#### **Diversity Council Minutes**

#### **December 8, 2017**

#### **Board Room (Building 3, 216)**

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| **Time** | **Item**  | **Process** |
| **5 mins****9:00-9:05** | **Review and approve agenda** **Add HB 2964** | **All** |
| **5 mins****9:05-9:10** | **Name recorder for this meeting +Greg Evans** | **All** |
| **5 mins****9:10-9:15** | **Introductions** | **All** |
|  **5 mins****9:15-9:20** | **Approve minutes of previous meeting*** **11.3.17**
	+ <https://docs.google.com/document/d/13Id0s_gKy3-y9Ec_ofto3f-wfoH54NgBZsNH3tR2W9c/edit?usp=sharing> Minutes aprroved motion by: D. Butler, Second by: A. King
 | **All** |
| **20 mins****9:20-9:40** | **Bias Policy Subcommittee Update--Current Draft and Possible Vote*** <https://drive.google.com/file/d/1qVoyp8PsHbK0rQfosjg0TAiMznQ1q5kc/view?usp=sharing>
* Area between free speech and academic freedom
* Policy framework built on existing best practices
* Needs college attorney review
* Sets standards for addressing bias incidents
* CCPD training refocus
* Public reporting and tracking
* Establish Bias Response Team
* Concerns over “prohibited activity”
* Academic freedom clarification applies only to the classroom-Dennis
* Policies and procedures need to be communicated in”plain English”
* Use both discrimination and harassment in terms of bias incidents
* Define “what are prohibited comments”
* Bias includes: slurs, gestures, images, and physical touching
* President Hamilton and G Evans will move the policy forward
* Any environment for a legitimate purpose applies-Anna Kate
* Commit to a timeline
* Bias Policy for review moved to forward to President Hamilton by A. King, second by G.Szabady, motion passed: 10 yes, 0 no
 | **Anna Kate Malliris** |
| **15 mins****9:40-9:55** | **Policy Regarding Communications Around Campus Displays/Events Subcommittee Update*** <https://drive.google.com/file/d/14XndHM4dA5gORcPN59ul5G-XV0Nq728d/view?usp=sharing>
 | **Mark** |
| **15 mins****9:55-10:10** | **Student Engagement Subcommittee Update and possible proposal** | **Deborah**  |
| **5 mins****10:10-10:15** | **Update on Indigenous Peoples Day Policy*** Suggest that the board declare the second Monday in October as Indigenous People's Day
* Move to approve the change to join the Diversity Council in declaring the second Monday in October as Indigenous People's Day -moved by Drew Viles and second by Deborah Butler, motion passed: 9 yes, 0 no, 1 abstention
 | **Drew, Dean** |
| **10 mins****10:15-10:25** | **Update on White Paper** * <https://docs.google.com/document/d/1B5LDFUY3FC6_ARSFMq9gU6EW9QPp9PGqqbRhB8fsSEA/edit?usp=sharing>
 | **Mark** |
| **10 mins****10:25-10:35** | **Possible Council Name Change** | **Greg** |
| **15 mins****10:35-10:50** | **Flex Time in case of additional agenda items**HB 264-Cultural Competency Bill | **All** |
| **5 mins****10:50-10:55** | **Announcements*** Lane Equity Coalition sponsoring an event to host Eric Ward for a community conversation on January 10, 2018
 | **All** |
| **5 mins****10:55-11:00** | **Agenda Items for Next Meeting** | **All** |

***Members:*** Dawn DeWolf, Greg Evans, Mark Harris, Dennis Carr, Deborah Butler, Al King, Sarah Lushia, Drew Viles, Rosa Lopez, Gina Szabady, Dean Middleton, Hanna Molen, D’Ante Carter