## Personnel Trends and Ratios

FY2010-FY2022

|  | FY2010 | FY2011 | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrolled Student FTE | 14,958 | 15,417 | 15,375 | 14,015 | 12,312 | 10,466 | 9,250 | 8,716 | 8,306 | 8,077 | 7,354 | 6,246 | 5,587 |
| Personnel FTE | 936 | 1,004 | 1,046 | 1,040 | 992 | 863 | 829 | 808 | 792 | 786 | 778 | 715 | 699 |
| Total Salary \& Wages | \$ 46,295,942 | \$ 49,671,362 | \$ 52,881,345 | \$ 53,615,049 | \$ 53,010,239 | \$ 49,536,340 | \$ 47,888,700 | \$ 48,161,798 | \$ 47,534,019 | \$ 47,886,293 | \$ 48,819,592 | \$ 47,225,860 | \$ 48,471,762 |



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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| Faculty |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY2010 | FY2011 | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 |  | FY2019 |  | FY2020 |  | FY2021 |  | FY2022 |
| Contracted FTE | 245.0 | 251.3 | 246.7 | 244.9 | 250.9 | 236.9 | 212.3 | 214.6 | 201.5 |  | 212.8 |  | 207.8 |  | 199.4 |  | 200.6 |
| as \% Student FTE | 1.6\% | 1.6\% | 1.6\% | 1.7\% | 2.0\% | 2.3\% | 2.3\% | 2.5\% | 2.4\% |  | 2.6\% |  | 2.8\% |  | 3.2\% |  | 3.6\% |
| as \% Total Personnel FTE | 26.2\% | 25.0\% | 23.6\% | 23.5\% | 25.3\% | 27.4\% | 25.6\% | 26.6\% | 25.5\% |  | 27.1\% |  | 26.7\% |  | 27.9\% |  | 28.7\% |
| Contracted Salary \& Wages | \$ 15,968,615 | \$ 16,531,077 | \$ 16,971,366 | \$ 17,261,722 | \$ 18,246,369 | \$ 17,819,610 | \$ 16,137,346 | \$ 16,791,962 | \$ 15,913,930 | \$ | 16,922,094 | \$ | 16,900,151 | \$ | 16,379,313 | \$ | 17,281,779 |
| as \% Total Salary \& Wages | 34.5\% | 33.3\% | 32.1\% | 32.2\% | 34.4\% | 36.0\% | 33.7\% | 34.9\% | 33.5\% |  | 35.3\% |  | 34.6\% |  | 34.7\% |  | 35.7\% |
| Part-Time FTE | 283.5 | 306.1 | 328.9 | 318.0 | 270.7 | 198.1 | 189.4 | 180.6 | 174.8 |  | 170.8 |  | 172.8 |  | 157.8 |  | 133.8 |
| as \% Student FTE | 1.9\% | 2.0\% | 2.1\% | 2.3\% | 2.2\% | 1.9\% | 2.0\% | 2.1\% | 2.1\% |  | 2.1\% |  | 2.3\% |  | 2.5\% |  | 2.4\% |
| as \% Total Personnel FTE | 30.3\% | 30.5\% | 31.4\% | 30.6\% | 27.3\% | 23.0\% | 22.8\% | 22.4\% | 22.1\% |  | 21.7\% |  | 22.2\% |  | 22.1\% |  | 19.1\% |
| Part-Time Salary \& Wages | \$ 11,201,468 | \$ 12,390,185 | \$ 13,399,674 | \$ 13,197,974 | \$ 11,756,181 | \$ 8,917,299 | \$ 8,657,409 | \$ 8,330,149 | \$ 8,126,795 | \$ | 7,961,909 | \$ | 8,348,915 | \$ | 7,928,703 | \$ | 7,233,764 |
| as \% Total Salary \& Wages | 24.2\% | 24.9\% | 25.3\% | 24.6\% | 22.2\% | 18.0\% | 18.1\% | 17.3\% | 17.1\% |  | 16.6\% |  | 17.1\% |  | 16.8\% |  | 14.9\% |
| Total Faculty FTE | 528.5 | 557.4 | 575.6 | 562.9 | 521.6 | 435.0 | 401.7 | 395.2 | 376.3 |  | 383.6 |  | 380.6 |  | 357.3 |  | 357.3 |
| as \% Student FTE | 3.5\% | 3.6\% | 3.7\% | 4.0\% | 4.2\% | 4.2\% | 4.3\% | 4.5\% | 4.5\% |  | 4.7\% |  | 5.2\% |  | 5.7\% |  | 6.4\% |
| as \% Total Personnel FTE | 56.5\% | 55.5\% | 55.0\% | 54.1\% | 52.6\% | 50.4\% | 48.4\% | 48.9\% | 47.5\% |  | 48.8\% |  | 48.9\% |  | 50.0\% |  | 51.1\% |
| Faculty Salary \& Wages | \$ 27,170,083 | \$ 28,921,262 | \$ 30,371,040 | \$ 30,459,695 | \$ 30,002,550 | \$ 26,736,909 | \$ 24,794,755 | \$ 25,122,111 | \$ 24,040,725 | \$ | 24,884,003 | \$ | 25,249,066 | \$ | 24,308,016 | \$ | 24,515,543 |

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FY2010-FY2022

|  | FY2010 | FY2011 | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| Total Salary \& Wages | \$ 46,295,942 | \$ 49,671,362 | \$ 52,881,345 | \$ 53,615,049 | \$ 53,010,239 | \$ 49,536,340 | \$ 47,888,700 | \$ 48,161,798 | \$ 47,534,019 | \$ 47,886,293 | \$ 48,819,592 | \$ 47,225,860 | \$ 48,471,762 |


| Managers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FY2010 |  | FY2011 |  | FY2012 |  | FY2013 |  | FY2014 |  | FY2015 |  | FY2016 |  | FY2017 |  | FY2018 |  | FY2019 |  | FY2020 |  | FY2021 |  | FY2022 |
| Contracted FTE |  | 53.3 |  | 56.9 |  | 61.6 |  | 61.9 |  | 60.6 |  | 60.4 |  | 59.5 |  | 60.5 |  | 60.9 |  | 58.0 |  | 60.3 |  | 56.0 |  | 57.4 |
| as \% Student FTE |  | 0.4\% |  | 0.4\% |  | 0.4\% |  | 0.4\% |  | 0.5\% |  | 0.6\% |  | 0.6\% |  | 0.7\% |  | 0.7\% |  | 0.7\% |  | 0.8\% |  | 0.9\% |  | 1.0\% |
| as \% Total Personnel FTE |  | 5.7\% |  | 5.7\% |  | 5.9\% |  | 5.9\% |  | 6.1\% |  | 7.0\% |  | 7.2\% |  | 7.5\% |  | 7.7\% |  | 7.4\% |  | 7.7\% |  | 7.8\% |  | 8.2\% |
| Contracted Salary \& Wages | \$ | 4,475,500 | \$ | 4,809,971 | \$ | 5,389,782 | \$ | 5,665,000 | \$ | 5,434,164 | \$ | 5,729,082 | \$ | 5,630,259 | \$ | 6,121,435 | \$ | 5,946,212 | \$ | 5,778,396 | \$ | 6,084,467 | \$ | 5,919,161 | \$ | 6,054,345 |
| as \% Total Salary \& Wages |  | 9.7\% |  | 9.7\% |  | 10.2\% |  | 10.6\% |  | 10.3\% |  | 11.6\% |  | 11.8\% |  | 12.7\% |  | 12.5\% |  | 12.1\% |  | 12.5\% |  | 12.5\% |  | 12.5\% |
| Part-Time FTE |  | 1.9 |  | 1.5 |  | 1.6 |  | 1.3 |  | 1.4 |  | 1.2 |  | 3.7 |  | 0.6 |  | 0.8 |  | 0.2 |  | 0.7 |  | 3.1 |  | 0.1 |
| as \% Student FTE |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |  | 0.0\% |
| as \% Total Personnel FTE |  | 0.2\% |  | 0.1\% |  | 0.2\% |  | 0.1\% |  | 0.1\% |  | 0.1\% |  | 0.4\% |  | 0.1\% |  | 0.1\% |  | 0.0\% |  | 0.1\% |  | 0.4\% |  | 0.0\% |
| Part-Time Salary \& Wages | \$ | 179,401 | \$ | 128,885 | \$ | 139,757 | \$ | 114,254 | \$ | 154,493 | \$ | 158,230 | \$ | 432,805 | \$ | 60,644 | \$ | 110,489 | \$ | 21,877 | \$ | 68,914 | \$ | 222,216 | \$ | 8,230 |
| as \% Total Salary \& Wages |  | 0.4\% |  | 0.3\% |  | 0.3\% |  | 0.2\% |  | 0.3\% |  | 0.3\% |  | 0.9\% |  | 0.1\% |  | 0.2\% |  | 0.0\% |  | 0.1\% |  | 0.5\% |  | 0.0\% |
| Total Management FTE |  | 55.2 |  | 58.4 |  | 63.2 |  | 63.2 |  | 62.0 |  | 61.6 |  | 63.2 |  | 61.0 |  | 61.7 |  | 58.2 |  | 61.0 |  | 59.1 |  | 59.1 |
| as \% Student FTE |  | 0.4\% |  | 0.4\% |  | 0.4\% |  | 0.5\% |  | 0.5\% |  | 0.6\% |  | 0.7\% |  | 0.7\% |  | 0.7\% |  | 0.7\% |  | 0.8\% |  | 0.9\% |  | 1.1\% |
| as \% Total Personnel FTE |  | 5.9\% |  | 5.8\% |  | 6.0\% |  | 6.1\% |  | 6.2\% |  | 7.1\% |  | 7.6\% |  | 7.6\% |  | 7.8\% |  | 7.4\% |  | 7.8\% |  | 8.3\% |  | 8.4\% |
| Contracted Salary \& Wages | \$ | 4,654,901 | \$ | 4,938,856 | \$ | 5,529,539 | \$ | 5,779,254 | \$ | 5,588,657 | \$ | 5,887,312 | \$ | 6,063,064 | \$ | 6,182,079 | \$ | 6,056,701 | \$ | 5,800,273 | \$ | 6,153,381 | \$ | 6,141,377 | \$ | 6,062,575 |

## Student Workers

|  | FY2010 | FY2011 | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FTE ${ }^{\text {¢ }}$ | 0.8 | 0.3 | 0.9 | 0.9 | 1.0 | 0.7 | 0.6 | 0.5 | 0.5 | 0.4 | 0.3 | 0.1 | 0.2 |
| as \% Student FTE | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| as \% Total Personnel FTE | 0.1\% | 0.0\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.0\% | 0.0\% | 0.0\% |
| Salary \& Wages | \$ 177,338 | \$ 82,396 | \$ 236,210 | \$ 290,944 | \$ 319,743 | \$ 292,143 | \$ 308,276 | \$ 285,942 | \$ 267,917 | \$ 270,795 | \$ 211,047 | \$ 76,988 | \$ 114,307 |
| as \% Total Classified PT Salary \& Wages | 10.0\% | 3.4\% | 8.7\% | 9.7\% | 11.2\% | 12.3\% | 11.8\% | 11.3\% | 10.2\% | 9.9\% | 9.2\% | 3.7\% | 7.2\% | Wages $\qquad$

${ }^{\Omega}$ Student FTE data includes College Now. >Personnel data is for Funds I \& IX. ^Salary \& wages do not include OPE (other personnel expenses), with the exception of stipends. Special pay W7 not included in staff FTE or salary \& wages. Does not include federal work study. Specialized Support Services student workers reclassified to classified part-time FY2010 forward.
Source: Lane Community College Budget Office/Banner NHIDIST

