

**Strategic Plan Update Process**

College Council Planning Subcommittee

*From the Year One Report presented to NWCCU:*

College Council, the major college planning and policy body, oversees the development and updating of the college's comprehensive, strategic plan. In the 2015-16 academic year, the college will review and update the comprehensive plan to support new core theme objectives and indicators using the following guiding principles established by the Board of Education:

1. The plan will provide a meaningful framework for focusing and aligning the work for the college over the ensuing five years.
2. The plan will be organized around core themes (essential elements of our mission) and then strategies in support of these themes.
3. Planning efforts will be informed by broad-based input and a diversity of perspectives from throughout the college and larger community.
4. Data will be transparent and accessible for all faculty, staff, and students.
5. All planning efforts at the college will be purposefully and systematically integrated with strategic plan goals and implementation plans.

The work will commence with campus-wide core theme forums in fall 2015 and continue into the winter with planning workshops and broad-based input. The college will also integrate external considerations gathered from broad community conversations. In June, 2016, a new strategic plan (strategic directions) will be presented to the Board of Education for approval.

**CALENDAR & WORK PLAN**Fall Term 2015

Core Theme forums

IEC Approval of Core Themes

Mission Fulfillment and Strategic Directions Report

Winter Term 2016

Mission Fulfillment and Strategic Directions Report presented to Board

January

IEC forms Core Theme Teams

January

- Invite participation from College Council and SMEs

IEC &amp; Planning Subcommittee Visits to Governance Councils

January/February

- Ensure understanding of new Core Themes
- Discuss strategic planning process

As councils develop, review and/or update their plans, ensuring alignment with core themes and strategic directions.

Campus Communication

February

Workgroup of IEC and College Council Planning Subcommittee map current strategic directions to new core theme objectives

January/February

- Identify areas of alignment and gaps
- Identify initial suggestions for revision and enhancement

Workgroup presents findings to IEC and College Council

Late February/Early March

Core Theme Teams invite additional feedback

March

- Open forums
- What are the priority areas of focus (e.g. strategic directions) for each Core Theme?
- What are other strategic opportunities?
- Bring in feedback from prior year community conversations and campus global conversations

Spring Term 2016

Campus Communication

Early April

Core Theme Teams draft strategic directions updates

April

- Include high level narrative, goals and link to core theme indicators

Drafts to IEC, College Council

Early May

Revisions and editing by Planning Subcommittee of CC

May

Campus Communication

Late May

College Council Approval – Sent prior to the council meeting

Late May/Early June

Presentation to the Board of Education

June

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The long-range and strategic planning work of the college's governance councils can and should be considered as part of the comprehensive strategic plan. These plans cross-sect and provide a foundation for Core Themes and core theme strategies, as shown in the illustration below. In winter term, members of the IEC and College Council planning subcommittee will visit with each of the area councils to discuss and assure shared understanding of the new Core Themes and the strategic plan update process. As councils develop, review and/or update their respective plans, they will be asked to explicitly articulate alignment with core themes and strategic directions.

