



Foundation

Annual Report 2022





Ashley Walter Performs at the 2023 LCC Music Scholarship Recital



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2022 ANNUAL REPORT

INVEST IN LANE. INVEST IN SUCCESS.

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A Message from the LCC President

DR. STEPHANIE BULGER



When I became the 8th President of Lane Community College last July, I was thrilled to be returning to this beautiful campus. I had visited Eugene in 2016 and was impressed by Lane's reputation for innovation and student success, which I saw in action. When the opportunity came to join this community, I knew I had to take it. I'm thrilled to be working alongside our passionate and dedicated faculty, staff, and donors to make our community's college even stronger.

As I begin my presidency, we have three main areas of focus that are critical to student success. The first is **enrollment**. Our goal is not just to increase the number of students coming through our doors, but to ensure they complete a degree or certificate and take the next step. Enrollment is not just about being here, it's about succeeding here. We are targeting our marketing and communication efforts to ensure potential students can envision a career that's achievable. We are also developing enhanced internal systems and staffing structures to identify when students are struggling so that they engage with support services.

Our second focus is the college's **fiscal condition**. While enrollment affects this, we also need to make sure we're functioning as efficiently as possible so we can continue to invest proactively in our students. This is becoming even more critical as inflation and economic forces drive up costs for our students, industry partners, and the college itself. We also can't settle for training our students on old equipment or being passive in the face of industry innovation. As donors, your financial investments in our college have driven our capital infrastructure and innovation in the past, and I am excited to work with you as we make even more progress.

Stephanie Bulger



Susan Soonkeum Cox, Diana Learner, and Wendy Jett with President Bulger at the Foundation's fall welcome event.

Our third focus is our college's **institutional culture**. The nature of work, teaching, and consumption of education has changed in the last couple of years, and we need to embrace our own diversity and varied backgrounds. We want to make our campus welcoming to everyone – and how we treat each other in the classroom, office or on the sidewalk can truly affect the educational experience we offer. We've started engaging in campus conversations to increase trust and create positivity at every level of our college. This is energizing work that will have a direct effect on our students' outcomes. As community partners, you play a key role in this work, and I look forward to sharing our progress with you.

The focus on Lane's enrollment, our fiscal condition, and our campus culture will lay the groundwork for even more innovation and growth. With your support, we will serve more people in Lane County through comprehensive programs for the myriad interests of students and needs of the community. We will ensure our students have access to state-of-the-art facilities and equipment. We will create a hub for our students, our alumni, our industry, our K-12 and university partners, and our donors to come together in strengthening talent development across the region. Thank you for welcoming me into this community - our work together has just begun!



Dr. Bulger and Cathy DuPont at the Florence welcome event

"... We have three main areas of focus that are critical to student success... Enrollment. Fiscal condition. Institutional culture."

A Message from the Foundation Director

WENDY JETT

Lane Community College is a hub of inspiration. On the next few pages, you'll read about the donors, students, faculty and community partners who inspire all of us – but they are just a few of the very many stories we could tell. There's nothing more moving than the words of our students themselves. Our scholarship applications for next year recently closed, and one student's application really captured why we are all passionate about supporting our community's college and the students we serve. The student writes:

"Five years ago, I moved to Oregon to continue my education at a public middle school. From the beginning, I had a hard time blending in because of my family's income. I was living month to month in a Motel 6, receiving clothes from my school, getting food from local pantries, assistance from Vina Moses Centers, and needing food stamps to survive the month. Don't get me wrong, I was always thankful for those things. It didn't make me hateful or angry. I was just discouraged because no one could never see how hard I worked, only how hard I would fall. Ignoring my knowledge, but acknowledging my disappearance. I learned at a very young age that my family and I had to persevere consistently...I was still willing to thrive."

This student is just one of so many who has overcome immense challenge to get an education. Lane Community College is the place so many of these students come to get their start or make a change. Thank you for continuing to support our students' futures and for also supporting the facilities, equipment, and infrastructure that enables us to provide them with the education they need to pursue innovative careers. Your inspiration and passion make it possible for our students, college, and community to thrive.



A handwritten signature in blue ink that reads "Wendy". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

2022 “Those Who Inspire” Honorees

The LCC Foundation is delighted to honor the following supporters whose generosity has had a significant impact on Lane Community College, our students, programs, and the work of the Foundation.

Individual Honoree: Marna Schulz



Marna Schulz with Doug Ford,
LCC Lead Welding Faculty

Marna Schulz has been making annual gifts in support of the LCC Foundation since 1995. She has been a member of the President’s Circle since 2003 supporting Shining Star Scholarships.

As a retired teacher, Marna understands the value of education, and has a particular passion for career technical training and the growth of our regions’ skilled workforce. To this end, she made her first major gift to the LCC Foundation in 2019, in support of Lane’s Fabrication and Welding Program. The following year, in the midst of the pandemic, Marna made a second major and transformative gift to the program allowing for the purchase of much needed equipment to significantly enrich the learning environment for Lane’s Welding students and ensure they are training on up-to-date equipment that meets current industry standards. We appreciate Marna and her commitment to career technical education at Lane Community College!

Corporate and Foundation Honoree: Juan Young Trust



We are proud to recognize the important contribution of the Juan Young Trust to the success of Lane students. The Juan Young Trust was established under the will of Juan Young and began funding grants to the LCC Foundation for annual scholarships in 2001. In 2017, the Trust pivoted their support towards student assistance for Native American Students, and again in 2020 towards support of the creation of Lane’s Mental Health and Wellness Center.

The Juan Young Trust is closing at the end of 2023. We are truly grateful for their many contributions to the LCC Foundation and their generous support of our students and programs through grants totaling more than \$165,000 over the past 22 years.

SATCHEL HILL

LCC FOUNDATION SCHOLARSHIP RECIPIENT

Satchel Hill's dedication and passion for learning are evident – despite facing challenges that would deter many others. "My hero is my dad," Satchel describes, "he has always been there to help me when I have struggled. I was diagnosed with autism at an early age. I had developmental delays and did not begin speaking until I was three. I was often underestimated, and sometimes ostracized by other kids."

The support Satchel received from his father, his teachers and mentors, as well as from his LCC Foundation scholarship have allowed him to pursue his goals. "I learned to participate in mainstream classes, and to thrive academically and socially."

Satchel's interest in mathematics and love of sharing his expertise have resulted in his desire to become a high school math teacher. "Math has always been my strongest and favorite subject. Besides loving to learn math, I truly enjoy explaining it to others, and I can readily imagine a career teaching math or another STEM subject." Satchel's interest in becoming a teacher was reinforced each summer during high school, as he volunteered with the YMCA to lead summer day camps. The experience allowed him to gain practical skills and interact daily with parents and youth. The more time he spent leading activities, the more his confidence grew – he could be a teacher, a leader, and someone who could inspire others.

Receiving significant scholarship support has been instrumental in Satchel's education. Reducing his debt is critical because he will be transferring to a four-year institution to earn his bachelor's degree after completing his program at Lane – and eventually his master's degree. Each level of education will cost even more, so every scholarship dollar he receives decreases the amount of loans he will need to take out for his education. Satchel acknowledges the importance of this generosity, saying, "My LCC Foundation scholarships seriously mean a lot to me. Because of donors, I'm able to pursue my education and earn the degrees I need to start my career."

Family members, educators, and donors all have had critical parts to play in supporting Satchel on his path towards his academic and career goals. Scholarships made Satchel's education accessible and achievable. So many Lane students face similar challenges that would be insurmountable without the generosity of our community. When Satchel enters his first classroom as a teacher, he will be a mentor for the next generation of students – giving back in the very place where he got his start.



Satchel with his father, Ben.





THOMAS MCNEIGHT

LANE COMMUNITY COLLEGE ALUMNUS

Thomas McNeight moved to Oregon in 2016 to support of his wife, Aranda, and her goal of becoming a licensed massage therapist. While she attended Lane’s Massage Therapy program, Thomas worked retail and bartended. While his jobs covered the bills, they didn’t bring him a sense of purpose. Once Aranda completed her program and started her career, it was his turn to decide what to do next. Thomas recalls, “I was assessing my life – I was 32 years old, and we wanted to start a family, so I knew I needed a real career too.”

Thomas started looking for a career that would be a fit for his personality and interests, as well as offering opportunities for growth in the future. He came across Lane’s Aviation Unmanned Aircraft Systems program (AUAS) while browsing online. It was the middle of the pandemic and courses were limited, so he signed up for the first available elective, Aerial Photography. Soon, he was enrolled in Geospatial Information Systems (GIS) which involves mapping, data collection, and 3D modeling using drones. Thomas was initially taking courses part time, but he was inspired to take on a full-time course load to complete the two-year program as soon as possible.

Even before graduation, Thomas began looking at job opportunities all over the country as demand for his skill set was high. “I was looking at positions in Colorado and Texas, and also on the east coast, but Aranda and I both hoped I could find something in Oregon.” Thomas eventually accepted a job with Povey & Associates Land Surveyors, a small, family-owned firm in Redmond. Founded in 1923, Povey is a firm

built by three generations of surveyors that have remained leaders in their field by adopting new technologies and bringing in talent like Thomas. He loves his work and speaks with true enthusiasm about his daily routine. He begins the day out in the field finding survey markers, which often requires a bit of searching and no small amount of digging. Once the location is determined, he gets the WingtraOne vertical take-off and landing drone in the air to gather data. Thomas explains, “The drone supplements the survey by taking thousands of photos which we will measure using photogrammetry.” Photogrammetry is Thomas’ favorite part of his work – extracting information from photographs and converting them into 2D or 3D digital models. He spends the second half of his day in the office, creating these models of the land that can be used by his firm’s clients.

Since graduating, Thomas has stayed in contact with Sol Singer, the AUAS lead faculty. “The knowledge that Sol is sharing each day with students is absolute gold. I still reach out with questions, and he’s really been available, he has mentored me.”

Today, Thomas and Aranda are settled in Redmond and both enjoying the rewarding careers – Aranda operates her own myofascial massage business – that they trained for at Lane Community College.

Scan this QR code with your phone’s camera app to watch a short video of Thomas’ work day:



PAULA CHAN CARPENTER

SERVICE AND SUPPORT

When Paula Chan Carpenter received a call in 2022 from her friend and LCC Foundation Board of Trustee member, Alan Yordy, she was ready – with a list of names. Her years of service to our community have resulted in connections and relationships with people she thought would be excellent candidates to join the LCC Foundation Board. However, Alan had another idea, “No, Paula“ he said “we want you.”

Paula grew up in the Bay Area and started her career in personnel at Kaiser Permanente before moving to Eugene with her young family in 1978. Soon after the move, she began working at Lane Community College. Her first position was split between being an administrative assistant for the Mass Communication Department and serving as a bookkeeper for KLCC. At the time KLCC had been on the air for a little more than a decade. In 1980, KLCC’s general manager, Jim Dunne, ask Paula if she was up for a new challenge and encouraged her to apply for the Development Director position.

Paula thrived in this position for over 31 years, building KLCC’s robust fundraising program. A huge part of her work was the capital campaign to move KLCC from the main campus to the radio station’s current home in downtown Eugene. While the campaign kicked off its public phase in 2005, there were years of groundwork, feasibility studies, and community conversations that happened first. In 2008, KLCC finally moved to its new home. A few years later Paula retired from KLCC after a rewarding career and joined her designer daughter in starting a contemporary women’s denim label that was

carried in over 300 stores worldwide. Paula was the Chief Operating Officer for McGuire Denim from 2013 to 2019.

Paula’s husband of 16 years, Scott Carpenter, died of cancer in 2009. “He was the kind of person who was always very interested in learning about, and connecting with others,” Paula recalls. While in the hospital receiving treatment, he had many conversations with the nurses about the careers in healthcare and what it meant to them. The support he received from the healthcare team, many of whom had trained at Lane, inspired Paula, along with Scott’s sister, to start an endowment fund to award nursing students in his memory. Since its inception in 2010, 13 students have received the Scott Carpenter Nursing Scholarship. These students are now nurses – most of them remaining right here, providing quality care in our community.

Paula has remained close with Scott’s sister, and they both look forward to receiving letters from the recipients each year. “The letters from the students are so heartfelt. It is wonderful to know the difference we are making in their lives.” she says.

Paula is a current member of the LCC Foundation Board of Trustees. She has served on several other boards throughout the years – the Chinese American Benevolent Association, March of Dimes, Springfield Museum, and Habitat for Humanity, to name just a few. Today, her volunteer focus is on Lane and the success of our students. “We have all benefited from the success of our students – whether they transfer directly to the university or join the workforce immediately.”





SOLOMON SINGER

LANE COMMUNITY COLLEGE AVIATION UNMANNED AIRCRAFT SYSTEMS

Solomon Singer arrived at Lane Community College in 2018 with a clear vision – to build a “future proof” Aviation Unmanned Aircraft Systems (AUAS) program. When he accepted the role of lead faculty, the newly minted program offered a one-year Commercial AUAS Operator certificate allowing graduates to enter the workforce in entry level positions with core skills needed to grow in their careers.

Sol began reaching out to regional industry leaders including Boeing, FreeFly Systems, Collins Aerospace, and others with a goal to reverse engineer the program – tailoring courses to hone the specific skills employers are seeking. Today, students graduate from the two-year program as career-ready professionals certified in drone maintenance, repair, and operations, as well as Geospatial Information Systems (GIS), mapping, 3D modeling, and precision operations with drones in complex environments. Lane’s AUAS graduates are 100% employed and make high five-figure to six-figure salaries in their first positions, joining an ever-evolving industry with massive opportunity for career growth.

Innovation is key to the success of the program. Each student designs and builds a vertical take-off and landing (VTOL) drone which they take with them upon completion. Parts are manufactured on-site, adding a layer of skill far beyond what is offered in other drone programs across the country. Lane is also the only community college in the United States that offers a certificate in AUAS Autopilot. Sol notes, “Autopilot proficiency is an extremely prized skill that is hard to get training in. For landing a higher-level job in the industry, it’s the most valuable certificate we offer.”

His work leading this program is dynamic. Sol must continually update the course offerings to keep pace with new technologies and demands of the industry, remain in-line with changes to FAA standards and regulations, all while retaining an innovative approach to teaching and learning. The partnerships he has forged mean that students get hands-on experience before they ever enter the workforce. Lane’s AUAS students are literally saving lives while mapping forest fires to help our community partners and local government create evacuation zones and determine how to best deploy resources in emergencies. Students are saving local industry time and money by using drones to inspect timber assets from the ground – eliminating the need for the costly and inefficient use of helicopters. Lane’s AUAS students are also facilitating research that will change the future – this past year, Lane became a partner in Antarctic ice and climate research when Stanford University asked our program to retrofit its drones with specific scientific equipment. The same technology is being utilized closer to home with our work on the Oregon Dunes Restoration project – protecting Oregon’s ecological assets for the future.

Through these partnerships with industry, a spirit of innovation, and a hands-on approach to learning, Sol has created a program that is transforming the lives of students and opening doors to exciting career paths in an ever-growing industry.

ROSBORO

CORPORATE PHILANTHROPY

In the late 1930s, Thomas Whitaker “Whit” Rosborough, a sawmill owner from Arkansas, was looking for new opportunities. Realizing that the northwestern United States was the future of the timber industry, he began acquiring large tracts of timber land in Lane County, and just a few years later he moved his entire mill town west from Arkansas – employees, families, equipment and livestock – establishing Rosboro in Springfield, Oregon. Today, the company is the largest producer of glue laminated timber beams – engineered wood beams providing both structural stability and visual appeal – in North America.

Through the decades, the company remained in the same family, quietly committed to supporting the community in which they and their employees lived and worked. In 2016, Rosboro was acquired by a private equity firm, but their ethos has remained the same. Brian Wells, Vice President of Marketing with Rosboro says, “Nothing has changed in our commitment to support this community.” Rosboro has been a donor to the LCC Foundation since 1992 and has remained incredibly supportive of Lane Community College, hiring Lane alumni, and sponsoring the Foundation’s annual Celebration fundraiser each fall.

Institutions like Lane Community College are filling a gap that has been left as our society has moved away from a system where training in the skilled trades was passed down through families and strong apprenticeship environments. “There is a need in our society for all levels of education, all levels of skills, all levels of desire as far as what careers people want to have. Our community

colleges are doing the educational lifting that just isn't available elsewhere by offering workforce training for skilled jobs that need to be filled.” Brian says. As an industrial company, Rosboro is looking for employees with skills, knowledge, and a work ethic that the company feels Lane’s programs provide. Brian continues, “As we look to the future, we rely on Lane to fill this gap. The community college is not only a stepping stone to a four-year university, but it also provides a route for many people who will enter the trades and join our workforce, landing solid jobs with growth opportunities and family wages.”

An exciting recent collaboration between Rosboro and Lane has been the use of Lane’s Aviation Unmanned Aircraft Systems to inspect the large-scale industrial equipment and buildings on the company’s extensive timber lots. Lane students pilot drones above the equipment and buildings – inspecting duct work, smokestacks, and roofs – simplifying what has been an extremely complex process in the past, often including helicopters and without the level of precision provided by drones. It’s a win-win, providing hands-on learning opportunity for Lane students while also saving the company time and money.

To other businesses considering becoming more involved at Lane, Brian points out, “It’s important to make sure that we’re contributing positively to Lane County. We at Rosboro want our community to get better and stronger – and the best way to do that is to support partners in education and training like Lane Community College.”



LCC FOUNDATION'S
The Celebration





October 23, 2022



2022 Celebration Chairs,
Irene and Kevin Alltucker



2022 Title Sponsors,
Alan Yordy and Joan Kropf



2022-23 LCC Foundation
Scholarship Ambassadors

At 2022's The Celebration, guests enjoyed interactive program highlights and activities during the reception.



Steve Webb,
Diesel Technology



Gyllian,
Theatre Arts Student



Sol Singer,
Unmanned Aviation Systems



Chuck Nickles,
CNC Machining Technology



Christina Howard,
Physical Therapy Assistant

Our Second Annual The Celebration at Lane on October 13th, 2022 was a resounding success. Our event chairs Irene and Kevin Alltucker were delighted to host our guests to celebrate our students, our programs, and our entire community – raising over \$355,000!

Our 2022 Title Sponsors were Alan Yordy and Joan Kropf and The Haugland Family Foundation joined as our 2022 Gala Sponsor. Our Platinum, Gold, Silver, In-Kind and other sponsors made The Celebration complete with their incredible support. Thank you to all our event donors, guests, and volunteers!

Check out the photos from The Celebration here:

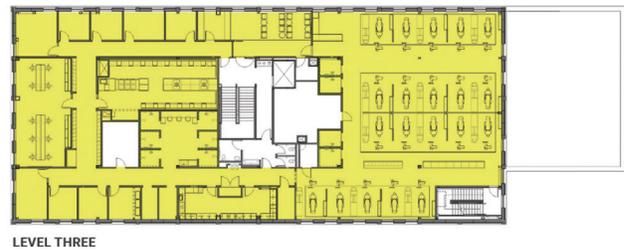
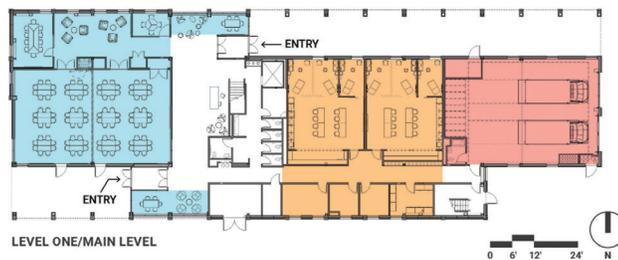


Lane Community College



FLORENCE CAMPUS RENOVATION

Lane's Florence Campus is an essential educational resource for the entire western Lane County region. The 2020 Bond allowed for a major renovation of the 17,000 square-foot facility which addressed seismic deficiencies, safety, accessibility, building systems upgrades, and improvements to technology.



HEALTH PROFESSIONS BUILDING - PHASE II

The 2020 Bond has made the long-awaited second stage of Lane's Health Professions buildings a reality at last. We broke ground on the 32,000 square foot project in December of 2022. The facility will house Lane's Medical Assisting, Emergency Medical Technician, Dental Hygiene, and Dental Assisting programs. Hard hat tours of this project will begin in late April of 2023.

Please contact Tiana Marrone for tour dates and information:
541.463.5538 or tiana@laneccfoundation.org

2020 Bond Updates



INDUSTRIAL TRADES EDUCATION CENTER (ITEC)

ITEC will be the central hub of Lane’s Career Technical Programs. The 57,000 square foot facility will house Lane’s Apprenticeship programs, Construction Technology, CNC Machining, Advanced Manufacturing, and Aviation Unmanned Aircraft Systems. Groundbreaking on this project is planned for May 2023.

TECHNOLOGY UPGRADES

Upgrades to 166 classrooms and 35 multi-use rooms include new projectors, computers, monitors, document cameras, audio/visual switchers, and processors.

CYBERSECURITY

Campus cybersecurity has been a key component of the 2020 Bond with major updates to Lane’s firewall capacity and backup systems.

PUBLIC SAFETY

More than 100 new security cameras are being installed at Lane’s Downtown and Main campuses. System capabilities will include cloud-based storage, access, and retrieval of video along with enhanced search capabilities to increase campus and public safety.

LCC Foundation Industry Circle



The LCC Foundation is excited to announce the launch of our Industry Circle – a club for businesses who wish to expand their support of Lane students and programs and drive the growth of our local workforce. Members will make gifts in support of the Industry Circle at the level that best fits with their desired impact.

Benefits will include special access to The Celebration, opportunities to connect with College leadership, a dedicated College liaison for workforce development, and more.

Charter members of the Industry Circle will be recognized as business leaders in local workforce and career development, as their gifts will directly support the college's initiatives to grow existing programs across all majors and to and offer new services to support workforce development and career placement.

Members are offered the following benefits:

Executive Membership - \$5,000, to renew annually

Members receive all Strategic Partner, Supporter, and Affiliate tier benefits listed below plus:

- Recognition on KLCC underwriting: “KLCC is supported by LCC Foundation Industry Circle Member, _____”. To learn more, visit laneccfoundation.org.”
- Opportunity to be featured in the Annual Report
- Access to student performances
 - Music, Dance, Theater, etc.
- Special annual thank you gift delivered to office
- Strategy session with faculty member and/or department head

Strategic Partner Membership - \$2,500, to renew annually

Members receive all Supporter and Affiliate tier benefits listed below plus:

- Access to alumni network
- Select a program
 - Half of donation goes to specific program
- Access to students seeking to boost professional experience
 - Advertise entry-level job opportunities and/or internships
- Information to send to scholarship recipients
- Showcase member companies
 - Site visits to facilities
 - Job shadows
 - Guest speakers and/or panel events on campus
 - Classroom visit opportunities

Supporter Membership - \$1,000, to renew annually

Members receive all Affiliate tier benefits listed below plus:

- Token of appreciation for office
- Special access to 2023 The Celebration, the Foundation's fall fundraising event
- Early-bird access to in-person tickets
- Dedicated college contact liaison for workforce development, inquiries, cooperative education/internships, advisory committees, etc.

Affiliate Membership - \$500, to renew annually

Members receive the following benefits:

- Recognition by the Foundation
- Celebrated in Chamber publications, social media, website
- Recognition in the Annual Report
- Meet & Greet with the Lane leadership
- Opportunity to volunteer as scholarship readers

Interested in learning more about membership and membership benefits? Please contact Katie Gatlin at katie@laneccfoundation.org or 541.463.5898.

LCC Foundation Scholarship Readers

We are seeking new scholarship readers! The LCC Foundation awards \$1 million in scholarships to our students each academic year. We are committed to providing every application with respectful, fair, and consistent consideration. We rely on a caring, dedicated team of volunteers each year to help us review student applications.

- Review online applications from your home, with your own computer, and on your own schedule
- Receive the support and training needed to feel confident and successful
- Read approximately 40-50 scholarship applications – a 25-30+ hour commitment

For more information or to get involved, please email us at scholarships@laneccfoundation.org or visit lanecc.edu/foundation/volunteer-readers

CONSOLIDATED BALANCE SHEET

For Year Ending June 30, 2022

ASSETS	2022	2021
Cash	\$3,824,769	\$3,264,154
Notes Receivable	103,846	126,774
Investments	17,427,593	20,283,342
Pledges Receivable	167,071	171,496
Other	41,666	48,373
Total Assets	\$21,564,945	\$23,894,139

2022 ASSETS \$21.5M

LIABILITIES	2022	2021
Accounts Payable	\$3,787	\$9,079
Deferred Revenue	60,000	12,500
Obligations Under Split-interest Agreements	601,961	750,443
Total Liabilities	\$665,748	\$772,022

2022 LIABILITIES \$.66M

FUND BALANCE	2022	2021
Without donor restrictions	\$701,830	\$750,223
With donor restrictions	20,197,367	22,371,894
Total Fund Balance	\$20,899,197	\$23,122,117

Total Liabilities and Fund Balance	\$21,564,945	23,894,139
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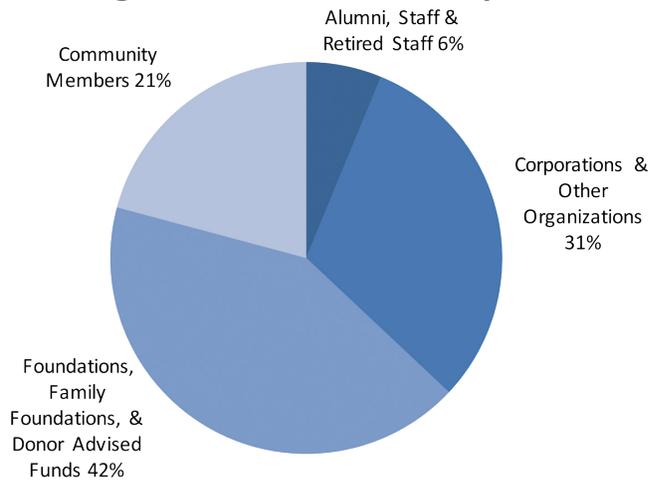
2022 FUND BALANCE \$21.5M

CONSOLIDATED BALANCE SHEET

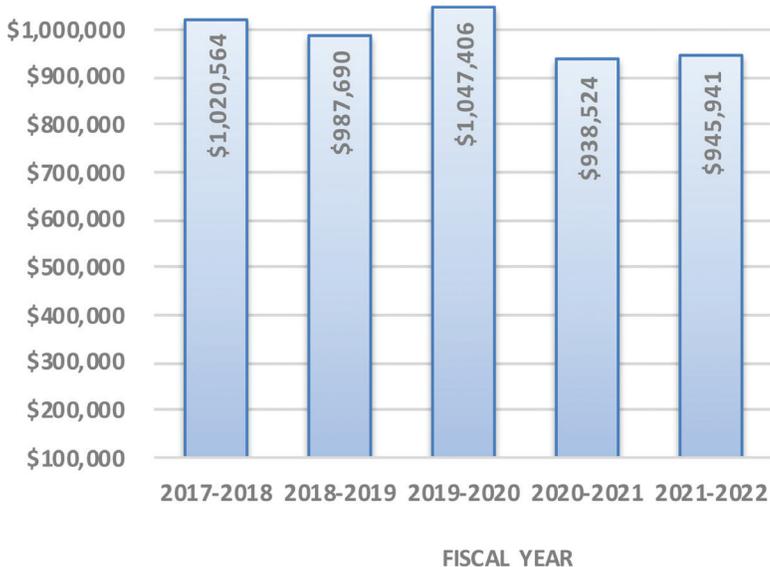
Endowment Investment Returns



Percentage of Funds Received by Donors



Assistance to Students Scholarships, Grants, Awards and Stipends





Foundation

**4000 E 30th Ave
Eugene, OR 97405**

Nonprofit Organization

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PAID**

Eugene, Oregon
Permit No. 94

Legal and Tax Information

Our official corporate name is the Lane Community College Foundation.

This name should be used in all legal documents.

Gifts to the Lane Community College Foundation qualify as charitable contributions to an IRS Section 501(c)(3) organization for federal estate and gift tax purposes.

Although every effort has been made to ensure accuracy, please feel free to call us at 541.463.5538 with any questions or comments.

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