCC Public Safety](#)

[Report an incident or complaint](#)



## LCC Sexual Harassment, Discrimination, and Misconduct Reporting Form

**IF YOU NEED TO REPORT AN EMERGENCY, DO NOT USE THIS FORM. INSTEAD CALL LCC PUBLIC SAFETY AT 541-463-5555 OR DIAL 911.**

This form should be used to report concerns pertaining to or possible violations of Federal Title IX policies such as sexual misconduct, sexual harassment or sexual intimidation. [Click here](#) to link to Lane Community College's Sexual Misconduct Policy.

Lane Community College respects the sensitivity of the information that may be included in this form and you may submit it anonymously. However, please note that as mandated by Title IX as a federal law, the information included in this form is not confidential, but will be kept as private as possible in all efforts to protect individuals and the greater Lane Community College community.

If you or someone you know would like to speak to a confidential Lane Community College staff member for support or information related to issues of sexual violence, relationship violence, or stalking, please contact the Mental Health and Wellness Center at 541-463-5920, the Gender Equity Center Title IX Counselor at 541-463-5137 or the Title IX Coordinator at 541-463-3010 or [titleix@lanecc.edu](mailto:titleix@lanecc.edu) or [lanecc.edu/sexualrespect](http://lanecc.edu/sexualrespect)

A red asterisk indicates required information.

### Reporting Party Information

Please provide us with as much information about you as possible. We may use this information to contact you to ask further questions, if necessary. You may, however, report this matter anonymously.

Your full name:

Your position/title:

# Key Points

- Not just about athletics
- All students have a right to access an education free of violence and discrimination
- College has to have a procedure for reports
- College has to take immediate action
- Retaliation prohibited
- All parties will get due process



# Resources:

- Mental Health and Wellness Center: [www.lanecc.edu/mhwc](http://www.lanecc.edu/mhwc)
- Gender Equity Center: [www.lanecc.edu/gec](http://www.lanecc.edu/gec)
- Multicultural Center: [www.lanecc.edu/mcc](http://www.lanecc.edu/mcc)
- LCC Public Safety: [www.lanecc.edu/psd](http://www.lanecc.edu/psd)
- Veteran's Center: [www.lanecc.edu/va](http://www.lanecc.edu/va)
- Health Clinic: [www.lanecc.edu/healthclinic](http://www.lanecc.edu/healthclinic)
- Sexual Assault Support Services: [www.sass-lane.org](http://www.sass-lane.org)
- Hope and Safety Alliance: [www.hopesafetyalliance.org](http://www.hopesafetyalliance.org)
- Student Survivor Legal Services: [www.ssls.uoregon.edu](http://www.ssls.uoregon.edu)
- Eugene Police Department: [www.eugene-or.gov/4423/Police](http://www.eugene-or.gov/4423/Police)
- Springfield Police Department: [www.springfield-or.gov/city/police-department/](http://www.springfield-or.gov/city/police-department/)
- Lane County Sheriff's Office:  
[www.lanecounty.org/government/county\\_departments/sheriff\\_s\\_office](http://www.lanecounty.org/government/county_departments/sheriff_s_office)

# Student Training

## Not Anymore Title IX and Hazing Training

- If you are new student, information will be or has been sent to your LCC email
- Directions in the email regarding completing the Title IX and Hazing trainings





# Scenarios

# Scenario

You meet a person at a party and feel like you “hit it off”. The person has had many alcoholic beverages and needs a ride home. They accept a ride from you and when you get there the person gives you a tour. When inside you start hugging and kissing each other and end up in bed without clothes, but the person falls asleep. What should happen next?

- A. Wake her up!
- B. Continued hugging and kissing is okay
- C. Sexual intercourse is okay
- D. Self-pleasure next to the person is okay
- E. Something else?

# Scenario

You are in a relationship with a partner who you engaged in a sexual relationship with. You have recently broken up, but ran into this person while out and ended up going home together. What should happen next?

- A. Because you were in a relationship before you have consent to engage in a sexual encounter.
- B. You must gain consent again before engaging.
- C. Something else?



# Questions?

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