



Board of Education

September 16, 2020

Lane Community College is fortunate to have Dr. Margaret Hamilton as our President. The LCC Board of Education believes this thinking is reflected by Dr. Hamilton's 2020 performance evaluation. Prioritizing student success, the board appreciates Dr. Hamilton's positive enthusiasm, and resilience. Her commitment to students is evident in how she does her job and her candor, approachability, and strong work ethic are qualities that serve her and LCC well.

This year's President's Performance Evaluation was more comprehensive than those completed in the past two years. Input from a variety of stakeholders internal and external to the college was collected in both interviews and written surveys, in addition to feedback from LCC's board of education.

Respondents agreed that Dr. Hamilton is a strong leader who can enthusiastically speak about the work of the college. She was recognized as having significant knowledge and expertise, while being focused on solving problems. Dr. Hamilton was appreciated for her work to maximize the resources available to the college and her strong belief in the mission and vision of the college.

The board appreciates that Dr. Hamilton has set clear expectations for the college to implement diversity, equity, and inclusion training. While there is more to do in this area, these are clearly principles that Dr. Hamilton believes in. She supports her colleagues at the college who are doing the foundational work to make sure the college has an inclusive environment, and she has renewed the college's focus on the use of an equity lens.

The Board is grateful for Dr. Hamilton's work during these challenging times. She worked tirelessly to ensure that the college pivoted to online instruction and continued to provide educational opportunities during the COVID-19 pandemic. This work was not easy. She has leaned into her strengths of empathy and a willingness to roll-up her sleeves and do what needs to be done.

The overall message from LCC's Board of Education is one of appreciation for the leadership Dr. Hamilton has demonstrated during her three years on the job.

From early on in her tenure Dr. Hamilton has been passionate about and led efforts to enhance student success and access. Whether the shared goal is increasing student access, utilizing equity frameworks, providing educational opportunities during a pandemic, or advocating for a bond or state funding, the Board of Education applauds Dr. Hamilton and expresses well-earned praise for her service to the college.

The LCC Board of Education looks forward to continuing to work together with President Hamilton on behalf of the mission and vision of Lane Community College.