

COUNCIL PLAN AND POLICY IMPLEMENTATION CONSULTATION GUIDELINES

Lane Community College Governance System

Councils are charged with developing and evaluating college policies and plans; the administration is charged with their implementation. Administrators responsible for implementing council plans and policies will consult with councils before and during such implementation. Councils may request from the administrator consultative discussions and informal status reports that may influence implementation. Such discussion and reports may occur before and/or during implementation. Councils and administrators responsible for implementing council plans and policies should work collaboratively to ensure that meaningful consultation occurs on subjects that have significant impact on stakeholders and the college, while ensuring that plans and policies are implemented in a timely and efficient manner.

Implementation discussions will be introduced as consultative. After full discussion, non-binding advisory polls (thumbs-up/thumbs-sideways/thumbs-down) may be taken to inform the administrator of the council's positions. In the ideal situation, consensus on implementation will be reached at the council table. If this does not occur in a timely way, the administrator is responsible for finalizing the decision, which is not subject to the decision making protocols that exist in the governance system. However, the administrator should share the decision and the rationale with the council, before beginning to carry it out when feasible.