

Compensation Increase Calculation

Using last ten year average

FY2008 to FY2017 estimate

	Funds I & IX	All Funds
Salary Schedule Increase	531,100	587,200
Step	388,900	422,600
Health Insurance	801,300	893,800
Direct OPE	230,000	252,450
Total	1,951,300	2,156,050

Employee Group	FY08-FY17 Average
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Classified

Salary Schedule Adjustment	1.2%
Step for eligible employees	0.7
Insurance Adjustment	6.9%

Faculty: Contracted

Salary Schedule Adjustment	1.0%
Step for eligible employees	0.7
Insurance Adjustment	8.8%

Faculty: Part-time

Salary Schedule Adjustment	1.2%
Step for eligible employees	0.7
Insurance Adjustment	8.8%

Management

Salary Schedule Adjustment	1.0%
Step for eligible employees	0.6
Insurance Adjustment	6.6%