#### Diversity Council Minutes

#### June 8, 2018

#### Board Room (Building 3, 216)

Attendees: Greg Evans, Mark Harris, Deborah Butler, Sarah Lushia, Drew Viles, Rosa Lopez, D’Ante Carter, and Hanna Molen

|  |  |  |
| --- | --- | --- |
| **Time** | **Item**  | **Process** |
| **5 mins****9:00-9:05** | **Review and approve agenda** - Nothing Added  | **All** |
| **5 mins****9:05-9:10** | **Name recorder for this meeting** * **Tami Hill**
 | **All** |
| **5 mins****9:10-9:15** | **Introductions** - None Needed | **All** |
|  **5 mins****9:15-9:20** | **Approve minutes of previous meeting -** Passed / Deborah & Hannah Abstaining. * **5.11.18**
	+ <https://docs.google.com/document/d/1D-5jIOs6vteB9u3rWBeDUgnn5hj9ivrK-dxsWMO1Z2k/edit?usp=sharing>
 | **All** |
| **10 mins****9:20-9:30** | **Time for those seeking Diversity Council Leadership positions for 18/19 to present qualifications/accomplishments to fellow council members** | **Rosa Lopez** **(potentially others)** |
| **10 mins****9:40-9:50** | **Council Leadership Discussion/Vote for 18/19 -** Passed Unanimously - Rosa has been elected Chair for the upcoming 2018-19 academic school year. | **All** |
| **15 mins****9:50-10:05** | **End-of-year Updates from VP of Equity and Inclusion** * Re Office: Drafted 2-page report to President Hamilton requesting additional funding as well as staff support.
* Equity Lens
* Equity lens is been lacking. Phil will be coming in the fall for 3 days. – Phil won’t be here next week.
* Requests to communicate to all: DC Phil / What didn’t happen this year /don’t push through this summer to get things done.
* Possibly schedule conference call with Phil – Late July/Early August
* No Latino students and only 1 Student Affairs student on Equity Lens.
* Bias Policy
* Has meeting scheduled with marge re: moving forward with bias policy through Gov. System . Waiting on response from attorney. Should be solidified by the end of June ’18.
* Updates about leadership in Office of Equity and Inclusion
* Greg has announced that he will be taking three weeks off to attend to health issues. While he’s out Carla Gray will be taking his place in most of the work related to Student Affairs until September.
* Other items as necessary
* Open Position: 5 applicants – interviews will be done by thurs 6/14, afternoon and recommendations to HR on Friday, 6/15.
* Member request to communicate to all members the status of: DC Phil / What didn’t happen this year /and that CC doesn’t push through this summer to get things done.

 * Sarah’s last day as Chair - ***Thank you Sarah!***
 | **Greg Evans** |
| **25 mins****10:05-10:30** | **Planning for 18/19*** Document from May Workgroup Meeting
	+ <https://docs.google.com/document/d/195N4g--nNO1HHHrlZJ8rvC9yvkOY6lq_xSAwYw-bGxk/edit?usp=sharing>
* Organizational Chart and Chart Rules – Address these items first as they will help in how the rest of the items are approached.
* Reorganize the council system we need a clear budget items so the work can effectively get done. No money = No work.
* Council should have the ability to implement responsibility or authority.
* Indigenous day (2nd Monday of Oct.) on Columbus Day? - Only days the college is closed can go on the college calendar at this time.

 - Possibly a more inclusive college calendar. - Other colleges already do this. - Bring it to the Board (Greg will work on something for the board.) * Talk to Marge about funding Equity Lens implementation team membership.
 | **Rosa Lopez** |
| **5 mins****10:30--10:35** | **Student Engagement Survey Soft Rollout** | **Deborah Butler** |
| **15 mins****10:35-10:50** | **Flex Time in case of additional agenda items** | **All** |
| **10 mins****10:50-11:00** | **Announcements/End-of-Year Wrap Up*** Gender Museum--2nd Floor Center 12:30-1:30pm Tuesday, June 12

Laura in Communication has training in gender and communication. Her students will be presenting their work on the 2nd floor of the Center Bldg. June 12, 11:30 a.m-1:30 p.m. Students will be available to talk about their work* NASA Meeting tonight 5-7 p.m. at the Longhouse. Come by and welcome Lori.
* June 16 - Celebrating our Native American graduates with breakfast 9-10 a.m. prior to the ceremony.
* No Lavender graduation.
* Matt Fadich sat in a small portion of today's meeting and is interested in being on Diversity Council.
 | **All** |

*Members:* Greg Evans, Mark Harris, Dennis Carr, Deborah Butler, Sarah Lushia, Drew Viles, Rosa Lopez, Gina Szabady,

Hanna Molen, D’Ante Carter, Anna Scott