

Job Group Analysis

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Job Group Analysis

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Job Group: 10 Senior Executives

Job Title	Department	Wage Range	Total	Female	Minority
Associate VP of Instruction	Instruction & Student Svcs Off	48.88	1		1
Executive Director, CE & WD	Instruction & Student Svcs Off	49.09	1		
Executive Director, HR	Human Resources	49.34	1		
Associate VP of Technology	Info Technology Department	49.88	1		
Associate VP Instruct & Student Serv	Instruction & Student Svcs Off	50.43	1	1	1
VP for Instruction	Instruction & Student Svcs Off	54.95	1	1	1
V.P. for College Operations	College Operations Office	57.75	1	1	
President	President's Office	74.69	1	1	
		Job Group Total	8	4	3
		<i>% of Total</i>		<i>50.00</i>	<i>37.50</i>

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Job Group: 11 Non-Instructional Managers

Job Title	Department	Wage Range	Total	Female	Minority
Internal Controls Accountant	Office of Internal Controls	21.36	1	1	
Management Support	College Operations Office	24.15	1	1	
Asstistant to VP Instruct & Student Serv	Instruction & Student Svcs Off	24.23	1	1	
Assistant to the President/Board	President's Office	24.61	1	1	
Food & Beverage Manager	Foodservices	26.10	1		
Annual Fund Director	LCC Foundation	28.49	1	1	
Management Administrative (+)	Various	29.18 - 42.86	8	4	
Director, KLCC Programs	KLCC-FM	31.05	1		
Director Printing & Graphics	Printing & Graphics	31.25	1		
Office Operations Coordinator	Human Resources	31.25	1	1	
Operations Coordinator	Human Resources	31.25	1	1	
Manager	Various	31.25 - 32.05	2	2	
Development Director	KLCC-FM	32.47	1	1	1
Professional & Organizational Manager	Professional & Organizational	33.60	1	1	
Executive Asstistant to the President	President's Office	33.93	1	1	
Management Specialist Projects	Instruction & Student Svcs Off	35.27	1		
Management Administrator	Health Clinic	35.46	1		
Information Technolgoy Support Services Manager	Info Technology Department	37.33	1		
Director Facilities Mgmt & Planning	Facilities Mgmt & Planning	37.55	1		1
Budget Analyst	College Operations Office	38.00	1	1	
Director - Finance/Purchasing	College Finance	38.00	1		
Internal Controls Acctng Mgr	Office of Internal Controls	38.00	1		
Bond Project Manager	Facilities Mgmt & Planning	38.49	1		
Director AA/EEO/Recruitment	Human Resources	38.49	1		1
Director Inst. Research, Assess & Plan.	Inst. Research - Assessmnt & P	42.13	1		
Director LCC Foundation	LCC Foundation	42.13	1	1	
General Manager	KLCC-FM	42.87	1		
Job Group Total			35	18	3
<i>% of Total</i>				<i>51.43</i>	<i>8.57</i>

(+) indicates this job contains employees who are included from another facility.

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Job Group: 12 Instruc & Stdnt Srv Managers

Job Title	Department	Wage Range	Total	Female	Minority
Director of Testing	Counseling	27.45	1		
Associate Director of Counseling	Counseling	31.33	1		1
Director Student Fin Services	Student Financial Services	33.86	1		
Division Chair CIT	Computer Information Technolog	34.42	1		
Director CE (+)	Continuing Education	34.84	1		
Division Chair ALS/ESL/Tutoring	Academic Learning Skills	36.97	1	1	
Director of Enrollment Service	Enrollment Services	37.31	1	1	
Director Student Life & Leadership Dev	Student Life & Leadership Dev	37.55	1	1	
Division Chair Art & Applied Design	Art & Applied Design	37.85	1		
Director, SES	Specialized Employment	37.96	1		
Division Chair FHC	Family & Health Careers	37.97	1	1	
Director, Library	Library	38.36	1	1	
Director Flight Technology	Aviation Academy	38.49	1		
Director BDC/CT/WDD	BDC/Contract Training/ WDD	39.15	1		
Division Chair Mathematics	Mathematics	39.37	1		
Division Chair Science	Various	39.80 - 39.89	2	1	
Division Chair, Social Science	Social Science	40.80	1		
Director, Women's Program	Women's Programs	40.93	1	1	
Director CML	Center for Meeting & Learning	41.16	1	1	
Director of Counseling	Counseling	41.77	1		
Division Chair Advanced Technology	Advanced Technologies Dept	43.30	1		
Division Chair Cooperative Education	Cooperative Education	44.64	1	1	
Director, Florence Center (+)	Florence Center	47.02	1		
Director, Cottage Grove Center (+)	Cottage Grove Center	47.54	1		
Job Group Total			25	9	1
<i>% of Total</i>				<i>36.00</i>	<i>4.00</i>

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Job Group: 13 Arts & Letters Faculty

Job Title	Department	Wage Range	Total	Female	Minority
Faculty Instructor Social Science Administration	Social Science	26.44 - 44.47	20	11	7
Faculty Instructor Speech - Instruction	Language- Literature &Communic	28.89 - 44.47	6	4	1
Faculty Instructor Composition	Language- Literature &Communic	29.75 - 44.47	17	8	4
Faculty Instructor Arts Administration	Art & Applied Design	29.76 - 35.83	2	1	
Faculty Counselor Counseling/Advising	Counseling	30.94 - 44.48	13	8	4
Faculty Instructor Spanish Instruction	Language- Literature &Communic	33.32 - 41.36	4	3	1
Faculty Instructor Music - General	Music - Dance & Theatre Arts	33.32 - 44.47	6	2	1
Faculty Instructor Studio Art Admin	Art & Applied Design	33.44 - 43.60	6	2	1
Faculty Instructor American Indian Lang	Language- Literature &Communic	35.82	1	1	
Faculty Instructor Dance	Music - Dance & Theatre Arts	35.83 - 37.26	2	2	
Faculty Instructor French Instruction	Language- Literature &Communic	36.20	1	1	
Faculty Instructor Art History	Art & Applied Design	38.42	1	1	
Faculty Instructor Counseling/Advising	Counseling	38.42	1		1
Faculty Instructor, Political Science	Social Science	38.42	1		
Faculty Instructor Theatre - General	Music - Dance & Theatre Arts	41.36	1		
Job Group Total			82	44	20
<i>% of Total</i>				<i>53.66</i>	<i>24.39</i>

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Job Group: 14 Science & Math Faculty

Job Title	Department	Wage Range	Total	Female	Minority
Faculty Instructor Chemistry	Science	29.75 - 44.47	4	2	
Faculty Instructor Mathematics Administration	Mathematics	33.32	1		
Faculty Instructor Biology	Science	33.32 - 44.47	6	3	1
Faculty Instructor Lower Division Transfer	Mathematics	33.47 - 44.47	15	8	
Faculty Instructor Anatomy & Physiology	Science	34.81 - 44.47	3	1	
Faculty Instructor Geology	Science	41.36 - 47.91	2	2	
Faculty Instructor Energy Mgmt Program (EMP)	Science	41.37	1		
Faculty Instructor Physics	Science	41.37 - 44.47	2		
Faculty Instructor Developmental	Mathematics	44.47	1		
		Job Group Total	35	16	1
		<i>% of Total</i>		<i>45.71</i>	<i>2.86</i>

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Job Group: 15 Trade & Tech Skills Faculty

Job Title	Department	Wage Range	Total	Female	Minority
Flight Instruction Flight Technology Administrat	Aviation Academy	22.64	1	1	
Faculty Instructor Early Childhood Ed	Family & Health Careers	30.20 - 40.55	5	5	
Faculty Instructor Dental Hygiene	Family & Health Careers	30.60 - 43.60	5	5	
Faculty Instructor Assoc Degree Nursing	Family & Health Careers	30.94 - 44.47	18	15	
Faculty Instructor Business General	Business	30.94 - 44.47	10	7	
Faculty Instructor Medical Office Assistant	Family & Health Careers	31.10 - 35.83	2	2	1
Faculty Instructor Culinary Instruct	Culinary Arts & Hospitality	33.32 - 37.26	4		
Faculty Instructor Drafting	Advanced Technologies Dept	34.45 - 37.26	2	1	
Faculty Instructor Multimedia	Art & Applied Design	34.45 - 37.66	2	1	
Faculty Instructor Aviation Maint. Tech	Aviation Academy	34.65 - 38.98	3		
Faculty Instructor Corrections	Adult Basic & Secondary Educat	34.81 - 44.48	2	1	
Faculty Instructor Manufacturing Technology	Advanced Technologies Dept	35.83	1		
Faculty Instructor Dental Assisting	Family & Health Careers	35.83 - 38.42	2	2	
Faculty Instructor Transfer	Computer Information Technolog	35.83 - 44.47	6	1	
Faculty Instructor Respiratory Care	Family & Health Careers	36.04 - 41.36	2	1	
Faculty Instructor Diesel Technology	Advanced Technologies Dept	36.04 - 44.47	2		
Faculty Instructor Advanced Tech.	Advanced Technologies Dept	37.26 - 44.47	2		
Faculty Instructor EMT	Family & Health Careers	38.42 - 38.98	2		
Faculty Instructor Automotive Tech	Advanced Technologies Dept	38.75 - 41.91	2		
Faculty Instructor Welding Tech - General	Advanced Technologies Dept	40.30 - 44.47	2		
Faculty Instructor Flight Technology Admin	Aviation Academy	41.36 - 44.47	2		
Faculty Instructor Construction	Advanced Technologies Dept	43.60	1		
Faculty Instructor Autobody/Fender Tech	Advanced Technologies Dept	44.47	2		
Faculty Instructor CIT Admin	Computer Information Technolog	44.47	1	1	
Faculty Instructor Electronic Engineering	Advanced Technologies Dept	44.47	1		
Faculty Instructor Graphic Design	Art & Applied Design	44.47	1		
Faculty Instructor BDC/Small Bus Mgmt (+)	Business Developmnt Cntr	44.48	2		
Job Group Total			85	43	1
<i>% of Total</i>				<i>50.59</i>	<i>1.18</i>

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Job Group: 16 Basic Skills Faculty

Job Title	Department	Wage Range	Total	Female	Minority
Faculty Instructor PE - General	Various	29.75 - 38.98	6	2	
Faculty Instructor Florence ABE/GED (+)	Adult Basic & Secondary Educat	30.94	1	1	
Faculty Instructor ASL/ESL/Admin	English as a Second Language	30.94 - 44.47	5	4	1
Faculty Instructor General Instruction	Academic Learning Skills	32.04 - 41.36	9	6	
Faculty Instructor Coop Ed General	Cooperative Education	32.18 - 41.91	7	4	1
Faculty Instructor Adults w/Special Needs	Adult Basic & Secondary Educat	33.44	1	1	1
Faculty Instructor ABSE Grants	Adult Basic & Secondary Educat	33.47	1	1	
Faculty Instructor - Coop Ed General	Cooperative Education	35.83	1	1	
Faculty Instructor Main Campus-Adults ABE/GED	Adult Basic & Secondary Educat	38.42	2	1	
Faculty Instructor Springfield ABE/GED (+)	Adult Basic & Secondary Educat	38.42	1	1	
Faculty Instructor DTC ABE/GED (+)	Adult Basic & Secondary Educat	38.42 - 41.36	4	3	
Faculty Instructor Oregon Employment Dept ABE/GE (+)	Adult Basic & Secondary Educat	38.42 - 43.60	2	1	
Faculty Instructor Cott Grove ABE/GED (+)	Adult Basic & Secondary Educat	40.56	1	1	
Faculty Instructor Accountability	Adult Basic & Secondary Educat	41.37	1	1	
Faculty Instructor Transitions to Success	Women's Programs	44.48	1	1	
Job Group Total			43	29	3
<i>% of Total</i>				<i>67.44</i>	<i>6.98</i>

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Job Group: 17 Health, Physical Ed & Athletic

Job Title	Department	Wage Range	Total	Female	Minority
Rec/Club Sports & Spec Events	Health, Physical Ed & Athletic	16.00	1		
Faculty Instructor Fitness Education Center	Health, Physical Ed & Athletic	29.75	1	1	
Faculty Instructor Health	Health, Physical Ed & Athletic	30.94 - 41.37	4	4	
Faculty Instructor Athletics	Health, Physical Ed & Athletic	33.47	1		1
Faculty Instructor Employee Wellness ProgAdm	Health, Physical Ed & Athletic	33.47	1	1	
Job Group Total			8	6	1
<i>% of Total</i>				<i>75.00</i>	<i>12.50</i>

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Job Group: 18 Non-Instructional Faculty

Job Title	Department	Wage Range	Total	Female	Minority
Faculty Librarian Library Administration	Library	28.04 - 44.47	4	2	1
Faculty Instructor Open Labs	Computer Information Technolog	29.75 - 29.76	2	1	
Faculty Nurse Health Clinic Admin	Health Clinic	31.85 - 34.76	3	3	
Faculty Instructor Multicultural Center	Student Life & Leadership Dev	33.32	1		1
Faculty Instructor Mainstreamed Projects	Language- Literature &Communic	35.83 - 41.91	2	2	
Faculty Instructor Student Life Administration	Student Life & Leadership Dev	36.20	1		1
Faculty Instructor Torch Administration	Torch	40.30	1	1	
Faculty Instructor Curriculum & Scheduling	Inst. Research - Assessmnt & P	41.36	1	1	
Job Group Total			15	10	3
<i>% of Total</i>				<i>66.67</i>	<i>20.00</i>

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Job Group: 19 Professional, Coordinators

Job Title	Department	Wage Range	Total	Female	Minority
Food Service Coordinator	Various	14.38 - 17.02	7	6	1
Project Coordinator (+)	Various	20.03 - 24.73	19	14	1
Child Care Center Coordinator	Various	20.52	3	2	
Department Coordinator	Info Technology Department	20.52	1	1	
Grants Coordinator	LCC Foundation	22.73	1		
Project Coordinator (+)	Continuing Education	24.73	1	1	
Job Group Total			32	24	2
<i>% of Total</i>				<i>75.00</i>	<i>6.25</i>

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Job Group: 20 Professional, Media Relations

Job Title	Department	Wage Range	Total	Female	Minority
KLCC Program Host (+)	Various	10.79 - 18.11	18	8	6
KLCC Sales Representative	KLCC-FM	11.01	2	1	
Marketing Specialist	Various	12.00 - 17.02	3	2	
Graphic Artist	Printing & Graphics	19.28	1	1	
Lead KLCC Program Host	KLCC-FM	19.28	2		
Public Information Specialist	Various	20.51 - 21.83	4	3	
Public Information Officer	Marketing/Public Relations	27.65	1	1	
Job Group Total			31	16	6
<i>% of Total</i>				<i>51.61</i>	<i>19.35</i>

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Job Group: 21 Professional, HR & Finance

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Job Title	Department	Wage Range	Total	Female	Minority
Accounting Specialist	Various	12.98 - 14.41	5	5	
Micrographics Specialist	Archives & Records Management	16.00	1	1	
Book Buyer	Bookstore	16.32 - 17.02	3	2	
Archives & Records Mgmt Spec	Archives & Records Management	18.11	1	1	
HR Analyst	Human Resources	18.45 - 23.40	7	6	1
Accountant	Various	20.07 - 21.83	7	6	
Job Group Total			24	21	1
<i>% of Total</i>				<i>87.50</i>	<i>4.17</i>

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Job Group: 22 Professional, Specialistty - M

Job Title	Department	Wage Range	Total	Female	Minority
Facility Planner 1	Sustainability Office	14.38	1		
Project Specialist 1 (+)	Various	15.62 - 19.28	6	6	1
Project Specialist 2 (+)	Various	16.96 - 21.83	19	16	2
Facility Planner 2	Facilities Mgmt & Planning	24.73	2		1
Medical Technologist	Health Clinic	24.73	1	1	
		Job Group Total	29	23	4
		<i>% of Total</i>		<i>79.31</i>	<i>13.79</i>

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Job Group: 23 Technicians, Computer

Job Title	Department	Wage Range	Total	Female	Minority
Information Technology Tech-I (+)	Various	15.25 - 19.63	9	5	1
Information Technology Tech I	Info Technology Department	16.24	1	1	
Information Technology Tech-A (+)	Various	16.94 - 23.24	18	7	2
Network Administration Spc-I	Various	21.73 - 25.18	5	1	
Technology Equip Sys Tech-I	Info Technology Department	22.23	1		
Technology Analysis & D Spc-I	Inst. Research - Assessmnt & P	23.64	1	1	
Network Administration Spc-A	Info Technology Department	23.64 - 29.80	6	2	
Technology Equip SysTech-A	KLCC-FM	25.23	1		
Technology Equip Sys Tech-A	Info Technology Department	26.31	1		
Technology Analysis & D Spc-A	Info Technology Department	29.80 - 33.68	7	2	
Job Group Total			50	19	3
<i>% of Total</i>				<i>38.00</i>	<i>6.00</i>

(+) indicates this job contains employees who are included from another facility.

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Job Group: 24 Student Srv & Instruct Support

Job Title	Department	Wage Range	Total	Female	Minority
Instructional Specialist (+)	Various	10.14 - 22.69	81	59	25
Dev Disabilites Spec 1	Specialistized Employment	11.19 - 15.03	8	4	
Financial Specialist (+)	Various	12.00 - 17.02	8	7	2
Student Advisor 1 (+)	Various	12.68 - 17.02	26	22	11
Instructional Coordinating Specialist (+)	Various	13.22 - 17.02	5	5	
Instructional Support Specialist	Adult Basic & Secondary Educat	14.12	1	1	
Lead Student Services Spec	Various	14.38 - 15.34	2	2	1
Degree Evaluator	Enrollment Services	14.97 - 19.28	3	2	1
Assessment /Testing Specialist	Health Clinic	16.00	1	1	1
Students First! Service Rep (+)	Various	16.96 - 20.52	14	13	1
Student Advisor 2	Various	17.33 - 20.52	15	15	2
Science Lab Coordinator	Science	18.82	2	1	
Financial Aid Advisor	Student Financial Services	19.24 - 21.83	12	10	
Interpreter - Hearing Impaired	Disability Services	20.52	1	1	
Dev Disabilities Spec 2	Specialistized Employment	21.83	2	1	1
Lead Financial Aid Advisor	Student Financial Services	23.24	1	1	
Specialist Projects Coord - OISS	Inst. Research - Assessmnt & P	44.64	1	1	
Job Group Total			183	146	45
<i>% of Total</i>				<i>79.78</i>	<i>24.59</i>

(+) indicates this job contains employees who are included from another facility.

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Job Group: 25 Office & Clerical Support

Job Title	Department	Wage Range	Total	Female	Minority
Office Support Specialist (+)	Various	8.42 - 16.96	44	36	14
Library Assistant	Library	8.60 - 13.27	4	3	
Administrative Support Specialist (+)	Various	10.47 - 21.83	27	27	3
Library Technician	Library	12.96 - 16.00	4	4	
Lead Telephone Console Operato	Telecommunications	14.12	1	1	
Administrative Specialist (+)	Various	15.31 - 19.28	31	29	4
Administrative Coordinator	Various	15.93 - 24.73	20	19	2
Lead Library Assistant	Library	16.32	1		
Lead Library Technician	Library	19.28	1	1	
Accommodation Specialist	Disability Services	20.52	1	1	
Administrative Assistant	President's Office	21.67	1	1	
Job Group Total			135	122	23
<i>% of Total</i>				<i>90.37</i>	<i>17.04</i>

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Job Group: 26 Skilled Craft

Job Title	Department	Wage Range	Total	Female	Minority
Technical/Scene Shop Coord	Music - Dance & Theatre Arts	19.24	1		
Painter	Facilities Mgmt & Planning	19.28	2		1
HVAC Technician	Facilities Mgmt & Planning	19.63 - 23.24	2		
Aircraft Maintenance Techn	Aviation Academy	20.52	1		
Automotive Mechanic	Facilities Mgmt & Planning	20.52	1		
Carpenter	Facilities Mgmt & Planning	20.52	2		
Lead Painter	Facilities Mgmt & Planning	20.52	1		
Lead Carpenter	Facilities Mgmt & Planning	21.83	2		
Plumber	Facilities Mgmt & Planning	21.83	1		
Electrician	Facilities Mgmt & Planning	23.24	2		
Lead Aircraft Maintenance Tech	Aviation Academy	24.73	1		
Lead Electrician	Facilities Mgmt & Planning	24.73	1		1
		Job Group Total	17	0	2
		<i>% of Total</i>		<i>0.00</i>	<i>11.76</i>

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Job Group: 27 Equipment Operator

Job Title	Department	Wage Range	Total	Female	Minority
Bindery Operator/Courier	Various	10.31 - 13.27	4	3	1
Laundry Worker	Laundry	10.31 - 13.27	5	4	
Groundskeeper/Equipment Oper	Facilities Mgmt & Planning	13.52 - 16.00	3	1	
Production Copier Operator	Printing & Graphics	16.00	1	1	
Television Control Operator	Distributed Learning	16.00	1		
Audiovisual Specialist	Various	17.02	2		1
Electronic Publishing Tech	Printing & Graphics	17.02	1	1	
Offset Press Operator	Printing & Graphics	17.02	1		1
Lead Groundskeeper	Facilities Mgmt & Planning	18.11	1		
Maintenance Worker	Facilities Mgmt & Planning	18.11	2		
Multimedia & Video Specialist	Distributed Learning	20.52	1		
Job Group Total			22	10	3
<i>% of Total</i>				<i>45.45</i>	<i>13.64</i>

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Job Group: 28 Service Worker

Job Title	Department	Wage Range	Total	Female	Minority
Food Service Specialist (+)	Various	7.50 - 12.47	45	27	13
Early Childhood Teacher	Various	9.53 - 16.00	19	19	2
Bookstore Specialist	Various	10.16 - 16.99	10	9	1
Mail/Warehouse Svcs Specialist	Mail Services	13.79 - 16.32	2		1
Facility Coordinator	Health & PE	17.02	1		
Campus Public Safety Officer (+)	Public Safety	17.37 - 19.28	7	2	
Job Group Total			84	57	17
<i>% of Total</i>				<i>67.86</i>	<i>20.24</i>

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Job Group: 29 General Laborers, NEC

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Job Title	Department	Wage Range	Total	Female	Minority
Custodian	Various	8.25 - 13.27	27	9	8
Locker & Equip Room Assistant	Health & PE	9.29 - 12.47	2	2	
Courier	Various	10.31 - 13.28	3	2	1
Housekeeping Coordinator	Facilities Mgmt & Planning	17.02	6	1	1
Job Group Total			38	14	10
<i>% of Total</i>				<i>36.84</i>	<i>26.32</i>

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Job Group: 30 PT Arts & Letters Faculty

Job Title	Department	Wage Range	Total	Female	Minority
PT Credit Instructor Music - General	Music - Dance & Theatre Arts	19.75 - 29.33	5	2	
PT Credit Instructor Speech - Instruction	Language- Literature &Communic	19.83 - 25.85	5	4	2
PT Credit Instructor Social Science Administration	Various	19.83 - 29.34	37	10	7
PT Credit Instructor Composition - Instruction (+)	Various	20.86 - 29.33	23	16	3
PT Credit Instructor Dance	Music - Dance & Theatre Arts	21.25 - 26.05	3	3	
PT Credit Instructor Spanish Instruction	Language- Literature &Communic	21.93 - 25.84	4	1	
PT Credit Instructor Art History	Art & Applied Design	23.14 - 25.84	2	2	
PT Credit Instructor Studio Art Admin	Art & Applied Design	23.14 - 29.34	10	9	
PT Credit Instructor French Instruction	Language- Literature &Communic	24.66 - 27.27	2	1	1
PT Credit Instructor Theatre - General	Music - Dance & Theatre Arts	29.33	1	1	
Job Group Total			92	49	13
<i>% of Total</i>				<i>53.26</i>	<i>14.13</i>

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Job Group: 31 PT Science & Math Faculty

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Job Title	Department	Wage Range	Total	Female	Minority
PT Credit Instructor Lower Division Transfer	Mathematics	17.05 - 29.32	24	11	2
PT Credit Instructor Energy Mgmt Program (EMP)	Various	18.86 - 29.33	4		
PT Credit Instructor Biology	Science	19.82 - 29.33	11	6	1
PT Credit Instructor Anatomy & Physiology	Science	21.92 - 29.32	6	5	
PT Credit Instructor Chemistry	Science	21.93 - 29.33	6	3	
PT Credit Instructor Physics	Science	22.35 - 29.32	5		
PT Credit Instructor Geology	Science	26.05 - 29.32	6	4	
Job Group Total			62	29	3
<i>% of Total</i>				<i>46.77</i>	<i>4.84</i>

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Job Group: 32 PT Trade & Tech Skills Faculty

Job Title	Department	Wage Range	Total	Female	Minority
PT Credit Instructor Drafting	Advanced Technologies Dept	16.23 - 29.33	5	3	
PT Credit Instructor Health	Health & PE	19.83 - 26.06	4	4	
PT Credit Instructor Business General	Various	21.25 - 29.33	9	7	1
PT Credit Instructor Multimedia	Art & Applied Design	21.25 - 29.34	9	3	1
PT Credit Instructor Medical Office Assistant	Family & Health Careers	21.26 - 29.33	4	2	1
PT Credit Instructor General Instruction	Various	21.93 - 29.34	9	7	
PT Credit Instructor Culinary Instructional Progra	Culinary Arts & Hospitality	22.36 - 25.85	2	1	
PT Credit Instructor Early Childhood Education	Family & Health Careers	23.13 - 25.83	2	2	
PT Credit Instructor Associate Degree Nursing	Family & Health Careers	24.35 - 25.84	2	2	
PT Credit Instructor Coop Ed General	Cooperative Education	24.35 - 29.32	6	4	
PT Credit Instructor Dental Assisting	Family & Health Careers	24.66	1	1	
PT Credit Instructor Manufacturing Technology	Advanced Technologies Dept	26.06	1		
PT Credit Instructor Advanced Technologies Admin	Advanced Technologies Dept	26.06 - 27.26	2		
PT Credit Instructor Health Records Technology	Family & Health Careers	27.27	1	1	
PT Credit Instructor Welding Tech - General	Advanced Technologies Dept	29.32	1		
PT Cred Instr - Appr Coop Ed General	Advanced Technologies Dept	29.33	1		
PT Credit Instructor Dental Hygiene	Family & Health Careers	29.33	1	1	
PT Credit Instructor Electronic Engineering	Advanced Technologies Dept	29.33	1		
Job Group Total			61	38	3
<i>% of Total</i>				<i>62.30</i>	<i>4.92</i>

Job Group Analysis

Default Facility
07/11/2006

Job Group: 33 PT Basic Skills Faculty

Job Title	Department	Wage Range	Total	Female	Minority
PT Credit Instructor ABSE Grants	Various	18.05 - 25.83	3	3	
PT Credit Instructor Academic Learning ESL Admin	English as a Second Language	19.83 - 29.33	9	7	
PT Credit Instructor CG - Credit Classes (+)	Various	19.83 - 29.33	6	3	
PT Credit Instructor Corrections	Adult Basic & Secondary Educat	20.86	1		
PT Credit Instructor Cottage Grove ABE/GED (+)	Adult Basic & Secondary Educat	20.86 - 21.25	2	2	
PT Credit Instructor Main Campus-Adults ABE/GED	Adult Basic & Secondary Educat	21.25	1	1	
PT Credit Instructor Junction City/Elmira ABE/GED (+)	Adult Basic & Secondary Educat	21.92 - 24.34	2	1	
PT Credit Instructor Downtown Center ABE/GED (+)	Various	23.14 - 25.85	4	3	
PT Credit Instructor Florence Administration (+)	Florence Center	24.34 - 27.27	7	6	
PT Credit Instructor Springfield ABE/GED (+)	Adult Basic & Secondary Educat	25.83	1		
PT Credit Instructor Adults with Specialist Needs	Adult Basic & Secondary Educat	25.84	1	1	
Job Group Total			37	27	0
<i>% of Total</i>				<i>72.97</i>	<i>0.00</i>

(+) indicates this job contains employees who are included from another facility.

Job Group Analysis

Job Group: 34 PT Health Physical Education &

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Job Title	Department	Wage Range	Total	Female	Minority
PT Credit Instructor PE - General	Health & PE	18.87 - 29.33	8	3	1
		Job Group Total	8	3	1
		<i>% of Total</i>		37.50	12.50

Job Group Analysis

Default Facility
07/11/2006

Job Group: 35 PT Non-Instructional Faculty

Job Title	Department	Wage Range	Total	Female	Minority
PT Credit Instructor Counseling/Advising	Counseling	20.86 - 29.34	6	6	
PT Credit Instructor Transfer	Computer Information Technolog	21.25 - 29.34	7	1	
PT Credit Instructor Transitions to Success	Women's Programs	27.27 - 29.33	2	2	
Job Group Total			15	9	0
<i>% of Total</i>				<i>60.00</i>	<i>0.00</i>

Job Group Analysis

Job Group: 36 PT Pro, Coordinators

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07/11/2006

Job Title	Department	Wage Range	Total	Female	Minority
Special Event Assistant	Lane Foundation	8.55	1	1	
Public Info Specialist	Marketing/Public Relations	16.62	1	1	
		Job Group Total	2	2	0
		<i>% of Total</i>		<i>100.00</i>	<i>0.00</i>

Job Group Analysis

Job Group: 38 PT Pro, HR & Finance

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07/11/2006

Job Title	Department	Wage Range	Total	Female	Minority
Procurement Specialist	Purchasing Administration	19.28	2		
		Job Group Total <i>% of Total</i>	2	0 0.00	0 0.00

Job Group Analysis

Default Facility
07/11/2006

Job Group: 39 PT Pro, Specialty - Misc

Job Title	Department	Wage Range	Total	Female	Minority
Torch/Denali Staff	Torch	8.55	1	1	
Advertising Manager	Torch	11.01	1	1	
Assessment/Testing Spec	Various	11.91 - 12.42	5	5	2
		Job Group Total	7	7	2
		<i>% of Total</i>		<i>100.00</i>	<i>28.57</i>

Job Group Analysis

Job Group: 40 PT Technicians, Computer

Default Facility
07/11/2006

Job Title	Department	Wage Range	Total	Female	Minority
Info Technology Tech	Various	14.32 - 15.90	7		5
Tech Equip Sys Tech	KLCC-FM	22.23	1		
		Job Group Total	8	0	5
		<i>% of Total</i>		<i>0.00</i>	<i>62.50</i>

Job Group Analysis

Default Facility
07/11/2006

Job Group: 41 PT Student Srv & Instruct Supp

Job Title	Department	Wage Range	Total	Female	Minority
Student Senator	Student Life & Leadership Dev	7.50	13	5	3
Instr Support Spec (+)	Various	8.42 - 17.02	105	69	25
Costume Shop Assistant	Music - Dance & Theatre - Ad	9.29	1	1	1
Dev Disabilities Spec 1 (+)	Specialized Employment	9.96 - 14.68	11	10	4
Student Services Spec	Various	11.19 - 15.00	8	8	1
Interpreter	Various	15.94 - 20.52	6	5	3
Job Group Total			144	98	37
<i>% of Total</i>				<i>68.06</i>	<i>25.69</i>

(+) indicates this job contains employees who are included from another facility.

Job Group Analysis

Job Group: 42 PT Office & Clerical Sup

Default Facility
07/11/2006

Job Title	Department	Wage Range	Total	Female	Minority
Telephone Console Opr	Various	9.88 - 10.31	3	3	2
Admin Support Specialist	Various	10.37 - 15.34	18	17	5
Admin Specialist	Various	13.49 - 14.07	6	4	2
Admin Coordinator	Various	20.52	2	1	1
Job Group Total			29	25	10
<i>% of Total</i>				<i>86.21</i>	<i>34.48</i>

Job Group Analysis

Default Facility
07/11/2006

Job Group: 43 PT Skilled Craft

Job Title	Department	Wage Range	Total	Female	Minority
Costume Shop Asst	Music - Dance & Theatre - Ad	9.29	1	1	
Electronic Maint. Tech	Business Developmnt Cntr &Empl	14.62	1		1
Costumer	Various	15.62 - 21.83	4	4	2
		Job Group Total	6	5	3
		<i>% of Total</i>		83.33	50.00

Job Group Analysis

Job Group: 5 Misc Health Technologists and

Default Facility
07/11/2006

Job Title	Department	Wage Range	Total	Female	Minority
Assessment/Testing Specialist	Various	13.52 - 16.00	8	7	
			Job Group Total	8	7
			<i>% of Total</i>	87.50	0.00
			Facility Total	1584	1007
			<i>% of Total</i>	63.57	17.99