#### **Diversity Council Minutes**

#### **November 2, 2018**

#### **Boardroom**

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| **Time** | **Item**  | **Process** |
| 1st 5 mins9:00-9:05 | Review and approve agenda –  *Agreed, as is.* | **All** |
| 2nd 5 mins9:05-9:10 | Introductions (potential new members/guests)* Briselda Molina
* Marsha Sills –
 | **All** |
| 3rd5 mins9:10-9:15 | Approve minutes of previous June 8 2018 meeting - *Passed*<https://drive.google.com/drive/folders/1AJTwIhRioFfssPRGVr9g2G8AYeLeXFoo>Changes/Edits/Additions made prior to voting:* Fill in under Planning 2018-19 insert Equity Lens Implementation Team
* Fill in the space after Talk to Marge about membership with Equity Lens Implementation Team
* Under announcement fill in Matt’s last name: Faddich
 | Vote by members |
| 4**th** 5 mins9:15 to 9:20 | Marsha Sills interested in joining as new member by position – *Passed*Proposed: Sarah Lushia <https://docs.google.com/document/d/106-MajRS09D2jDj97Zl5zKono5kfIg8HRC-oX68PUmo/edit> | SarahVote by members |
| 6th  **5 mins****9:20-9:25** | Review Current Charter/ Membership/Governance webpageAny additional Member needs/ Member Requests <https://www.lanecc.edu/governance/diversity-council>Community member seat: If you know people in the community that aren’t Lane employees it would be great to have member. Since we are a community college we would like to see the community involved.Conduct regular evaluation of progress made within diversity plan.Roll of executive team has changed since there’s no longer an executive team.Will follow-up with Donna to make titles match the the diversity council list.We are required to do a self-assessment and review of our work, choose items for 2018-19. | **All** |
| 7th **5 mins****9:25--9:30** | Other Communication Tools* DC Chair email
* Team Drive

Since the last work session a new drive has been created:Google Drive -Team Drive -Diversity<https://drive.google.com/drive/folders/0APvbnk8b-oPzUk9PVA>One document added: How to respond as education in a year of hate? Started by Ann McGrail | Rosa Lopez |
| 5th **10 mins****9:30-9:40** | Review/Revise “Short List” of 2017-18 Accomplishments… Full report due in December <https://docs.google.com/document/d/19SstFrT0hh7orr_eyD-VVFtibHDgt68uni4-PCUwWR8/edit#heading=h.a8axga26w9bn>Conduct regular evaluation of progress made within diversity plan.2017-18 Projects AccomplishmentsCampus Plans and Policy Development* Indigenous Peoples Day – Finalized proposal but hasn’t moved forward.
* Initial draft of Bias Response Policy changed to read: Supported the development of initial draft of Bias Response Policy

Advocacy* Added: Advocated for the development of a Re-entry Center for ex-offenders.

All others stayed the same. The “go ahead” has been given to move forward to put the budget together for the Re-entry Center. | Rosa Lopez |
| **15 mins****9:40-9:55** | Introduce PPA Document* Policy, Planning, and Advocacy (PPA)-- updates as appropriate

<https://docs.google.com/spreadsheets/d/1pY59t9IVoqjeOaJWF2OlwMERsdgdZbcQIjlRMTWmUrY/edit#gid=1161341563> | Rosa Lopez |
| 8**th** 20 mins9:55 to 10:15 | Identify Work Plan Items for 2018-19 Discussion/approval* Associated Committees, facilitators, advocates

In order for an item to move to the 208-19 work plan, there needs be a facilitator and an advocate; one person can be both.2018-19 COMMITMENTS – ALL PROPOSED AND **PASSED**1. DC Self-Assessment/Governance Input – Not yet started – MUST DO.
2. All Access/Inclusive Bathrooms – Goes beyond Title 9 requirements.

Policy/Development – Facilitator: Sarah Lushia (both)1. Review of Policies/Planning Effecting First Generation Immigrants – Facilitator: Rosa Lopez, Champion: Lucinda Morina
* Identifying Barriers - STAGE 1
* Identifying Progress & Procedures - STAGE 2
1. Student Engagement Survey – Facilitator: Sarah Lusha DC Advocate: Marsha Sills
2. COPPS Complaint Policy Input – Facilitator: Dennis Carr, DC Advocate: Matt Faddich
3. Bias Policy and Associated Advocacy for Victims of Violence

Sarah Lushia – SustainedFacilitator: Greg Evans/Anna Kate Malliris DV Advocate: Greg Evans  | Discussed andVoted on by members |
| **15 mins****10:15 to 10:30** | **Discussion: Governance Subcommittee/ Governance Review****-Updates from this term’s all Chair/Vice Chair meeting****-How do we want to participate/contribute?****-Paul will come for December meeting** | **All** |
| **10 minutes****10:30 to 10:40** |  **Recommendations/discussions regarding voting when quorum is not achieved** N/A | **Discussion/****Potential Vote** |
| **10 mins****10:40-11:50** | **Announcements/End-of-Year Wrap Up*** Other Announcements:
	+ Two community events
	+ Others
* Future Agenda Items?

The Agenda Item was not coveredNext workgroup session in two weeks – Bldg. 4 | **All** |

**Members:** Amadeo Rehbein Anna Scott, D’Ante Carter, Deborah Butler, Dennis Carr, James Christopher, Elyssa Landrum, Gina Szabady, Greg Evans, Mark Harris, Matt Fadich, Paul Jarrell, Rosa Lopez, Sarah Lushia, and Marsha Sills. Drew Viles (on Sabbatical Fall term).

**Recorder**: Tami Hill