DEPARTMENT SPECIFIC SAFETY INFORMATION

Our designated evacuation location is
Our first aid kit is located
Our fire extinguisher is located
Our AED is located
The closest exit to my work station is

EARTHQUAKE/TSUNAMI INFORMATION:

Earthquakes and tsunamis are a particular concern along the coast. There are currently four sirens located in the Florence area:

- The Florence Justice Center (9th and Greenwood Streets)
- 35th Street near the city tennis courts.
- 3rd and Joshua Streets (Heceta Beach Rd. area).
- Harbor Vista Park, off Rhododendron.

These sirens are tested on the last Friday of each month at 11 a.m. For further information, see http://www.ci.florence.or.us/community/western-lane-emergency-operations-group.

To request this information in an alternate format please contact the Center for Accessible Resources at (541) 463-5150 or accessibleresources@lanecc.edu.

FLORENCE CAMPUS

EMPLOYEE EMERGENCY MANUAL

ACHIEVING DREAMS

Safety information at lanecc.edu/safelane Emergency Plan information at lanecc.edu/epal

EMERGENCY NUMBERS ON CAMPUS All emergency situations call 911.	A secondary call should be made to Russ Pierson at 541-579-1001 to notify him that emergency services have been called.
Public Safety Emergency Line 5555	Public Safety Non-Emergency 5558
Facilities Management 5000	Florence Dean
Florence Facilities	

EMERGENCY COMMUNICATION

Emergency information will be announced by the Emergency Planning Team to employees, students and the public using the LCC Alert emergency notification system. LCC Alert allows messages to be sent simultaneously to all registered users via text messaging, phone call, and/or email. All persons should keep their information current in the LCC Alert database by using the links in the "Home" tab on MyLane. Divisions and departments are responsible for notifying students in classrooms, laboratories, and other public spaces. "All Clear" announcements will be made when the situation is stabilized.

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MEDICAL	Severe Weather	Fire	Evacuation	
you discover a medical mergency: Avoid leaving injured/ill person except to summon help. IF INJURY/ILLNESS IS SEVERE OR LIFE-THREATENING, CALL 911 FIRST. Do not move person unless he/she is in danger. Render first-aid or CPR if trained and qualified. Those trained will know the location and proper use of personal protective equipment necessary to avoid contact with potentially infectious body fluids. A secondary call should be made to Russ at ext. 4805 or 541.579.1001 to notify him that emergency services has been called. If exposed to another's body fluids, notify your supervisor and Human Resources. Immediately seek treatment at Peace Harbor Hospital at 541.997.8412. Treatment needs to be within 2 hours of exposure.	Severe weather events could result in the college closing early, delaying opening or closing for one or more days. A decision on a delay or closure will be made before 6:30 a.m. Staff and the community will be notified through LCC Alert text message and email in addition to local media (TV, radio, web). IN THE EVENT OF SEVERE WEATHER CONDITIONS: Actions to be taken in the event of severe weather will be announced by the Emergency Planning Team through LCC Alert. Radio and television news stations are informed of closures by the public information officer. Do not call KLCC-FM or other media; this interferes with their ability to announce the most current information. If media call you, refer them to the public information officer at ext. 5850. Weather can be very different in Florence and the Eugenearea campuses, so be sure any closures or other status changes apply to the Florence Center.	If you discover a fire, call 911 immediately. If fire is small and you have training, use an official fire extinguisher to combat the fire. Do Not Endanger Yourself or Others by trying to extinguish a large, well-developed fire. If fire is beyond your means: pull a fire alarm. Help anyone in need of assistance. Contain the fire by closing, but not locking as many doors as possible. Evacuate the area. A secondary call should be made to Public Safety ext. 5555 to notify them that emergency services has been called. If you are notified of a fire in your building: See EVACUATION If you are above the ground floor and fire or dense smoke has restricted your exit routes: remain in your room. Place something at the base of your door to prevent the entrance of smoke. Call 911 and let them know your situation. Open windows and signal for help if possible.	If evacuation order is issued, fully cooperate with Public Safety or evacuation messenger: Close but do not lock doors. If in an earthquake, leave doors open. If you are at a workstation, turn off all electronics, including computers. Evacuate in groups to ensure all are able to get out. Provide assistance for those with physical disabilities. Evacuate in a safe orderly manner to the designated meeting location for your building. Move away from building at least 500 feet, or 1.5 times the height of the building. As you evacuate, check store rooms, break rooms, etc. to ensure no one is left behind. Do not re-enter any building until declared safe by emergency authorities.	

P/G#: 250.19 Rev. 5/23

CRIMINAL ACTIVITY	
If you discover a police emergency (i.e., a crime in progress): • Do Not Attempt to Apprehend or Interfere with a Criminal Except in Self Defense.	
 If possible, go to a safe place. If safe to do so, get a detailed description of the 	
criminal: Height Weight	
Sex	
Clothing Weapon, if any Method of travel	
Direction of travel If criminal enters a vehicle, note:	•
Make Model	
Color Other	
 A secondary call should be made to Public Safety to notify them that emergency services has been called. 	
If safe to do so, remain where you are until contacted by emergency responders.	
If notified of a police emergency:	
Cooperate fully with Public Safety.See EVACUATION.	

BOMB THREAT If you receive a bomb threat: Keep the person talking as long as possible (pretend to have difficulty hearing). Secure as much information as possible, such as: When is the bomb going to explode? Where is it right now? What does it look like? What kind of bomb is it? What will cause it to explode? Did you place the bomb? Why? What is your address? What is your name? Sex of caller? Age of caller? Length of call? Note features of the callers' voice. Note any background sounds. Note any specific threat or threatening language.

Record Caller ID displayed on telephone. If possible, hold the line open. **DO NOT HANG**

Use another line to call 911 and a follow up call to public safety at 5555.

Do not use cell phones or twoway radios.

If you feel an earthquake:

EARTHQUAKE

IF INSIDE, SEEK COVER IMMEDIATELY.

IF INDOORS -

DROP, COVER, HOLD.

- DROP to the ground and get under a desk/table.
- COVER your head and neck with one arm.
- **HOLD** onto your table/desk with your other arm.

Stay put until the shaking has stopped.

Do not run out of the building.

If you are in a wheelchair, lock your wheels and cover your head.

IF OUTSIDE, STAY OUTSIDE.

- Move into an open area.
- Stay away from buildings, power lines, light posts, trees, etc.
- Sit down or kneel and cover yourself.

AFTER AN EARTHQUAKE

Beware of:

- Broken glass
- Hanging electrical lines (inside or outside)
- · Unstable equipment and debris

Call Facilities ext. 5000 if there is damage to your building. Call 911 if anyone is hurt.

Check on fellow employees and students.

Aftershocks may occur. Remain alert and be prepared to seek cover.

See **EVACUATION**.

TSUNAMI

If tsunami sirens sound, go to designated evacuation area.

Do not head toward beach.

HAZARDOUS MATERIALS CHEMICAL SPILL ACCIDENT

If you discover a chemical

Immediately inform all in the

area to leave the area. If the

chemical comes into contact

• Remove all contaminated

• If there is contact with a

If there is contact with a

person's eyes, rinse eyes

with water for at least 15

person's skin, thoroughly

rinse under water and then

wash with soap and water.

Call 911 and a follow up call

and inform them of the type

spilled so that they may inform

CHEMICAL SPILL ON YOUR OWN

VIOLENT OR

THREATENING BEHAVIOR

First, ensure safety of yourself

and those around you. Do not

meet with person threatening

or posing an obvious danger.

• Remain calm. Try to calm

• Listen. Tell the person you

• If no response, get attention

• If situation escalates or there

911 and a follow up call to

• Do not engage the physically

aggressive person. Leave

Go to a location with other

workspace immediately.

• Advise manager and staff.

of someone around you.

is immediate threat, call

Public Safety ext. 5555.

• If necessary, leave your

workspace.

people.

• Call 911.

PHYSICAL AGGRESSION:

the person down.

are willing to help.

to public safety at 5555

and amount of chemical

specialized authorities.

DO NOT CLEAN UP ANY

without permission.

VERBAL ABUSE:

with any person:

clothing.

minutes.

Departments or divisions that use or handle hazardous materials must have Safety Data Sheets readily available. All hazardous materials must be properly labeled.

Unless properly trained, do not attempt to clean up the hazardous spill. Call Russ at ext. 4805 or 541.579.1001.

If a gas cylinder or other chemical container leaks, and you believe this is dangerous:

- Call 911 and a follow up call to Public Safety at 5555.
- Confine the fumes or fire by shutting door to the room.
- Cease all operations.
- Do Not Switch Lights or ELECTRICAL EQUIPMENT ON OR OFF.

Do Not sound the building fire alarm. Electrical arcing can trigger an explosion.

Begin **Evacuation** procedures.

If notified of a gas leak in your area, **EVACUATE**.

DEMONSTRATIONS **OR PROTESTS**

Approved demonstrations or protests are coordinated through the President's Office.

Report unapproved demonstrations or protests to Public Safety ext. 5555 immediately.

If you are not comfortable with what is being said, do not stay in the area. Do not provoke demonstrators.

Report destructive behavior to Public Safety ext. 5555.

Leave immediately if violent behavior is observed.

ACTIVE SHOOTER

Active shooter incidents can happen at any location where people gather and usually start quickly and without warning. Call 911 or 541-463-5555 as soon as you safely can.

HOW YOU MAY LEARN ABOUT AN **ACTIVE SHOOTER:**

You may hear gunshots, persons screaming, or (most likely) you will hear a notification over the campus Public Address system.

THE MOST IMPORTANT CONSIDERATION DURING AN **ACTIVE SHOOTER INCIDENT** IS WHETHER TO SHELTER IN PLACE OR EVACUATE. IN ALL CIRCUMSTANCES, THIS IS AN INDIVIDUAL DECISION, BASED ON THE AVAILABLE INFORMATION.

RESPONDING TO THE THREAT

1. Run/evacuate

- Have an escape route/plan in mind
- · Leave belongings behind
- · Keep your hands visible
- If outside, go to nearest campus parking lot and get as far away as possible. DO NOT ENTER A **BUILDING**. Building entrances will be secured.

2. HIDE/SHELTER IN PLACE

- Hide in an area out of the active shooter's view
- If possible, go to your designated safe room
- Block entry to hiding place and lock doors
- Turn off lights
- Silence phones

3. FIGHT/TAKE ACTION

As a last resort and only when your life is in imminent danger:

- Attempt to incapacitate the active shooter
- Act with physical aggression and throw items at the active shooter

4. IMPORTANT ADDITIONAL INFORMATION

- Building entrances will be locked electronically during this emergency.
- Law Enforcement goals will be to put pressure on the suspect until he surrenders, is eliminated, or kills himself.
- All Clear notification will come from LCC Alert or the Public Address System.
- Law Enforcement will not give medical assistance until the threat has been eliminated.

5. Interacting with Law ENFORCEMENT

- Do not make any sudden moves
- Keep your hands up and visible • Do exactly what they tell
- you to do • You may be searched or

ordered to the ground 6. Additional Resources

For assistance in identifying safe rooms or staff training or preparation contact Public Safety at 541-463-5558.

Rescue personnel will first check all evacuation areas, exit corridors, stairwells and areas of rescue for trapped persons.

EVACUATION

OF PERSONS WITH DISABILITIES

IN THE EVENT OF AN EVACUATION:

- Give assistance to persons with disabilities. Ask them what their needs are.
- Request assistance from those near you if needed. Exit building if possible; if not, proceed to the nearest evacuation area or move toward the nearest marked exit. Do not use any elevator in case of fire or emergencies that might affect electricity.

BLOOD-BORNE PATHOGEN EXPOSURE

- Avoid contact with potentially infectious human body fluids. Remember: if it is human, wet and it isn't yours – don't touch it.
- Wear protective gloves when assisting someone in a situation where you could become exposed to bloodborne pathogens.
- Call Facilities at ext. 4832 and request a BBP clean up for any spilled blood or body fluids – they have been specially trained. Do not clean up potential BBP situations yourself.

IN CASE OF EXPOSURE:

- Notify your supervisor.
- Notify Human Resources.
- If exposed to another's body fluids, notify your supervisor and Human Resources. Immediately seek treatment at Peace Harbor Hospital at 541.997.8412. Treatment needs to be within 2 hours of exposure.