## Personnel Trends and Ratios FY2010-FY2022 FY2010 FY2011 FY2012 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018 FY2019 FY2020 FY2021 FY2022 15,417 15,375 14,015 12,312 9,250 8,716 8,306 8,077 7,354 6,246 5,587 Enrolled Student FTE 14,958 10,466 Personnel FTE 936 1,004 1,046 1,040 992 863 829 808 792 786 778 715 699 \$ 46,295,942 | \$ 49,671,362 | \$ 52,881,345 | \$ 53,615,049 | \$ 53,010,239 \$ 49,536,340 | \$ 47,888,700 | \$ 48,161,798 | \$ 47,534,019 | \$ 47,886,293 \$ 48,819,592 | \$ 47,225,860 | \$ 48,471,762 Total Salary & Wages Classified Craft

Classified Staff													
	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Classified Contracted FTE	283.6	293.3	303.0	302.8	306.2	285.4	278.0	271.6	276.9	264.3	271.4	250.0	267.1
as % Student FTE	1.9%	1.9%	2.0%	2.2%	2.5%	2.7%	3.0%	3.1%	3.3%	3.3%	3.7%	4.0%	4.8%
as % Total Personnel FTE	30.3%	29.2%	29.0%	29.1%	30.9%	33.1%	33.5%	33.6%	35.0%	33.6%	34.9%	35.0%	38.2%
Classified Contracted Salary & Wages	\$ 12,526,406	\$ 13,313,549	\$ 14,027,922	\$ 14,070,988	\$ 14,244,144	\$ 14,247,112	\$ 14,110,343	\$ 14,046,280	\$ 14,548,877	\$ 14,186,707	\$ 14,901,939	\$ 14,630,311	\$ 16,185,963
as % Total Salary & Wages	27.1%	26.8%	26.5%	26.2%	26.9%	28.8%	29.5%	29.2%	30.6%	29.6%	30.5%	31.0%	33.4%
Classified Part-Time FTE	67.5	94.9	103.3	110.6	101.4	80.6	86.1	79.3	76.2	79.4	65.1	48.3	39.4
as % Student FTE	0.5%	0.6%	0.7%	0.8%	0.8%	0.8%	0.9%	0.9%	0.9%	1.0%	0.9%	0.8%	0.7%
as % Total Personnel FTE	7.2%	9.4%	9.9%	10.6%	10.2%	9.3%	10.4%	9.8%	9.6%	10.1%	8.4%	6.8%	5.6%
Classified Part-Time Salary & Wages	\$ 1,767,214	\$ 2,415,300	\$ 2,716,634	\$ 3,014,168	\$ 2,855,145	\$ 2,372,864	\$ 2,612,263	\$ 2,525,386	\$ 2,619,799	\$ 2,744,515	\$ 2,304,160	\$ 2,069,168	\$ 1,593,374
as % Total Salary & Wages	3.8%	4.9%	5.1%	5.6%	5.4%	4.8%	5.5%	5.2%	5.5%	5.7%	4.7%	4.4%	3.3%
Total Classified FTE	351.2	388.2	406.3	413.4	407.6	366.0	364.0	350.9	353.1	343.7	336.5	298.2	306.5
as % Student FTE	2.3%	2.5%	2.6%	2.9%	3.3%	3.5%	3.9%	4.0%	4.3%	4.3%	4.6%	4.8%	5.5%
as % Total Personnel FTE	37.5%	38.7%	38.8%	39.7%	41.1%	42.4%	43.9%	43.4%	44.6%	43.7%	43.2%	41.7%	43.8%
Classified Salary & Wages	\$ 14,293,620	\$ 15,728,849	\$ 16,744,556	\$ 17,085,156	\$ 17,099,289	\$ 16,619,976	\$ 16,722,606	\$ 16,571,666	\$ 17,168,676	\$ 16,931,222	\$ 17,206,099	\$ 16,699,479	\$ 17,779,337
as % Total Salary & Wages	30.9%	31.7%	31.7%	31.9%	32.3%	33.6%	34.9%	34.4%	36.1%	35.4%	35.2%	35.4%	36.7%

Personnel Trends and Ratios FY2010-FY2022													
	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Enrolled Student FTE	14,958	15,417	15,375	14,015	12,312	10,466	9,250	8,716	8,306	8,077	7,354	6,246	5,587
Personnel FTE	936	1,004	1,046	1,040	992	863	829	808	792	786	778	715	699
Total Salary & Wages	\$ 46,295,942	\$ 49,671,362	\$ 52,881,345	\$ 53,615,049	\$ 53,010,239	\$ 49,536,340	\$ 47,888,700	\$ 48,161,798	\$ 47,534,019	\$ 47,886,293	\$ 48,819,592	\$ 47,225,860	\$ 48,471,762
Faculty													
	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Contracted FTE	245.0	251.3	246.7	244.9	250.9	236.9	212.3	214.6	201.5	212.8	207.8	199.4	200.6
as % Student FTE	1.6%	1.6%	1.6%	1.7%	2.0%	2.3%	2.3%	2.5%	2.4%	2.6%	2.8%	3.2%	3.6%
as % Total Personnel FTE	26.2%	25.0%	23.6%	23.5%	25.3%	27.4%	25.6%	26.6%	25.5%	27.1%	26.7%	27.9%	28.7%
Contracted Salary & Wages	\$ 15,968,615	\$ 16,531,077	\$ 16,971,366	\$ 17,261,722	\$ 18,246,369	\$ 17,819,610	\$ 16,137,346	\$ 16,791,962	\$ 15,913,930	\$ 16,922,094	\$ 16,900,151	\$ 16,379,313	\$ 17,281,779
as % Total Salary & Wages	34.5%	33.3%	32.1%	32.2%	34.4%	36.0%	33.7%	34.9%	33.5%	35.3%	34.6%	34.7%	35.7%
Part-Time FTE	283.5	306.1	328.9	318.0	270.7	198.1	189.4	180.6	174.8	170.8	172.8	157.8	133.8
as % Student FTE	1.9%	2.0%	2.1%	2.3%	2.2%	1.9%	2.0%	2.1%	2.1%	2.1%	2.3%	2.5%	2.4%
as % Total Personnel FTE	30.3%	30.5%	31.4%	30.6%	27.3%	23.0%	22.8%	22.4%	22.1%	21.7%	22.2%	22.1%	19.1%
Part-Time Salary & Wages	\$ 11,201,468	\$ 12,390,185	\$ 13,399,674	\$ 13,197,974	\$ 11,756,181	\$ 8,917,299	\$ 8,657,409	\$ 8,330,149	\$ 8,126,795	\$ 7,961,909	\$ 8,348,915	\$ 7,928,703	\$ 7,233,764
as % Total Salary & Wages	24.2%	24.9%	25.3%	24.6%	22.2%	18.0%	18.1%	17.3%	17.1%	16.6%	17.1%	16.8%	14.9%
Total Faculty FTE	528.5	557.4	575.6	562.9	521.6	435.0	401.7	395.2	376.3	383.6	380.6	357.3	357.3
as % Student FTE	3.5%	3.6%	3.7%	4.0%	4.2%	4.2%	4.3%	4.5%	4.5%	4.7%	5.2%	5.7%	6.4%
as % Total Personnel FTE	56.5%	55.5%	55.0%	54.1%	52.6%	50.4%	48.4%	48.9%	47.5%	48.8%	48.9%	50.0%	51.1%
Faculty Salary & Wages	\$ 27,170,083	\$ 28,921,262	\$ 30,371,040	\$ 30,459,695	\$ 30,002,550	\$ 26,736,909	\$ 24,794,755	\$ 25,122,111	\$ 24,040,725	\$ 24,884,003	\$ 25,249,066	\$ 24,308,016	\$ 24,515,543

## Personnel Trends and Ratios FY2010-FY2022 FY2010 FY2011 FY2012 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018 FY2019 FY2020 FY2021 FY2022 Enrolled Student FTE 14,958 15,417 15,375 14,015 12,312 10,466 9,250 8,716 8,306 8,077 7,354 6,246 5,587 Personnel FTE 936 1.004 1.046 1.040 992 863 829 808 792 786 778 715 699 \$ 46,295,942 \$ 49,671,362 \$ 52,881,345 \$ 53,615,049 \$ 53,010,239 \$ 49,536,340 | \$ 47,888,700 | \$ 48,161,798 \$ 47,534,019 \$ 47,886,293 \$ 48,819,592 \$ 47,225,860 48,471,762 Total Salary & Wages Managers FY2010 FY2011 FY2012 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018 FY2019 FY2020 FY2021 FY2022 53.3 56.9 61.6 61.9 60.6 60.4 59.5 60.5 60.9 58.0 60.3 56.0 57.4 Contracted FTE 0.4% 0.4% 0.4% 0.5% 0.6% 0.6% 0.7% 0.7% 0.7% 0.8% 0.9% 1.0% as % Student FTE 0.4% as % Total Personnel FTE 5.7% 5.7% 5.9% 5.9% 7.0% 7.2% 7.5% 7.4% 7.8% 8.2% 5,778,396 Contracted Salary & Wages \$ 4,475,500 \$ 4,809,971 \$ 5,389,782 \$ 5,665,000 5,434,164 \$ 5,729,082 \$ 5,630,259 \$ 6,121,435 \$ 5,946,212 6,084,467 5,919,161 6,054,345 as % Total Salary & Wages 9.7% 9.7% 10.2% 10.6% 10.3% 11.6% 11.8% 12.79 12.5% 12.1% 12.5% 12.5% 12.5% 1.9 1.5 1.6 1.3 1.4 1.2 3.7 0.6 0.8 0.2 0.7 0.1 Part-Time FTE 3.1 as % Student FTE 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.2% as % Total Personnel FTE 0.2% 0.1% 0.1% 0.1% 0.1% 0.4% 0.1% 0.1% 0.0% 0.1% 0.4% 0.0% 179.401 128.885 139,757 114.254 154.493 158.230 432.805 60.644 110.489 21.877 68.914 222.216 8.230 Part-Time Salary & Wages 0.4% 0.3% 0.3% 0.2% 0.3% 0.3% 0.9% 0.1% 0.0% 0.1% 0.5% 0.0% as % Total Salary & Wages 0.2% Total Management FTE 55.2 58.4 63.2 63.2 62.0 61.6 63.2 61.0 61.7 58.2 61.0 59.1 59.1 0.4% 0.4% 0.4% 0.5% 0.5% 0.6% 0.7% 0.7% 0.7% 0.7% 0.8% 0.9% as % Student FTE 1.1% 6.1% 6.2% 7.6% 7.6% 7.8% 7.8% 8.4% as % Total Personnel FTE 5.9% 5.8% 6.0% 7.1% 7.4% 8.3% Contracted Salary & Wages \$ 4,654,901 \$ 4,938,856 \$ 5,529,539 \$ 5,779,254 \$ 5,588,657 | \$ 5,887,312 | \$ 6,063,064 | \$ 6,182,079 | \$ 6,056,701 | \$ 5,800,273 6,153,381 \$ 6,141,377 \$ 6,062,575 **Student Workers** FY2010 FY2011 FY2012 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018 FY2019 FY2020 FY2021 FY2022 0.8 0.3 0.9 0.9 1.0 0.7 0.6 0.5 0.5 0.4 0.3 0.1 0.2 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% as % Student FTE as % Total Personnel FTE 0.1% 0.0% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.0% 0.0% 0.0% 308,276 177,338 82.396 236,210 290.944 319,743 292,143 285.942 267,917 270,795 211.047 S 76,988 114,307 Salary & Wages as % Total Classified PT Salary &

Wages

Source: Lane Community College Budget Office/Banner NHIDIST

10.0%

Does not include federal work study. Specialized Support Services student workers reclassified to classified part-time FY2010 forward.

3.4%

8.7%

9.7%

Student FTE data includes College Now. >Personnel data is for Funds i & IX. ^Salary & wages do not include OPE (other personnel expenses), with the exception of stipends. Special pay W7 not included in staff FTE or salary & wages.

11.2%

12.3%

11.8%

11.3%

10.2%

9.9%

9.2%

3.7%

7.2%