

Lane Community College
Information Confidentiality Statement

Name (Last, First) _____

L number _____ Date _____

Responsibility for Security and Confidentiality of Records and Information

All college information, records and files, including those stored electronically, are property of Lane Community College. Regulations and responsibility for safeguarding, recording or accessing these records are governed by policies, procedures, rules and statutes of Lane Community College, State of Oregon, and the United States Government.

By law (including but not limited to FERPA, HIPAA, and Social Security regulations), certain data is confidential and cannot be released by the college without proper authorization. Each employee is responsible for understanding the confidentiality requirements of the data to which he/she has access.

Data access is provided to support a user's official college responsibility, and shall be used only for legitimate College business. A person who has access to administrative records may not:

- reveal the content of any confidential record or report to anyone, except in the conduct of that person's work assignments and in accordance with college policies and procedures;
- make or allow any unauthorized use of information;
- knowingly include any false, inaccurate or misleading entry in any report or record;
- knowingly expunge or modify any data entry from any record, report, or file except as officially authorized;
- share individual access passwords or PIN numbers with any other person;
- remove any official record or report, or copy thereof, from the area where it is maintained, except in the performance of official duties;
- seek personal benefit or allow others to benefit personally from knowledge of college data.

Refer to the College Operating Policies and Procedures (COPPS) at <http://www.lanecc.edu/copps/index/htm> for additional general policies regarding computer use at Lane.

The confidentiality requirements of this agreement remain in effect for the duration of the employee's work relationship with Lane Community College, regardless of status or job assignment and survive the employee's work relationship with Lane Community College.

Employee signature

date

Return this *original* completed form to LCC Human Resources.