**Diversity Council Minutes**

**February 10, 2017**

**Room 110, Building 10**

**Attendance**

Sarah Lushia, Deborah Butler, Dennis Carr, Greg Evans, Dean Middleton (No Quorum)

**5 year Plan Framing Sub-Committee**

* Sarah connected with Phil Nash about the Equity Lens Training schedule and outline
* Creation of the tentative 5 year framework for the plan
* Devise list of stakeholder groups
* Dennis HR needs updated plan document
* Focus on the annual focal points of the plan

**Prayer Room Update**

* Dean-Conversations with Rosa and Craig Taylor-old Health Professions office is currently unused in Building 4, it has restroom access

**Religious Holiday Displays Subcommittee Update**

* Deborah-clarify the legal requirements of the institution
* Protect the rights of individuals
* Importance of diversity and inclusion
* OSU guidelines on religious holiday displays in individual workspaces
* Create final draft policy

**Indigenous People’s Day Subcommittee Update**

* Dean-

**Finance Council Long Range Financial Plan**

* Jen Steele-Targeting the campus-wide engagement
* Learning Council developing a learning plan put of the educational environment priorities
* Scenario planning-creating pictures of the plausible futures (April)
* Plan for times of scarcity and abundance
* Annual updates and reviews of the new plan
* Sarah-importance of being explicit and clear about the role of access, equity, and inclusion in long-term financial planning
* Need to focus on access-where do we need to invest our resources
* Dean-addressing getting back to our core mission-What does that mean?
* Priorities and Plans drive Budget
* Dean-need to invest in athletic programs to increase enrollment

**Lane’s Strategic Support for Vulnerable Student Populations**

* Greg-Ad hoc sub-committee meeting with key stakeholders (Anna Gate-Tapia, Jennifer Falzerano, Kristen Gustafson)
* Needs for space for lactating mothers
* Need for **sanctuary/inclusive** spaces
* Facilities council joint meeting
* Scheduling for space
* Prayer room designation

**Announcements**

* Deborah-attended the access, equity, and inclusion advisory committee-Sanctuary County

**Meeting Adjourned at 11:00 a.m.**