

Compensation Calculator

Using last ten year average (FY09-FY18)

FY19 Estimate using 10-year average

	Funds I & IX*	All Funds*
Salary Schedule Adjustment	567,600	594,599
Step	452,500	488,500
Health Insurance	555,100	573,100
Direct OPE	255,100	270,800
Total	1,830,300	1,926,999

Last 10-yr. Salary Schedule Adjustments	FY09-FY18 Average	Percent Equivalent
(HEPI %)	2.4%	
Classified		
Salary Schedule Adjustment	1.3%	
Step (for eligible employees--July 1st)	0.6	2.63%
Insurance Adjustment	5.6%	
Faculty: Contracted		
Salary Schedule Adjustment	1.1%	
Step (for eligible employees--July 1st)	0.6	2.29%
Insurance Adjustment	7.7%	
Faculty: Part-time		
Salary Schedule Adjustment	1.0%	
Step (for eligible employees--as earned)	0.7	2.71%
Insurance Adjustment	7.7%	
Management		
Salary Schedule Adjustment	1.3%	
Step (for eligible employees--July 1st)	0.7	1.17%
Insurance Adjustment	5.6%	
Full Step for eligible Classified is 4.3%		
Full Step for eligible Faculty is 3.75%		
Full Step for eligible Part-time Faculty is 3.75%		
Full Step for eligible Managers is 1.8%		