



Evaluation of Lane Community College President Marge Hamilton

Statement from Board of Education Chair Mike Eyster

September 13, 2018

The Lane Community College Board of Education has conducted its first evaluation of President Margaret Hamilton and is pleased to announce that we are exceptionally pleased and impressed with her performance and achievements.

As a first-time president with a 30-year career of community college leadership, Dr. Hamilton brought a fresh perspective to Lane at the right time.

Dr. Hamilton showed a keen grasp of the board's four priorities—student success; access and equity; economic driver; and institutional effectiveness and advancement. She effectively communicated these priorities to staff and made significant progress towards improvements that will benefit our students, community and the college.

Dr. Hamilton turned a once contentious budget process into a collaborative endeavor that won consensus support from key constituencies and stakeholders. With an entrepreneurial spirit, she identified new sources of revenue, and she challenged staff to replace old workplace habits with new practices that better serve students.

Dr. Hamilton addressed unexpected issues with unflappable, competent, and professional aplomb while never taking her eye off the ball, and refined policies and procedures to keep the college moving forward.

The board appreciates Dr. Hamilton's straightforward candor, collaborative attitude, and regular communications. We value her outreach to the local community and resulting relationships such as membership on the PeaceHealth board and the Springfield chamber.

Dr. Hamilton has proved herself as an astute, strategic, contagiously energetic, joyful, gracious, hard working, and highly productive and effective CEO.

To a person, the Lane Community College Board of Education enthusiastically looks forward to working with President Hamilton in the year ahead.